

## **H-1B CASES** **How it All Fits Together** **(Factors to Consider)**

**If the offered position one that typically requires at least a Bachelor's degree?**

**Which Wage Level was used for the Prevailing Wage Determination? (Level 1, 2, 3 etc.)**

**What is the O\*NET SVP Code for the Offered H-1B Position?**

**What are OOH entry requirements for the H-1B position?**

**Does the position "fit" within the H-1B Employer's type of Business?**

**Is H-1B Position directly controlled by the H-1B Employer?**

**Does the Beneficiary have education and/or work experience related to job offered?**

**Is evaluation of credentials/work experience required?**

**What is the Beneficiary's Immigration History?**

**Was he/she ever denied H-1B Visa?**

**Did H1B employer employed others in the same or similar capacity in the past?**

**Is the employer H-1B Dependent?**

**Has the employer ever been audited by DOL or US CIS?**

