THE PERM BOOK 3rd Edition
Editor: Joel Stewart
Contributors: Robert Banta, Rami Fakhoury, Linda Kim, Matt Morse, Edwin Rubin, Larry Rudnick, Michael Piston, Rohit Turkhud, Kiran Vairale.

Coming Soon – 2015!

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EDITOR
Joel Stewart practices exclusively in the area of immigration law with Fakhoury Law Group, PC. Mr. Stewart specialized in Romance and Slavic Linguistics before receiving a J.D. from the University of Connecticut School of Law, and is fluent in Portuguese, Spanish, French, and Russian. He is Past President of the South Florida Chapter of the American Immigration Lawyers Association (AILA) and is a nationally recognized authority on employment-based immigration matters as well as a popular speaker at immigration seminars for national and local bar associations throughout the United States. Mr. Stewart is the editor of The Perm Book, the definitive authority on the subject of PERM processing of labor certifications, and the editor/author of The Perm Quarterly, a professional journal that compiles and develops updated information on PERM for attorneys and employers. Mr. Stewart has been writing the BALCA Case Summaries for AILA and Immigration Law Today since 1987 and authors official AILA articles and publications such as the Visa Processing Guide for Procedures at U.S. Consulates and Embassies in Brazil and Portugal. Mr. Stewart writes weekly newspaper columns for the Brazilian Times and the Brazilian Paper and presents a weekly radio program in Portuguese on Radio Brazil. In addition to supervising an exchange program for foreign law students to work and study in the U.S., Mr. Stewart has also lectured at the University of Law in Saint Petersburg, Russia, and heads the immigration committee for the Dade County Bar Association in Miami, Florida. Mr. Stewart is currently the General Counsel of the Brazilian Consulate in Miami, and represents the Brazilian community throughout Florida, the United States and abroad.

CONTRIBUTORS

Robert E. Banta had the privilege of practicing law with two of the largest law firms in the United States. He founded Banta Immigration Law to combine the highest standards of performance and service I learned at those firms with the efficiencies of a boutique firm. With immigration law as their sole focus, Banta Immigration Law devotes all of their resources to providing exceptional client service, every day and in every case. His firm regularly handles immigration referrals from many Fortune 500 companies as well as from several of America's largest law firms, who entrust their clients to us in their specialized area of practice. He welcomes inquiries from prospective employees wishing to work in an environment dedicated to excellence and exceptional service in immigration law.

Rami Fakhoury is passionate about immigration law. He is the founder and Managing Attorney of Fakhoury Law Group, PC (FLG), a Martindale Hubbell AV-rated business immigration firm. Mr. Fakhoury was a pioneer in establishing an office in Mumbai to better service FLG's Indian IT and Engineering clients. His knowledge of immigration and foresight into immigration trends and policy have earned him widespread recognition. He is currently helping the State of Michigan develop immigration-friendly reform policies to attract business and professionals to Michigan. In 2009, Mr. Fakhoury became an Equity Partner of the Alliance of Business Immigration Lawyers (ABIL), the largest and most prestigious global immigration consortium. Mr. Fakhoury was selected as Immigration Attorney of the Year (2011) by Detroit Lawyer.
Linda Kim has practiced in Immigration Law for over twelve years and concentrates on business immigration matters. She has a wide range of local and international business experience, including representing Fortune 500 companies. Linda worked for five years as General Counsel for a software consulting company of over 500 employees prior to joining Fakhoury Law Group. Prior to that, she worked for immigration law firms in the San Francisco Bay area representing IT companies and many of the Silicon Valley start-ups. Linda has the unique capability of applying a business-oriented perspective to assist corporations with immigration hiring practices across the globe. She worked closely with executives in her in-house general counsel position to help formulate successful immigration practices. She also has experience in contract negotiations and employment law. In 2010, Linda joined Fakhoury Law Group as a Senior Attorney. Linda is responsible for several large corporate clients where she handles all of their business based immigration needs. She currently manages Fakhoury Law Groups office in San Francisco, California.

Matt Morse has been an immigration attorney for twelve years, focusing on employment-based and family-based immigration law issues. He has extensive experience with H, L, TN, O, K, B visas, as well as with Labor Certifications, Visa Processing, Adjustment of Status, and healthcare worker immigration issues. Mr. Morse also has profound proficiency with Extraordinary Ability Alien cases, National Interest Waiver physician petitions, Outstanding Professor/Researcher petitions, Advance Degree Professionals cases, Multinational Managers and Executives cases, and Naturalization law issues. Prior to practicing Immigration law, Mr. Morse practiced Gaming and Real Property Law, as well as Contract Law in Detroit, Michigan. Mr. Morse held internships with the Michigan Attorney General’s Office, the Michigan Department of Environmental Quality and the Wayne County Prosecutor’s Office.

Edwin Rubin has served corporate, individual and family immigration law needs for 40 years by providing his internationally recognized expertise in a personalized setting. His direct personal interaction with each client helps assure effective analysis of all issues. His experience with thousands of cases permits him to advise clients as to what the case will involve from initial consultation to the final desired outcome. Before undertaking a course of action, the client will be advised of all aspects of the process. He has been AV® Preeminent™ Peer Review Rated by Martindale-Hubbell®, the highest rating available for quality representation and ethics in the legal profession for 29 consecutive years. He served as National President of the American Immigration Lawyer’s Association (AILA) in 1990-91 and has been a member of AILA's Board of Governors since 1982. He served as AILA Chapter Chair in both Philadelphia and New Jersey. Mr. Rubin was Vice President of the New Jersey Immigration Policy Network, Inc, 2002-2006 and is currently a Trustee. He was Senior Editor of and Contributing Author to, "Immigration & Nationality Law," AILA, (two volumes annually), 1985-1990. He was appointed by the U.S. Secretary of Labor to serve as one of the sixteen members of the Federal Advisory Committee on the Immigration Nursing Relief Act of 1989. He is recipient of the of 1993 AILA's Edith Lowenstein Memorial Award for Excellence in Advancing the Administrative Practice of Immigration Law the 2001 AILA Mentor Award. He established the AILA Mentor program during his term as AILA President. He is listed in the "Martindale-Hubbell Bar Register of Preeminent Lawyers", "Best Lawyers in America", "An International Who's Who of Corporate Immigration Lawyers".

Lawrence Rudnick is a Founding Partner of The Rudnick Spector Firm and has been consistently rated one of the preeminent immigration lawyers in the U.S. He has a lengthy record of accomplishment in his over 28 years as an immigration lawyer. He is listed in the Best Lawyers in America, and is a frequent commentator on immigration related issues for the press and networks. Mr. Rudnick has for several years been selected among the Pennsylvania Super Lawyers for immigration law, and is listed in the Who’s Who of International Corporate Immigration Lawyers. He is AV rated by Martindale Hubbell for the highest standards in ethical and legal ability. While Mr. Rudnick’s practice focuses primarily on business immigration, he has had a number of well-known successes in litigation, including the decisions in Yusupov v. Attorney General, 518 F.3rd 185 (3rd Cir. 2008), overturning the Attorney General’s interpretation of which individuals consistute a danger to the U.S., and Soltane v. U.S. Department of Justice, 381 F.3rd 143 (3rd Cir. 2004).
overturning USCIS’ overly restrictive interpretation of the religious worker regulation. Mr. Rudnick has also been a leader in filing litigation under the Administrative Procedures Act to remedy excessive government delays. He has won leading cases interpreting the USCIS regulation on what constitutes specialized knowledge for purposes of the L-1 category.

Michael E. Piston has been practicing exclusively in the field of U.S. immigration law since 1986. His firm specializes in the representation of foreign professionals and their employers, particularly in the software and engineering consulting fields. 63 Under Section 205 of the Act. 64 Paradoxically, the loyal employee who only leaves his petitioning employer after becoming a permanent resident might be in a worse litigation posture than his porting peer in light of Section 212(a)(5)(A)(iv). 65 10 year window if one adjusts under Section 245(i) of the Act. is the senior partner in Piston & Carpenter P.C. in Troy, Michigan. He has spoken at numerous AILA and Immigration Lawyers Weekly conferences and workshops.

Rohit Turkhud has been specializing in the practice of the US Immigration & Nationality Laws since 1985. For the first 9 years of his career his practiced focused on asylum and removal cases. Since 1994 he has been specializing in employment based and family based matters. From 1994 to 2001, Mr. Turkhud served in senior executive positions at IT companies and headed their legal and international recruiting divisions. He was an integral part of setting up an IT company’s UK operations and travelled extensively to the UK in the discharge of those responsibilities. He has joined Fakhoury Law Group as a partner; he seeks to contribute to the international growth of FLG to the top of law firms specializing in the field of immigration laws. He is proud to be a member of a team that reaches from Miami to San Francisco and from New York to Denver, with Michigan being the heart of the network. He has authored a frequent immigration law column for India Today’s North American edition. He is a guest speaker on business immigration issues, specially relating to H-1B and the new PERM rules and regulations. He has authored an article in the second edition of the authoritative “THE PERM BOOK”. On the second and fourth Tuesday of each month, Rohit hosts a prime time LIVE immigration show on Jus Punjabi, a national cable network channel. Mr. Turkhud is fluent in the Hindi, Gujarati and Marathi languages.

Kiran Vairale is a CEO at Adnet Advertising Agency, Inc.

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