



## Specialty Occupation Workers (H-1B): 100

U.S. Immigration and Naturalization Service  
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During the first 5 months of Fiscal Year 2000, the Immigration and Naturalization Service (INS) approved 81,262 petitions submitted by U.S. employers on behalf of H-1B nonimmigrant workers. This report lists the companies with the most workers authorized to begin employment during that period: October 1, 1999 to February 29, 2000.<sup>1</sup> The characteristics of these workers are described in the INS report titled *Characteristics of Specialty Occupation Workers (H-1B): October 1999 to February 2000*. The workers include both those subject-to and exempt-from the annual cap on H-1B petitions.<sup>2</sup>

The following table lists the 102 companies with more than 60 INS-approved petitions. These companies account for 13,940 petitions, or slightly more than 17 percent of the total petitions approved during the first 5 months of Fiscal Year 2000.

The company list is summarized by the name provided on the petition and entered into INS' database. Because H-1B petitioner names are sometimes recorded in the database for a company differently, the counts in the table should be interpreted as representing a minimum number for a given company. For example, the same company may appear in one petition with "corporation" and without "corporation" in its name on a second petition, or a name may have been listed or typed incorrectly. Company names were edited to correct

<sup>1</sup> In certain cases, more than one U.S. employer submitted a petition on behalf of an individual H-1B worker; therefore, the number of approved petitions exceeds the number of individual H-1B workers.

<sup>2</sup> Section 214(g) of the Immigration and Nationality Act establishes a numerical limit, or "cap" on the number of aliens issued H-1B visas or otherwise provided H-1B status. Under law the cap is set at 65,000, but has been raised temporarily with passage of the American Competitiveness and Workforce Improvement Act of 1998. In fiscal years 1999 and 2000, the cap is 115,000 and in Fiscal Year 2001 the cap is 107,500. To maintain the annual H-1B cap, INS records only the approvals of petitions submitted for "new" employment on behalf of alien workers who are not already in the United States in H-1B status. Other H-1B petition approvals are not recorded against the Fiscal Year 2000 cap of 115,000. Of the 81,262 workers named on the approved petitions as of the end of February, a total of 51,574 were subject to the cap, and the remaining 29,688 workers were exempt from the cap. The workers exempt from the cap were previously approved for H-1B employment.

for obvious errors and to apply common abbreviations to facilitate matching; however, some companies may still be listed more than once. In addition, related companies are listed separately.

### All H-1B Petitions Approved by INS according to Company Name<sup>3</sup>: October 1999 to February 2000

Rank	Company	Number
1	Motorola Inc	618
2	Oracle Corp	455
3	Cisco Systems Inc	398
4	Mastech	389
5	Intel Corp	367
6	Microsoft Corp	362
7	Rapidigm	357
8	Syntel Inc	337
9	Wipro LTD	327
10	Tata Consultancy Serv	320
11	PriceWaterhouseCoopers LLP	272
12	People Com Consultants Inc	261
13	Lucent Technologies	255
14	Infosys Technologies LTD	239
15	Nortel Networks Inc	234
16	Tekedge Corp	219
17	Data Conversion	195
18	Tata Infotech	185
19	Cotelligent USA Inc	183
20	Sun Microsystems Inc	182
21	Compuware Corp	179
22	KPMG LLP	177
23	Intelligroup	161
24	Hi Tech Consultants Inc	157
25	Group Ipex Inc	151

<sup>3</sup> Company name as listed on Form I-129, Petition for a Nonimmigrant Worker. Counts represent a minimum number of approvals. For some individual companies, multiple petitions were submitted with variations in the spelling or abbreviation of the name and were counted as petitions for different companies.

*Leading Employers of Specialty Occupation Workers (H-1B): October 1999 to February 2000*

Rank	Company	Number	Rank	Company	Number
26	Ace Technologies Inc	149		Deloitte Consulting LLC	75
	Hewlett Packard Co	149		Goldman Sachs	75
28	Everest Consulting GR	147	74	Baton Rouge Intl	74
29	Bell Atlantic Network Serv	141	75	Cyberthink	73
30	Ernst Young LLP	137		Stanford University	73
31	Agilent Technologies Inc	136	77	Cap Gemini America	72
32	Deloitte Touche LLP	130		Infogain Corp	72
33	Birlasoft	128	79	Ajilon Serv	71
	Global Consultants	128		Allsoft Technologies Inc	71
35	IBM	124		Morgan Stanley Dean Witter	71
	R Systems Inc	124	82	Ericsson Inc	70
	Sprint United Mgt	124		Harvard University	70
	Wireless Facilities	124		Sabre Inc	70
39	Cognizant Technology Solutions	123		Yash Technologies Inc	70
	Satyam Computer Serv	123	86	Pyramid Consulting Inc	69
41	Keane	114	87	MSX Intl Inc	68
42	University of Washington	113	88	Softplus Inc	67
43	Analysts Intl Corp	110	89	Baylor College Of Medicine	65
44	Capital One Serv	109		Microstrategy	65
45	Apar Infotech	108		University of Minnesota	65
	Modis Inc	108		Universal Software	65
47	L & T Technology LTD	107	93	Computer Horizons	64
48	Complete Business Solutions Inc	105	94	Ramco Systems	63
				Siebel Systems Inc	63
49	Techspan	101	96	Insight Solutions Inc	62
50	CMOS Soft Inc	100		Synopsys Inc	62
51	Renaissance Worldwide	99		Texas Instruments Inc	62
52	University of PA	97	99	Infosynergy	61
53	Conexant Systems Inc	96		Lason Systems Inc	61
	I2 Technologies Inc	96		Vanguard GR	61
55	AT T	93		Yale University	61
56	Jean Martin	91			
57	EMC	90		Sub-total for 102 companies listed	13,940
58	Atlantic Duncans Intl	87		Sub-total for companies not listed	67,322
	Merrill Lynch	87		Grand Total	81,262
60	Unique Computing	86			
61	Computer Intl	85			
	Indotronix Intl	85			
	Nationwide Insurance	85			
64	Interim Technology Consulting	84			
65	Compaq Computer	80			
	GE	80			
	MSI Majesco Software Inc	80			
68	Data Core Systems	78			
69	IT Solutions Inc	77			
70	Allied Informatics Inc	76			
71	Ciber Inc	75			