



RESUME

ANGELO A. PAPARELLI

Professional Status:

DATE OF ADMISSION:

State Bar of California:	May 19, 1981
State Bar of Michigan:	November 10, 1976
U.S. Supreme Court:	April 21, 1980
U.S. District Court (C.D. Calif.):	February 6, 1982
U.S. District Court (E.D. Mich.):	December 1, 1976
U.S. 9 th Circuit Court of Appeals:	February 6, 1982
U.S. 6 th Circuit Court of Appeals:	September 25, 1980

LEGAL EXPERIENCE:

- 9/97 Managing Partner, Paparelli & Partners LLP. Managing an experienced team of lawyers and paralegals in Irvine, California, specializing in employment-based immigration law. Certified Specialist in Immigration and Nationality Law, State Bar of California, Board of Legal Specialization. Listed in 1990-2003/2004 Editions of *The Best Lawyers in America* (Specialization: Immigration Law) and in *International Who's Who of Corporate Immigration Lawyers* (2001).
- 11/89-9/97 Partner, Bryan Cave LLP. Leader, Immigration Client Service Group, managed full-service employment-based immigration law practice in Irvine and Santa Monica, California, comprised of four lawyers and nine paralegals. Resident Manager, Orange County Office (January, 1990 - April, 1995).
- 3/87-11/89 Of Counsel, Lillick & McHose, Los Angeles, California. Managed three lawyers and three paralegals in Immigration Department.
- 7/81-2/87 Private practice of law in Santa Monica (1981-87) and Irvine (1985-87), California, and Rome, Italy (1983). Emphasis in immigration and nationality law. AV-rated by Martindale-Hubbell.
- 1/78-6/81 Associate, Dykhouse & Wise, P.C., Detroit, Mich. General practice including immigration law, international business and tax, employment, corporate, insurance, administrative law, media law, litigation & appeals.
- 7/76-1/78 Law Clerk, Hon. Dorothy C. Riley, Michigan Court of Appeals.

9/75-5/76 Law Clerk, Hon. Blair Moody, Jr., Wayne County Circuit Court Judge, later Justice, Michigan Supreme Court (deceased).

EDUCATION:

Law School: Wayne State University, Detroit, Michigan, Juris Doctor, June, 1976. Awarded 1974-75 Judge John Murphy Writing Prize; First in class in Tax, Property and Legal Writing & Research.

College: University of Michigan, Ann Arbor, Michigan, College of Literature, Science & Arts, Bachelor of Arts, May, 1971, in Pre-Legal Studies.

LANGUAGES: Conversant in Persian and Italian.

PROFESSIONAL AFFILIATIONS:

AMERICAN BAR ASSOCIATION:

Chair or Co-Chair	(1991-96)	Immigration and Nationality Law Committee, Section of International Law and Practice,
Vice Chair	(1996-97)	
Member	(1989-91, 1995-96)	Coordinating Committee on Immigration, representing the Section of International Law and Practice,
Faculty	(1989-91)	American Law Institute-American Bar Association, Immigration Course of Study.

AMERICAN IMMIGRATION LAWYERS ASSOCIATION:

Director	(1987-94)	Board of Governors, Visa Practice Committee, Committee on Investors & Traders,
Co-Chair	(1989-90)	
Chair	(1988-89)	
	(1990-91)	
Vice-Chair	(1987-88)	Committee, State Dept. Visa Office Liaison, Task Force on Consular Review, Committee on Overseas Practice
Chair	(1985-86)	
Chair	(1984-85)	
Member	(1980-Present)	
Member	(1998-Present)	INS General Counsel Liaison Committee
Member	(1999-Present)	INS/AILA Task Force on Mergers, Acquisitions and Corporate Restructuring.

AMERICAN IMMIGRATION LAWYERS ASSOCIATION (SOUTHERN CALIFORNIA):

Chair	(1987-88)	Southern California Chapter,
Vice-Chair	(1986-87)	Southern California Chapter,
Treasurer	(1985-86)	Southern California Chapter,
Member		Southern California and Texas Chapters.

Executive Board Member (1984-97), Immigration Law Section, Los Angeles County Bar Association.

Member (1986-87), Committee on Professional Responsibility and Conduct, State Bar of California.

EXPERT WITNESS:

Expert Defense Witness in immigration law in *United States v. Gopala Krishna*, U.S. District Court in Los Angeles, June, 2001. Verdict of acquittal by the Court. http://www.entertheusa.com/press_release/H-1B_transcript.pdf

Expert Witness in the area of immigration and naturalization law, Superior Court proceedings, *Californians For Population Stabilization v. Hewlett-Packard Company, et al.* The appellate opinion in this case can be found at 58 Cal.App.4th 273, 67 Cal.Rept'r2d 621 (Sept. 1997)

Expert Witness for the defense on business-related immigration law issues in *United States v. [Anonymous]*, U.S. District Court in Los Angeles, pretrial proceedings involving allegations of criminal tax law violations.

Expert Witness for Morrison & Foerster, Gibson, Dunn & Crutcher, Waters, McClusky & Boehle, Law Offices of J. Michael Kelly, Parker, Covert & Chidester, Ferruzzo & Ferruzzo, Fagel, Baum & Heller, and Payne & Fears in litigation matter involving immigration law.

SPEAKING ENGAGEMENTS:

Speaker, NAFSA, Los Angeles, CA, November 2003.

Speaker, ACCA, Colorado Chapter, Denver, Colorado, "*Immigration Law Concerns: Avoiding the Landmines*", November 19, 2003.

Moderator, Roundtable, PIHRA Annual Conference, Los Angeles, CA, "*Apocalypse Never: Victorious H-1B Visa Strategies*", September 18-19, 2003.

Panelist, 2003 American Immigration Lawyers Association Annual Conference, "*Deconstructing H-1Bs*", New Orleans, Louisiana, June 18-22, 2003.

Speaker, Association of the Bar of the New York City, New York, "*Road to Nirvana: Adjustment of Status Processing*", New York, New York, April 29, 2003.

Speaker, Orange County Bar Association, Business & Corporate and International Law Joint Meeting, "*Immigration Opportunities and Risks for Corporate Clients and their Business Lawyers in the New World of Homeland Security*", Costa Mesa, California, April 23, 2003.

Panelist, American Immigration Lawyers Association 2003 Spring Conference, "*Special Registration*", Washington, D.C., March 27-29, 2003.

Speaker, Lincoln Club, Costa Mesa, California, February 28, 2003.

Speaker, International Quality & Productivity Center Recruiting & Staffing Summit 2003, "*Reaping Rewards & Staying Out of Harm's Way: Profitable & Prudent Use of the H-1B Visa*", Orlando, Florida,

February 24-26, 2003.

Panelist, ILW.COM Seminar, "*Cutting-Edge Topics in H-1B Practice*", January 29, 2003.

Panelist, ILW.COM Seminar, "*Criminal Convictions*" (3-Part Series), January 23, 2003.

Panelist, American Immigration Lawyers Association, Southern California Chapters Conference, "*DOL Investigation/Audit (The Inside Scoop)*", November 2002.

Panelist, 35th Annual Immigration & Naturalization Institute, "*LCA Issues for H-1B Nonimmigrant Visas*", November 2002.

Moderator, American Immigration Lawyers Association Global Immigration Summit, "*Global Mergers & Acquisitions*", September 28, 2002.

Speaker, Loeb & Loeb Luncheon Conference, "*Staying Out of Harm's Way: Immigration Law Concerns For Corporate Clients and the Lawyers Who Advise Them*", September 2002.

Panelist, ILW.COM Seminars (Three Part Series), "*Paparelli on Cutting-Edge Issues in Business Immigration Practices*", August-October 2002.

Panelist, American Immigration Lawyers Association 2002 Annual Conference, "*Building Businesses: Tools of the Trade*", June 2002.

Speaker, Pacific Coast Labor & Employment Law Conference, "*Immigration Law for Employment Lawyers: Staying Out of Harm's Way*", May 2002.

Speaker, Executive Law Group Seminar, "*Current Immigration Issues*", May 2002.

Panelist, ILRC Seminar, "*Mergers & Acquisitions Issues in Employment-Based Immigration*", April 2002.

Panelist, Practising Law Institute, 34th Annual Immigration & Naturalization Institute, "*Lay-Offs and Reductions in Force*", November 8, 2001.

Panelist, American Immigration Lawyers Association, Annual California Chapters Conference, "*Are You Asking the Right Questions of Your Clients?: Navigating the Maze of Section 245*", November 2, 2001.

Speaker, Sonnenschein Nath & Rosenthal, "*What the Non-Immigration Lawyer Needs to Know About Immigration Law*", October 22, 2001.

Panelist, American Immigration Lawyers Association 2001 Annual Conference, "*Mergers and Acquisitions: Does the New Law Solve Our Problems?*", June 23, 2001.

Speaker, American Immigration Lawyers Association, Michigan Chapter, "*How to Solve Immigration Problems in Mergers & Acquisitions*", April 17, 2001.

Panelist, American Immigration Lawyers Association, 2001 Midyear Conference, "*Green Card Planning Under New Rules*", January 20, 2001.

Moderator, American Immigration Lawyers Association, 2000 California Chapters Conference, "*Mergers & Acquisitions, Spinoffs, and IPOs*," November 11, 2000.

Panelist, 33rd Annual Immigration and Naturalization Institute, Practicing Law Institute, "*H-1B and LCA Standards and Procedures*," November 9-10, 2000.

Moderator, American Immigration Lawyers Association, 2000 Annual Conference, "*To 'B' or Not To 'B': Strategies For Business Visitors*," June 15-18, 2000.

Speaker, Orange County Bar Association, International Law Section, "*Immigration Strategies for a Tight Labor Market – Opportunities and Pitfalls for Orange County Technology Companies*," May 15, 2000.

Moderator, American Immigration Lawyers Association, Midyear Conference, "*Labor Condition Applications*," February 5, 2000.

Moderator, American Immigration Lawyers Association, California Chapters Conference, "*H-1B – New Regulations*," November 5-6, 1999.

Panelist, 32nd Annual Immigration and Naturalization Institute, Practicing Law Institute, "*LCAs/H-1B Nonimmigrant Visas*," October 28-29, 1999.

Panelist, American Immigration Lawyers Association, Annual Conference, "*Update on H-1Bs/LCAs – Roving Employees*," June 1999.

Panelist, 25th Annual Symposium, American Council on International Personnel, "*H-1B Compliance Under ACWIA*," June 1999.

Moderator, American Immigration Lawyers Association, Annual Conference, "*When Uncle Sam Knocks: Representing Employers Who Face Or Fear Government Investigators*," June, 1997.

Panelist, Luncheon Forum with Doris Meissner, Commissioner, Immigration and Naturalization Service, sponsored by the Orange County Business Journal, the Employers Group, the British and Japanese Chambers of Commerce, the Japan Business Association and the American Corporate Counsel Association, April 2, 1996.

Speaker, American Immigration Lawyers Association, Annual Conference, "*Immigration Issues Facing the Computer Industry*," June 22, 1996.

Panelist, 28th Annual Immigration and Naturalization Institute, Practicing Law Institute, "*Update on Labor Condition Application Regulations and Enforcement*," December 1, 1995.

Panelist, American Bar Association/California Continuing Education of the Bar Conference on Practical International Estate Planning, "*When Does U.S. 'Residency' Apply for Immigration and Tax Purposes?; Maintaining Non-resident Status; Expatriation*," November 10, 1995.

Speaker, Bryan Cave's Annual Employment Law Conference, "*Current Issues in the Work Place '95*," "*More Employer Headaches for Employment-Based Immigration, New Developments in Congress, and Use of the Immigration Laws to Gain a Competitive Edge in the Global Marketplace*," Oct. 19, 1995.

Panelist, Strategy Research Corporation, 1996 U.S. Hispanic Market Seminar, “*Will Congress Restrict Legal Immigration?*”, October 12, 1995.

Moderator, American Bar Association, Annual Conference, “*New Regulation of Legal Business Immigration*,” August 6, 1995.

Panelist, American Immigration Lawyers Association, Annual Conference, “*Strategies for Living in the U.S. without Working*,” June 17, 1995.

Panelist, Annual Symposia, American Council on International Personnel, “*Update on Nonimmigrant Business Visas and Administrative Decisions Involving the H-1B (Specialty Occupation Workers) and the L-1 (Multinational Managers/Executives) Visa Categories*,” June 1994, 1995 and 1996.

Speaker, National Teleconference, Young Lawyers Division, AILA, “*Financial Aspects of Managing an Immigration Practice*,” May 10, 1995.

Program Moderator, American Immigration Lawyers Association, Southern California Chapter, “*New Developments at the Department of State*,” April 13, 1995.

Panel Moderator, American Immigration Lawyers Association Conference on H-1B Visa Issues, March 3, 1995.

Speaker, Luncheon Conference, National Association of Law Firm Marketing Assistants, “*Achieving Marketing Success While Maximizing Billable Hours*,” January 24, 1995.

Faculty Member, American Immigration Lawyers Association 1987-1996 Annual Conferences; Mid-Year Conferences, 1989 and 1990; IMMACT90 Seminar, January 14, 1991; 1991 California Chapters Conference.

Faculty Member, INS-Sponsored Videotaped Training Session for Examiners on Adjudication of Business Visa Petitions, (INS Western Regional Service Center, 1990).

Speaker, American Law Institute-American Bar Association, Course of Study, “*Immigration Law*”, Washington, D.C., April 7, 1989, March 7, 1991, and Los Angeles, March 8, 1990.

Annual Speaker (1990-Present), Practising Law Institute, 23rd - 33rd Annual Immigration Conferences, December, 1990, November, 2000; Prentice Hall Law and Business Conference on the Immigration Act of 1990, San Francisco, December, 1990; ABA Section of International Law and Practice, 1991 Annual Spring Meeting, Washington, D.C.; Federal Bar Association’s Twelfth Annual Immigration Law Seminar, Washington, D.C., May 16, 1991.

PUBLICATIONS:

Author, “*Hurling (and Hurting) down the H-1B Road.*”

Co-Author, “*Troubled Times for U.S. and Foreign Clients: Immigration Tips All Lawyers Can Use.*”

Co-Author, “*Staying Out of Harm’s Way: Immigration Pitfalls that Employment Lawyers and their*

Clients should Avoid.”

Co-Author, “From the Beginning: Agile Immigration Advocacy for New Businesses.”

Co-Author, “September 11 Ushered in a New Era in Immigration Law and Practice.”

Co-Author, “The ‘Mismatch Letter’ Is in the Mail: The Social Security Administration Ramps Up Its Warnings to Employers.”

Co-Author, “Importance of Maintaining Status after September 11.”

Co-Author, “Never say ‘i’ (Unless You Must): Employment-based Options for Adjustment of Status that Avoid INA § 245(i).”

Co-Author, “Thriving on Change: How to Solve Immigration Problems in Merger & Acquisition Deals.”

Co-Author, “‘A Moveable Feast’: An Analysis of Adjustment of Status Portability Under AC21.”

Co-Author, “Avoiding the Abyss: H-1B Strategies when Facing Reductions in Force.”

Co-Author, “Enriched or Entangled?—Opportunities and Risks in Sponsoring Workers.”

Co-Author, “Awakening a Slumbering Giant: The Department of Labor’s Interim Final Rule on H-1B Dependency.”

Co-Author, “‘A Moveable Feast’: New and Old Portability Under AC 21 § 105.”

Co-Author, “‘Parting Is Such Sweet Sorrow’: Musings on Adjustment of Status Portability.”

Co-Author, “Update on Mergers and Acquisitions: Congress Toys With the H-1B.”

Co-Author, "Thriving on Change: How to Solve Immigration Problems in M & A Deals," published by the American Immigration Lawyers Association, 13th Annual Conference Handbook and in the 2001 Midyear Conference Handbook.

Co-Author, "The Incredible Rightness of 'B'-ing – Prudent and Practical Uses for the B-1 and WB Business Visitor Categories", published by the American Immigration Lawyers Association, 2000-01 Immigration & Nationality Law Handbook, Volume II and The California Labor Letter, ILW.com (also published by the ABA Section of International Law and Practice, Immigration and Nationality Committee Newsletter).

Co-Author, "It Ain't Over Till It's Over: Immigration Strategies in Mergers, Acquisitions and Other Corporate Changes," published in Bender's Immigration Bulletin (October 1 & 15, 2000).

Co-Author, "‘Parting Is Such Sweet Sorrow’: Musings On Adjustment of Status Portability," published by the American Immigration Lawyers Association, 2001 Midyear Conference Handbook.

Co-Author, "Business Visitors From Abroad -- Avoiding Traps For Employers," published in the California Labor Letter, August, 2000.

Co-Author, "The Labor Department's Role in the H-1B Visa Program: Protector of Workers Or Enemy of the Future?," published in Interpreter Releases, May, 1999.

Co-Author, "Matthew Bender Presents A Roundtable Discussion on H-1B Issues: Parts I and II," published in Bender's Immigration Bulletin, July 15, 1999 and August 1, 1999.

Co-Author, "Global Fishing: How to Hook Highly Skilled Foreign Talent Without Getting Caught in the Immigration Net," Orange County Business Journal, 1998.

Co-Author, "A Tsunami Named IIRAIRA," published by the Practising Law Institute in the 1997 Annual Conference Handbook, September, 1997.

Co-Author, "When Uncle Sam Knocks: Representing Employers Who Face or Fear Government Investigations," published by the American Immigration Lawyers Association, 1997 Annual Conference Handbook.

Co-Author, "New Immigration Law Encourages Voluntary Audits," published by The California Labor Letter, May, 1997.

Co-Author, "A Tsunami Named IIRAIRA," published by International Legal Strategy, April, 1997.

Co-Author, "Enriched or Entangled? - Opportunities and Risks in Sponsoring Foreign Workers," published in American Bar Association, Section of International Law and Practice, International Law News, Summer 1996, and Orange County Business Journal, March 11, 1996.

Co-Author, "Skeletons in the Closet: LCA Audits in the Age of H-1B Uncertainty, Parts I and II," published in Interpreter Releases, June, 1996.

Co-Author, "Immigration and Nationality," Chapter 23 in The Transnational Lawyer's Deskbook, published by the American Bar Association, Section of International Law and Practice, January 1996.

Co-Author, "Life Without Work: U.S. Immigration Strategies for the Leisure Class," published by the American Immigration Lawyers Association, 1995 Annual Conference Handbook.

Co-Author, "Visas For A Soft Landing: How To Avoid Establishing An Immigration Domicile in the United States," prepared for ABA and CEB Practical International Estate Planning Seminar, August, 1995.

Author, "Is Grandfather Dead?: The Labor Department's Retroactive Enforcement of its New H-1B Regulations," published in Interpreter Releases, Federal Publications, February, 1995.

Co-Author, "Immigration Issues Involved with the Transfer of Business Personnel between the United States and Mexico after NAFTA," prepared for the American Conference Institute Seminar entitled "Doing Business in Mexico," February, 1995.

Author, "Yes, We Have No Employees: The U.S. Immigration Consequences of Corporate Outsourcing and Secondment," published by the ABA Section of International Law and Practice, 1994 Annual Conference.

Author, "Selecting the Right Nonimmigrant Work Visa to Hire Key Foreign Employees in the U.S.," published in ABA Section of International Law and Practice, Trends in U.S. Employment Law and U.S. Immigration and Nationality Law, July, 1994, Tokyo, Japan Seminar.

Co-Author, "No Turning Back: The Irrevocable Decision to Renounce U.S. Citizenship," published in ABA Division for Professional Education, A National Institute on Practical International Estate Planning, May, 1994.

Co-Author, "If It Can Happen To Mickey Mouse, It Can Happen To You: Avoiding Hidden Perils of Immigration Law When Hiring U.S. Citizens and Foreign Workers," published in ABA Section of International Law and Practice, New Rules and Institutions, New Markets and Challenges, April, 1994 Annual Spring Meeting.

Author, "Overcoming Obstacles to Outsourcing Services," published in Orange County Business Journal, February 7, 1994.

Co-Author, "Evading 'The Slings and Arrows of Outrageous Fortune': The Immigration Consequences of Mergers, Acquisitions and Other Business Changes," a roundtable discussion, published in Immigration Briefings, November, 1993.

Co-Author, "The Best of Both Worlds: Abandoning Permanent Resident Status While Preparing for Possible Return to the United States," published in ABA Section of International Law and Practice Estate Planning for Immigrating and Expatriating Non-U.S. Citizens and Members of their Families, 1993 Annual Meeting.

Co-Author, "Business Metamorphosis: The Effect of Changed Circumstances on U.S. Employers and Nonimmigrant Workers," published in Advanced Materials Handbook, 1993-94 Annual Conference, American Immigration Lawyers Association.

Author, "Non-immigrant Visa Options for Computer Software Professionals," prepared for LEXPO '93, sponsored by the U.S. Department of Commerce and the U.S. Embassy (New Delhi, India).

Co-Author, "The Quasar Case: Hidden Problems of Employment, Immigration, and Tax Law," published in The International Lawyer, Winter 1992.

Co-Author, "Avoiding or Accepting Risks in H-1B/LCA Practice, Part I & II," published in Immigration Briefings, November and December, 1992.

Co-Author, "Panning for Gold in the Dictionary of Occupational Titles," published in Advanced Materials Handbook, 1992-93 Annual Conference, American Immigration Lawyers Association.

Co-Author, "The Immigration Act of 1990: Death Knell for the H-1B?" published in Interpreter Releases, Report and Analysis of Immigration and Nationality Law, January 14, 1991.

Co-Author, "Processing Guidelines for the INS Western Service Center," (INS Headquarters, November, 1990).

Co-Author, "Consular Processing of Nonimmigrant Visas: A Roundtable Discussion," published in

Immigration Briefings, September, 1990.

Columnist, "Visa Practice Advisories: Consular Post Updates," published in the American Immigration Lawyers Association Monthly Mailing (1989-90).

Co-Author, "Life after Mergers and Acquisitions: The Immigration Impact on U.S. Employers and Alien Workers," published in New Waves for Foreign Investors in the 1990's, American Immigration Lawyers Association (Washington, D.C., 1990) and The International Quarterly (Business Laws, Inc. October, 1990).

Co-Author, "Advanced Business Visa Strategy Roundtable," published in Immigration Briefings, No. 89-9, September, 1989.

Co-Author, "A Proposal for Legislation Establishing a System of Review of Visa Refusals in Selected Cases," Interpreter Releases, Report and Analysis of Immigration and Nationality Law, October 7, 1988.

Co-Author, "Achieving Permanent Residence," American Law Institute-American Bar Association, Course of Study, Immigration Law, Washington, D.C., March, 1991.

Co-Author, "Business and Work Visas: An Overview of United States Immigration Laws and the Employment of Aliens," Los Angeles County Bar Association, Labor Law Section, Seminar Handbook, April 16, 1988.

Author, "Strategies for Success: Immigrant Visa Processing," Advanced Materials Handbook, 1987 Annual Conference, American Immigration Lawyers Association.

Author, "Visa Issuance and Visa Refusals under the New Immigration Reform and Control Act," Course Handbook, Immigration Institute, University of Southern California, March, 1987.

Author, "Consular, Nonimmigrant Visa Applications By Third Country Nationals: The Attorney's Role," Los Angeles County Bar Association, Immigration Section, January, 1984.

MEMBERSHIPS:

American Bar Association

Sections: International Law and Practice, Labor and Employment, and Law Practice Management

State Bar of California

Sections: International, Corporate and Labor Law

Los Angeles County Bar Association

Sections: Immigration, International and Labor Law

CIVIC ACTIVITIES:

Asylum Mentor, Public Counsel; Advisory Board Member, Japan-America Society of Southern California (Orange County Chapter).

Performed the role of Tibia (Skeleton Butler of the Wicked Witch of the West) in the Children's Theatre Experience Production of "The Wizard of Oz," Irvine Barclay Theatre, June 13-15, 1996.

Photographed and featured in a public service promotion published beginning June, 1996 in the recurring issues of The California Bar Journal on behalf of the State Bar of California, Board of Legal Specialization, encouraging lawyers to become Certified Specialists.

Performed the roles of Potiphar and the Pharaoh's Butler in the Children's Theatre Experience Production of "Joseph and the Amazing Technicolor Dreamcoat," Irvine Barclay Theatre, 1997.

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