



Three-Part Telephone & E-mail Seminar:

## Employer Sanctions For Beginners

*Speakers: Greg Siskind, Roger Tsai, Hector Chichoni, Scott Decker, Kevin Lashus, Mira Mdivani and Tyler Moran*

**Available on CD**

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### Seminar Outline

#### FIRST Phone Session on May 28: I-9s

- Overview of IRCA's employer compliance provisions
- Review of I-9 requirements
- Changes on the new I-9
- I-9 compliance tips
- Electronic I-9s – Time to switch?

#### SECOND Phone Session on June 18: E-Verify

- Overview of E-Verify
- Benefits of signing on
- Risks associated with signing on
- E-Verify Federal Contractor rule

#### THIRD Phone Session on July 23: State Laws/No-Match

- Business license laws
- E-Verify mandates
- Other state laws
- Update on the no-match regulation

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#### SELECT YOUR DATES

[ ] CD May 28      [ ] CD June 18      [ ] CD July 23      2.00pm to 3.30pm ET (11.00am to 12.30pm PT)

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(→ see next page for speaker bios)



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### About the Speakers

**Greg Siskind** (Co-Discussion Leader) is the founding partner of Siskind Susser and has been practicing immigration law since 1990. Since he started Siskind Susser in 1994, he has become one of the best-known immigration lawyers in the country. After graduating magna cum laude from Vanderbilt University, Gregory Siskind went on to receive his law degree from the University of Chicago. For the past several years, he has been an active member of the American Immigration Lawyers Association. He recently served as chairman of the AILA Physicians Committee and now chairs the Foreign Medical Graduate Taskforce. Greg is a member of the American Bar Association where he serves on the Council of the Law Practice Management Section. He is also a member of the Tennessee Bar Association, the Nashville Bar Association and the Memphis Bar Association. He serves on the Board of Directors of the Hebrew Immigrant Aid Society and on the executive board of the Jewish Family Service agency in Memphis, Tennessee. He recently was named one of the Top 40 executives under age 40 in Memphis, Tennessee by the Memphis Business Journal and as one of the 101 best lawyers in Tennessee by Business Tennessee Magazine. Greg regularly writes on the subject of immigration law. He has written several hundred articles on the subject and is also the author of the book *The J Visa Guidebook*, published by Lexis-Nexis, one of the nation's leading legal publishers. He is also a technology columnist for *Immigration Law Today* published by the American Immigration Lawyers Association.

**Roger Tsai** (Co-Discussion Leader) is an attorney at the Law Firm of Parsons, Behle & Latimer. Mr. Tsai is a member of the Employment Law department. He concentrates his practice on employment and family-based immigration and worksite enforcement. Mr. Tsai regularly advises companies and universities on how to secure temporary and permanent visas for foreign national employees including H-1B visas and permanent resident status. He has also assisted companies in performing internal audits of their employment eligibility documents (I-9's) and successfully negotiated settlements with Immigration and Customs Enforcement. Mr. Tsai has spoken before the Utah State Legislature and numerous industry groups on immigration worksite enforcement. His articles on immigration worksite enforcement have been published by the American Bar Association, the Utah Bar and the American Immigration Lawyers Association (AILA).

**Hector Chichoni** practices in the area of US and global immigration law. He chairs the firm's South Region Immigration Practice. Prior to practicing at EpsteinBeckerGreen (EBG), Mr. Chichoni chaired the East Coast immigration practice for a multi-jurisdictional global law firm, where he also practiced US and global immigration law. Mr. Chichoni is the National Immigration Counsel for ALTA (Latin American and Caribbean Air Transport Association), a large trade association representing airlines and affiliated industries offering services in the Latin America, and for the RBA (Retail Bakers of America), a trade association representing retail bakers and allied industries in the United States. He has represented a vast number of corporate and individual clients throughout his career ranging from premier US health care organizations, Fortune 100 and Fortune 500 companies, multinational corporations and universities to doctors, professors, researchers and students. His international experience includes handling matters relating to complex export controls, customs, global corporate compliance and business transactions. He has represented clients in a wide variety of cases before the US Immigration Court.

**Scott Decker** has been an associate with Whiteman Osterman & Hanna since September of 2000. He is a member of the Firm's Immigration and International Trade and Business Practice Groups. Mr. Decker's primary practice area is immigration law involving employment-based immigrant and nonimmigrant petitions, labor certification, waivers, and family-based immigration. Mr. Decker also practices in the areas of international trade and international corporate transactions. Mr. Decker received his Juris Doctor degree with a concentration in Public Law from Cornell Law School in May 2000 and received a Bachelor of Arts degree in Political Science from SUNY Geneseo in May 1997.

**Kevin Lashus** is Senior Attorney in the Texas office of Foster Quan, LLP. He is board certified in Immigration and Nationality Law in the Texas Board of Legal Specialization. He is an Adjunct Professor, University of Texas School of Law, currently teaching Emerging Issues in National Security Law. Mr. Lashus was Assistant Chief Counsel in DHS, Immigration and Customs Enforcement from 2003 to 2006.

**Mira Mdivani** practices immigration law with The Mdivani Law Firm, LLC in Overland Park, Kansas. Ms. Mdivani's areas of expertise include: Business Immigration, specifically, employer immigration law compliance systems, management and HR training on immigration issues, I 9 and contractor certification audits, L 1 temporary work visas for executives and managers, H 1B visas for professionals, H 2Bs for essential workers, employment based permanent residency, and immigration related issues raised in the context of corporate changes; and Family Immigration, including advice for families with immigrant members on issues of permanent residency and naturalization. She has presented on business immigration law issues by the Kansas City Metropolitan Bar Association for Annual Corporate Counsel Institute, Missouri Bar Association, Kansas Bar Associations, and Kansas Women Attorneys Association. She has provided expert testimony in the field of immigration law to members of Kansas Senate and House of Representatives. She has written for the Journal of the Kansas Bar Association and ILW.COM.

**Tyler Moran** is Employment Policy Director of the National Immigration Law Center. Ms. Moran monitors and analyzes federal and state policies affecting low-income immigrants, focusing primarily on employment and driver's license policy, and educates key allies and policymakers on these issues. While overseeing NILC's employment issues-related work, she writes analytical, advocacy, and community education materials on issues affecting low-income immigrant workers in the U.S. She also provides technical assistance and training in her areas of specialty. Prior to joining NILC in 2002, Ms. Moran worked as a public policy consultant, and as the policy director for the Massachusetts Immigrant and Refugee Advocacy Coalition in Boston. She holds a master of education from Harvard University.