Three-Part Telephone & E-mail Seminar:

Physicians For Experts

Speakers: Jennifer A. Minear, Kristi L. Crawford, Michelle Funk, Wendy Hess, Dayna Kelly, Greg Siskind and Barry Walker

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Seminar Outline

FIRST Phone Session on February 25: Non-Immigrant Options for Physicians

- H-1B vs. J-1 for Graduate Medical Training: Weighing the pros and cons
- H-1B Clinicians and Academicians
  - Qualifying for cap exemption
  - Dual appointments in academic medical centers
  - Credentialing and licensing concerns
  - Physicians of national and international renown
- J-1 Residents and Fellows
  - Moonlighting during residency/fellowship
  - Credentialing and licensing concerns
- O-1: When Is It a Good Idea and Which Physicians Make the Grade?
- TN Status and Its Limitations

SECOND Phone Session on March 18: J-1 Clinical Waivers for Physicians

- Interested Government Agencies
  - Conrad State 30
  - Delta Regional Authority
  - Appalachian Regional Commission
  - Department of Health & Human Services (Clinical & Research)
  - Veteran's Administration
- Timing Issues: Making All the Pieces Come Together by July 1
- Saying "Bye-Bye" Before the Waiver: Travel While the Waiver is Pending
- Saying "Bye-Bye" After the Waiver: The "Extenuating Circumstances" Test
- The Infamous "90 Day" Rule

THIRD Phone Session on April 1: Immigrant Options Specifically for Physicians

- PERM
  - Strategies for Drafting the ETA-9089
  - PERM for Medical Residents and Fellows
  - Timing Considerations for H-1B Residents & Fellows
- Physician National Interest Waivers
  - The Impact of Schneider vs. Chertoff
  - What Time Counts Toward the Five Year Commitment?
  - Supporting Documentation: USCIS vs. The Real World

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(→ see next page for speaker bios)
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About the Speakers

Jennifer A. Minear (Discussion Leader) is a senior associate attorney with McCandlish Holton, P.C. in Richmond, Virginia, where her business immigration practice focuses largely on the representation of physicians and their employers. A cum laude graduate of Cornell Law School, Jennifer has been a featured panelist on national CLE teleconferences regarding the representation of foreign medical graduates and is the author of "Getting the Green Card on the Five Year Plan: National Interest Waivers for Clinical Physicians" which will appear in the forthcoming third edition of AILA's "Immigration Options for Physicians."

Kristi L. Crawford has practiced in the immigration field exclusively since 1999. She began her career with a nationally renowned immigration boutique where she developed an extensive clientele in the medical industry. Her current practice includes medical groups, academic hospitals, and biotech firms. Some of her largest clients have included RTI International, Faith Regional Health Services, Windham Hospital, Rho, Inc., and the national physician recruiter, Practice Opportunities Online. Ms. Crawford finds much fulfillment in giving guidance to physicians going through the J-1 waiver and H1B process. She enjoys building long-term relationships with each person she represents. Many satisfied clients ultimately pursue permanent residence and naturalization with her assistance. Ms. Crawford received her J.D. from University of Memphis in 1999. There she edited the Tennessee Journal of Practice and Procedure. Ms. Crawford received her B.A. cum laude from St. Mary's College in Orchard Lake, Michigan in 1995. She has been a member of the American Immigration Lawyers Association since 1998.

Michelle Funk is an associate attorney in Duane Morris LLP. Mr. Funk practices in the area of immigration law with a focus on H-1B visas, PERM applications, and J-1 interested government agency waivers. He has represented clients at United States Embassies abroad and before United States Citizenship and Immigration Services and he has specific experience with security clearances and nonimmigrant visa applications. Ms. Funk is a 2001 graduate of the Georgetown University Law Center and a magna cum laude graduate of St. Lawrence University, where she was elected to Phi Beta Kappa. She is fluent in Spanish.

Wendy Hess is Partner of the Law Offices of Goldblum and Hess. She has limited her practice to immigration, nationality and consular law since 1980. She has extensive experience representing research institutions, universities, multi-national corporations, health care institutions, information technology firms, and large consulting firms (and, importantly, the foreign nationals they seek to employ) in securing appropriate immigrant and nonimmigrant visas. She also has extensive experience representing employers, both large and small, in employer sanctions matters, as well as representing individuals in all immigration litigation matters. After graduating in 1980 from George Washington University's National Law Center, Wendy worked with the Traveler's Aid Society in Chicago where she obtained outstanding immigration-related litigation experience. She then joined the Board of Immigration Appeals in Falls Church, Virginia, as a Staff Attorney, where she acquired valuable appellate immigration-related experience.

Dayna Kelly received her law degree from the University of Michigan in 1991, where she was an editor of the Journal of International Law. Ms. Kelly also holds a Master of Arts and Bachelors degrees in Linguistics from Michigan State University. She is admitted to the North Carolina and Hawaii State Bars, and has been a member of the American Immigration Lawyers Association since 1993. After receiving her law degree, Ms. Kelly practiced employment law in Hawaii and then relocated in North Carolina. Since 1995, Ms. Kelly's practice has focused on physician immigration. She represents physicians and health care organizations in the areas of J-1 waivers, H-1B visa petitions, O-1 and other nonimmigrant visa matters, as well as permanent residence.

Greg Siskind is the founding partner of Siskind Susser and has been practicing immigration law since 1990. Since he started Siskind Susser in 1994, he has become one of the best-known immigration lawyers in the country. After graduating magna cum laude from Vanderbilt University, Gregory Siskind went on to receive his law degree from the University of Chicago. For the past several years, he has been an active member of the American Immigration Lawyers Association. He recently served as chairman of the AILA Physicians Committee and now chairs the Foreign Medical Graduate Taskforce. Greg is a member of the American Bar Association where he serves on the Council of the Law Practice Management Section. He is also a member of the Tennessee Bar Association, the Nashville Bar Association and the Memphis Bar Association. He serves on the Board of Directors of the Hebrew Immigrant Aid Society and on the executive board of the Jewish Family Service agency in Memphis, Tennessee. He recently was named one of the Top 40 executives under age 40 in Memphis, Tennessee by the Memphis Business Journal and as one of the 101 best lawyers in Tennessee by Business Tennessee Magazine. Greg regularly writes on the subject of immigration law. He has written several hundred articles on the subject and is also the author of the book The J Visa Guidebook, published by Lexis-Nexis, one of the nation's leading legal publishers. He is also a technology columnist for Immigration Law Today published by the American Immigration Lawyers Association.

Barry Walker was born in Atlanta, Georgia, USA, on December 23rd, 1951 and is admitted to practice in the state of Mississippi. Mr. Walker has been a practicing attorney since 1979. Since 1992, his practice has been concentrated in employment-based nonimmigrant and immigrant cases. He practices before the US Department of Labor, US Immigration Service, and US State Department. He represents employers and employees in the processing of H-1B specialty occupations, O-1 visas for persons with Extraordinary Ability, L-1 intracompany transfer, E-1/E-2 treaty trader and treaty investor nonimmigrant visa cases. He regularly represents health care facilities and foreign medical graduates in J-1 waiver cases. He processes labor certification for skilled workers and college graduates. He prepares and processes visa petitions for aliens of extraordinary ability, and outstanding professors and researchers. He has obtained approval of national interest waivers in each of the four Immigration Service Regional centers and has been successful in this procedure in over 100 cases. Attorney Walker is a regularly invited speaker on immigration matters involving Foreign Medical Graduates and is author of business immigration and foreign physician immigration topics. Mr. Walker holds a Master Degree in International Law and Trade from Tulane University in New Orleans, Louisiana where he was a distinguished graduate. His curriculum included the study of Immigration Law. He obtained his Juris Doctor Degree from the University of Mississippi and a Bachelor of Science Degree from Mississippi State University. Mr. Walker is also fluent in spoken and written Spanish.