



Three-Part Telephone & E-mail Seminar:

Employer Compliance for Experts

Speakers: Ira Azulay, Robert Gard, Robert Loughran, Jeff Mayfield, Julie Myers, Angelo Paparelli and Olivia Sanson

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Seminar Outline

FIRST Phone Session on October 28: I-9 Completion and Record Keeping

- Interaction with hiring and e-verify

SECOND Phone Session on November 24: Internal Audit and Ongoing I-9 Compliance

- Interaction with subcontractors
- Independent contractors
- Ability to correct
- Ongoing compliance requirements

THIRD Phone Session on December 9: External Audit

- Interaction with enforcement
- What to do after receipt of notice of audit/violation

Signup

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ABOUT THE SPEAKERS

Ira Azulay (Discussion Leader) is the CEO and a Member of AzulaySeiden and oversees the business and operations of the firm, including its global expansion strategy. AzulaySeiden focuses on all areas of immigration law, for families and businesses, as well as deportation defense. The practice also covers more uncommon areas of immigration, including areas like, Investor Visas (which stimulate the US economy) and the protection of spouses in immigration proceeding pursuant to the Violence Against Women Act. Mr. Azulay emphasizes a focus on client service in every matter, including the importance of staff and attorney accessibility, and client understanding no matter what language they speak. Mr. Azulay and the firm strive to provide each client with high quality immigration solutions in order to help them make their dream of living and working in the United States a reality.

Robert Gard is a Senior Member of the Immigration Law Practice Group of AzulaySeiden. Mr. Gard has represented clients across the country and abroad in matters involving immigration and naturalization law. His areas of concentration include nonimmigrant and immigrant working visas and related employment-based immigration and alien employment certification matters for domestic and multi-national employers, health care facilities and providers and their foreign-born employees, as well as family-based immigration and naturalization matters

Robert Loughran is a partner in the Austin office of FosterQuan, LLP. He is Board Certified-Immigration and Nationality Law, Texas Board of Legal Specialization. Mr. Loughran is appointed to the Texas Board of Legal Specialization Standards and Fitness Committee, 2008-Present. Mr. Loughran was American Immigration Lawyers Association Liaison to Vermont Service Center of Department of Homeland Security for H-1B issues, 2006-2008. He has been vice chair in the State Bar of Texas Committee on Laws Relating to Immigration and Nationality, 2005-Present.

Jeff Mayfield is a National program Manager for ICE

Julie Myers is the President of Immigration and Customs Solutions, LLC (ICS). In this capacity, Wood brings her extensive background to help build business solutions for companies seeking to grow and protect their bottom lines. Prior to founding the company, Wood served as head of Immigration and Customs Enforcement for nearly three years. In this role, she led the largest investigative component of the Department of Homeland Security and the second largest investigative agency in the federal government, with more than 17,000 employees and an annual budget of more than \$5 billion. ICE has five integrated divisions (Detention and Removal Operations, Investigations, Federal Protective Service, Intelligence, and International Affairs) that form a 21st century law enforcement agency with broad responsibilities for a number of key homeland security priorities.

Angelo Paparelli is a partner of Seyfarth Shaw LLP. Mr. Paparelli, with a bicoastal practice in Southern California and New York City, is known for providing creative solutions to complex and straightforward immigration law problems, especially involving mergers and acquisitions, labor certifications and the H-1B visa category. His practice areas include legislative advocacy; employer compliance audits and investigations; U.S. and foreign work visas and permanent residence for executives, managers, scientists, scholars, investors, professionals, students and visitors; immigration messaging and speech-writing; corporate policy formulation; and immigration litigation before administrative agencies and the federal courts. He is frequently quoted in leading national publications on immigration law. He is also President of the Alliance of Business Immigration Lawyers, a 30-firm global consortium of leading immigration practitioners. Paparelli's blog and a comprehensive list of his many immigration law articles can be found at www.entertheusa.com. He is an alumnus of the University of Michigan where he earned his B.A., and of Wayne State University Law School where he earned his J.D. Paparelli is admitted to the state bars of California, Michigan and New York.

Olivia Sanson is an associate at Satterlee Stephens Burke & Burke LLP. She specializes in immigration law, assisting foreign nationals and their employers in obtaining benefits under the immigration and nationality laws of the United States. Ms. Sanson also has experience representing individuals in removal proceedings before the Immigration Courts and on appeal before the Board of Immigration Appeals and the Administrative Appeals Office. In addition, Ms. Sanson has been involved in federal court litigation to pursue immigration benefits.