



Three-Part Telephone & E-mail Seminar:

Physicians For Experts

Speakers: Robert Aronson, Ingrid Brey, Eleanor Fitzpatrick, Kristen Harris, Wendy Hess, Jennifer Minear and Rita Sostrin

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Seminar Outline

FIRST Phone Session on February 24: Waivers & Nonimmigrant Visa Options

- Update on J-1 Waivers
- Conrad Waiver Program
- H-1B: Dealing with the H-1B Cap for IMGs
- Neufeld Memo: Who really employs physicians?
- Alternative Nonimmigrant Options
- What to do if there is no J-1 Waiver

SECOND Phone Session on March 17: Permanent Resident Options

- Choosing the Right Option: NIW vs. LC
- Update on National Interest Waivers: Post Schneider
- Drafting the L/C for IMGs
- Business Necessity Issues
- Portability Challenges for IMGs

THIRD Phone Session on April 21: The Physician Workforce & Need/Opportunities for IMGs

- Current & Future Shortages in Domestic Physician Workforce
- Why is there a need for special provisions for IMGs?
- Practice patterns of IMGs: Gap Filling Services
- Future Possibilities for IMG practice



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Robert Aronson (Discussion Leader) is the Principal Attorney and Managing Director of Aronson & Associates. He has been practicing exclusively in the field of immigration law – and, in particular, employment-based immigration law – as a member of the firm since 1986. He brings passion, creativity, and a profound sense of client service to his immigration law practice. He is widely regarded as one of the leading immigration lawyers in the United States, and has developed a large national practice serving a broad range of foreign nationals and their employers, drawn from diverse economic sectors and geographic regions. He is particularly prominent in immigration law and policy for International Medical Graduates, which is one specific sub-set of employment-based immigration. Robert was initially admitted to the Bar as an attorney in 1977, and has spent the vast majority of his professional career practicing exclusively in immigration law. He is a Cum Laude graduate of the Indiana University School of Law (1976) and thereafter continued his post-graduate legal studies as a Fulbright Fellow at the law schools of Harvard University (Cambridge, MA) and Moscow State University (Russia)

Ingrid Brey practices immigration law in Michigan

Eleanor M. Fitzpatrick has served as manager of ECFMG's Exchange Visitor Sponsorship Program since 1996. She has extensive experience in international health and education. She works directly with the Department of State (DOS) and the US academic medical community on policies governing the training of foreign national physicians on J-1 visas. Eleanor participates in national conferences and workshops focused on J-1 physician issues. She is a graduate of St. Joseph's University, Philadelphia, PA and Georgetown University, Washington, DC.

Jennifer A. Minear (Discussion Leader) is a senior associate attorney with McCandlish Holton, P.C in Richmond, Virginia, where her business immigration practice focuses largely on the representation of physicians and their employers. A cum laude graduate of Cornell Law School, Jennifer has been a featured panelist on national CLE teleconferences regarding the representation of foreign medical graduates and is the author of "Getting the Green Card on the Five Year Plan: National Interest Waivers for Clinical Physicians" in the American Immigration Lawyer's Association's (AILA) *Immigration Options for Physicians* (3rd edition), as well as co-author of "Clinical J-1 Waivers – A Primer," in AILA's *Immigration & Nationality Law Handbook* (2009-2010 edition). She currently serves on AILA's Health Care Professionals Committee and was the Discussion Leader for the J-1 waiver panel at the 2009 AILA National Conference.

Kristen A. Harris is an attorney at the Law Offices of Rubman & Compennolle. Ms. Harris is a Phi Beta Kappa



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graduate of Yale University (B.A., M.A., anthropology) and holds a J.D. degree from the University of Michigan (1998). Her previous experience includes securities litigation at the Securities and Exchange Commission and international and domestic business transactions with Neal, Gerber & Eisenberg, a major Chicago law firm. She provides immigration expertise to professionals and their employers in the financial, healthcare, manufacturing and technology industries. She also represents individuals and families in green card and naturalization cases. She previously chaired the Chicago Bar Association's Immigration and Nationality Law Committee, served on the USCIS Chicago District Director Liaison Committee, and currently serves on the U.S. Customs and Border Protection Liaison Committee. She is a native of Western Michigan. She speaks Spanish.

Wendy Hess is Partner of the Law Offices of Goldblum and Hess. She has limited her practice to immigration, nationality and consular law since 1980. She has extensive experience representing research institutions, universities, multi-national corporations, health care institutions, information technology firms, and large consulting firms (and, importantly, the foreign nationals they seek to employ) in securing appropriate immigrant and nonimmigrant visas. She also has extensive experience representing employers, both large and small, in employer sanctions matters, as well as representing individuals in all immigration litigation matters. After graduating in 1980 from George Washington University's National Law Center, Wendy worked with the Traveler's Aid Society in Chicago where she obtained outstanding immigration-related litigation experience. She then joined the Board of Immigration Appeals in Falls Church, Virginia, as a Staff Attorney, where she acquired valuable appellate immigration-related experience.

Rita Sostrin is a partner at Sostrin Immigration Lawyers, LLP in Los Angeles, CA, a law firm dedicated to practicing exclusively U.S. immigration and nationality law. Ms. Sostrin focuses her practice on immigration of international medical graduates. Throughout her professional career, Ms. Sostrin has represented a diverse array of clients across the United States, handling all aspects of employment-based immigration for leading hospitals, medical centers and academic institutions. She frequently receives invitations to speak at professional conferences and to write for legal publications. Ms. Sostrin is included in The International Who's Who of Corporate Immigration Lawyers and Chambers USA. She served as Associate Editor for 2nd and 3rd editions of Immigration Options for Physicians and was honored by AILA's Presidential Award for her service as Chair of the California Service Center Liaison Committee in 2008. She currently serves as the Vice-Chair of AILA's Healthcare Professionals/Physicians Committee, member of AILA's Board of Publications, and Senior Editor of the Immigration & Nationality Law Handbook.