Three-Part Telephone Seminar:
I-9 & E-Verify for Experts
Speakers: Susan Wehrer (Discussion Leader), Ruth Clark, Nicole Kersey, Montserrat Miller, and Angelo Paparelli.

Registration Deadline: March 24th, 2015

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SEMINAR OUTLINE

FIRST Phone Session on Thursday, March 26, 2015 from 2 p.m. to 3 p.m. (Eastern Time)
I-9 Compliance Challenges - Employer Self-Audits

- Making the Case to your Client to Review I-9 Compliance
  - Potential Fines/Civil Liability
  - Criminal Liability
- Identifying the Desired Outcome
- The Self-Audit
  - Timing
  - Various Forms of Self-Audits
  - Committing to Conduct Remediation
- Guiding Employers in the Scope and Process

SECOND Phone Session on Thursday, April 9, 2015 from 2 p.m. to 3 p.m. (Eastern Time)
After the Audit - Remediation

- Creating a Correction Plan
- I-9 Correction Issues
- Recent USCIS Guidance on Corrections
- Timeline for corrections and employees presenting acceptable documentation
- Avoiding Discrimination

THIRD Phone Session on Thursday, May 7, 2015 from 2 p.m. to 3 p.m. (Eastern Time)
Advanced I-9 Issues – Ensuring Compliance Going Forward

- Reviewing the Employer’s Completion Procedure/Training
- E-Verify? Current Best Practices for E-Verify Registration
- Advanced Issues
  - Challenging Combinations of Documents for I-9 Completion
  - Anti-Discrimination Issues
- Moving to electronic I-9 system/ensuring historical I-9s are appropriately stored

ABOUT THE SPEAKERS

Susan Wehrer (Discussion Leader) is a Partner in the San Francisco office of Berry Appleman & Leiden. Ms. Wehrer concentrates on business immigration matters including labor certification issues, immigrant visa petitions, and adjustment of status applications. Ms. Wehrer has worked extensively with clients on petitions for individuals of Extraordinary Ability, Outstanding Researchers and Multinational Managers and has advised clients on I-9 compliance issues, the immigration implications of mergers and acquisitions, and immigration issues facing start-up companies.

Ruth Clark is a Senior Associate in the Houston office of Berry Appleman & Leiden LLP. She has experience in all aspects of immigration law, with a focus on corporate and business immigration matters, including both nonimmigrant and permanent residency issues. Ms. Clark's experience in corporate immigration, family-based immigration law, naturalization,
and removal defense allow her to provide comprehensive immigration advice to her clients and their employees. Prior to joining Berry Appleman & Leiden, Ms. Clark was an Associate for a national immigration law firm.

Nicole ("Nici") Kersey is an attorney whose practice has been dedicated to employment-based immigration, with a focus on the Form I-9, E-Verify, and related immigration compliance issues. Ms. Kersey partners with law firms, businesses, and other U.S. employers to provide advice, project management, and consulting services to organizations of all sizes to help them avoid civil and criminal penalties, as well as ancillary damage to reputation, caused by weaknesses in their immigration-related hiring and record-keeping practices. Nici also has experience working with employers to procure nonimmigrant and immigrant visas for foreign national employees. She has worked with individuals to obtain, extend, amend, and change nonimmigrant status and has assisted clients to obtain lawful permanent residence in the U.S. through applications for labor certification, petitions for outstanding researchers and aliens of extraordinary ability, and international manager petitions.

Angelo Paparelli is a partner of Seyfarth Shaw LLP. Mr. Paparelli, with a bicoastal practice in Southern California and New York City, is known for providing creative solutions to complex and straightforward immigration law problems, especially involving mergers and acquisitions, labor certifications and the H-1B visa category. His practice areas include legislative advocacy; employer compliance audits and investigations; U.S. and foreign work visas and permanent residence for executives, managers, scientists, scholars, investors, professionals, students and visitors; immigration messaging and speech-writing; corporate policy formulation; and immigration litigation before administrative agencies and the federal courts. He is frequently quoted in leading national publications on immigration law. He is also a past President of the Alliance of Business Immigration Lawyers, a global consortium of leading immigration practitioners. Paparelli’s blog and a comprehensive list of his many immigration law articles can be found at www.entertheusa.com. He is an alumnus of the University of Michigan where he earned his B.A., and of Wayne State University Law School where he earned his J.D. Paparelli is admitted to the state bars of California, Michigan and New York. Angelo is one of the most highly regarded business immigration lawyers and scholars in America. He is named a "Star Individual" for California (above Band 1) in the 2014 edition of Chambers USA.
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