



Three-Part Telephone & E-mail Seminar:

## Beat The Cap And Fix The Law: All About the H

*Speakers: Sherry L. Neal, Christopher T. Musillo, Maria M. Cordon, Howard D. Greenberg, Stephen H. Smalley and other speakers to be announced.*

### What is ILW.COM?

We are the leading immigration law publisher. Our free *Immigration Daily* reaches an audience of over 15,000 subscribers. Our immigration portal web site is the largest on the Internet with over 25,000 pages of information. We assist your practice via our periodicals, seminars, and Yellow Pages.

*Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.*

### Seminar Outline

#### SEMINAR OUTLINE

##### FIRST Phone Session on April 26: Beating the cap

- H alternatives: E, L, P, O, B, J, etc
- Exempt employers: the Texas case, etc (Concurrent Hs: part time, etc)
- The Canadian alternative (No work permit quotas, Numerous categories of entry including intra company transferee and NAFTA Professionals, Expedited criteria and procedures for Software workers, Relatively quick processing times at Canadian Consulates and Ports of Entry, Part of comprehensive US strategy – return to United States in L status)
- Up-to-the-minute Legislative update: Skil, other H visa bills like Durbin/Grassley, etc
- Up-to-the-minute USCIS update: lottery problems, duplicate filings, premium processing, etc

##### SECOND Phone Session on May 17: Complex issues with the H

- Problematic occupations: Market Analyst, etc
- Credential evaluations: NSC on degree equivalency, etc
- Special considerations for H1B dependents
- Speculative Employment
- Itinerary for consultants
- Up-to-the-minute Legislative update: Items to be announced before the seminar
- Up-to-the-minute USCIS update: Items to be announced before the seminar

##### THIRD Phone Session on June 7: Strategic issues with the H

- LCA enforcement issues
- Work experience equivalency between I129 and I140
- Prevailing wages relations between LC and LCA
- Up-to-the-minute Legislative update: Items to be announced before the seminar
- Up-to-the-minute USCIS update: Items to be announced before the seminar

### Signup

**Cancellation Policy:** Orders placed cannot be cancelled. **Deadline** is May 15, 2007 **\$199** for 1 session or \$499 for all 3. Note that an entire office can listen in on a speakerphone for the price of one. MCLE credit approved for TX (Session 2) and CA (Sessions 2 & 3). MCLE Credit IL (Session 2 & 3) and TX (Session 3) have been applied for.

**Name:** \_\_\_\_\_ **E-mail (required):** \_\_\_\_\_ **Phone:** \_\_\_\_\_

#### SELECT YOUR DATES

[ ] APR 26 CD [ ] MAY 17 [ ] JUN 7 2.00pm to 3.30pm ET (11.00am to 12.30pm PT)

**Name** (as it appears on credit card): \_\_\_\_\_

**Credit Card:** V/M/A/D \_\_\_\_\_ **Expiry** (Month/Year): \_\_\_\_\_

**Credit Card Billing Address:** \_\_\_\_\_

Or Mail CHECK payable to ILW.COM with this form to the address below. You can also fax this form with copy of the check.

(→ see next page for speaker bios)



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### About the Speakers

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[Sherry L. Neal](#) (co-discussion leader) is a Partner in the Cincinnati, Ohio office of Hammond Law Group. She has been practicing immigration law for more than ten years. She represents corporations, staffing companies and universities throughout the U.S. on employment-based immigration cases. She is the Chair of the Ohio Chapter of the American Immigration Lawyers Association and member of the national Healthcare Committee (non-physicians) of AILA, and co-founder of the Foreign Nurse Taskforce/Coalition for Improved Healthcare Staffing which was instrumental in getting legislation passed for an additional 50,000 visas for Schedule A occupations. Ms. Neal is a frequent speaker and author on employment immigration law. Her articles have appeared in national and international publications such as Talent Economy, Irish Nurse, Immigration Law Today, International Journal of Nursing Practice, Business Courier as well as THE PERM BOOK published by ILW.COM.

[Christopher T. Musillo](#) (co-discussion leader) is a Partner with Hammond Law Group LLC. He focuses his practice on immigration for the business community, especially for the healthcare, corporate, and information technology industries. He is a founding attorney for the Coalition to Improve Healthcare Staffing, which now exceeds 60 immigration attorneys. He currently coordinates the Coalition's lobbying and advocacy efforts. He also edits HLG's Healthcare and Immigration Advocacy Blog and the firm's Monthly Medical Monitor. He has authored a chapter on immigration for allied occupations in ILW.COM's forthcoming book on Healthcare Immigration.

[Maria M. Cordon](#) is president and shareholder of Maria M. Cordon, P.C., a law firm representing small to medium-size businesses and individuals in immigration and customs and border protection matters. She also serves as legal advisor in immigration matters to the Consulate of Guatemala. Ms. Cordon is a magna cum laude graduate of Duke University, earned her law degree from Southern Methodist University School of Law, is Board Certified in Immigration and Nationality Law by the Texas Board of Legal Specialization, and a Member of the College of the State Bar of Texas. She was born in Guatemala, is fluent in French and Spanish, and has a working knowledge of Italian and Portuguese. Admitted to Bar, 1994, Texas and U.S. District Court, Southern District of Texas, U.S. Court of Appeals for the Fifth Circuit, and the Court of International Trade. In her immigration practice, she is an expert in qualifying individuals for H-1B status and has exempted hundreds of foreign nationals from the H-1B cap. Her legal expertise won the leading case to date on H-1B exemptions. Now certain teacher candidates can enter and work in the U.S. even though the cap on entry has been met.

[Howard D. Greenberg](#) is certified by the Law Society of Upper Canada as a Specialist in Immigration Law, and the Chair of the Law Society's Certification Committee responsible for certifying lawyers in this practice area. He is the past Co-Chair of the Immigration and Nationality Committee of the Human Resources Section of the International Bar Association, and Past Chairperson of both the Canadian Bar Association's National Immigration Section and the Citizenship and Immigration Section of the Canadian Bar Association (Ontario). Mr. Greenberg is the co-editor of the Immigration Law Reporter, the leading case law reporting series in the field and a Part Time Professor at the University of Ottawa, Faculty of Common Law teaching Corporate Immigration Issues. Mr. Greenberg has chaired and presented numerous papers for legal education programs of both the Law Society of Upper Canada and the Canadian Bar Association (Ontario) and acts as an ad hoc advisor to Government on immigration related matters.

[Stephen H. Smalley](#)'s business immigration practice emphasizes the representation of clients in the information technology and engineering fields, professional athletes, and other business professionals. He also possesses extensive experience with overseas consular processing and the representation of clients in Asia, and in administrative and appellate litigation. Mr. Smalley is listed in Business North Carolina's Legal Elite. Prior to joining Ogletree Deakins, Mr. Smalley was an attorney with an immigration and nationality law firm in Washington, D.C., where he also practiced in the area of business-related immigration law in partnership with the former Commissioner of the U.S. Immigration and Naturalization Service. Mr. Smalley has served as a speaker regarding international recruiting in the software and high technology fields, employer compliance, and I-9 and IRCA issues. Other previous experience includes handling civil litigation and trial matters.