





Three-Part Telephone & E-mail Seminar:

## PERM Softly Creeping: Backlog Reduction, Regional Processing And Other Troubling Sounds Of Silence

Speakers: Angelo Paparelli, Jonathan Adams, Christian S. Allen, Roxana Bacon, Bill Kartman, H. Ronald Klasko, Peter Larrabee, Jeneace O'Brien, Edwin R. Rubin, Bob Simoneau and Sam Udani

### About the Speakers

**Angelo Paparelli** is a State Bar of California "Certified Specialist" in Immigration and Nationality Law, and Managing Partner of Paparelli & Partners LLP, an Irvine, California firm of nine lawyers practicing exclusively in the field of U.S. immigration and nationality law. He is a nationally recognized speaker, published author and leading expert on cutting-edge business-related immigration issues. During his 25-year immigration career, Mr. Paparelli has received numerous honors and awards, including selection as the "World's Leading Lawyer for Corporate Immigration Legal Expertise" in the 2005 edition of The International Who's Who of Business Lawyers. He attained this honor by receiving more nominations from corporate counsel and peers in the course of research by the editors of The International Who's Who than any other corporate immigration attorney. He has also been recognized by Best Lawyers in America (1995-2005) and SuperLawyers.com (2004 and 2005) for his expertise in immigration law. In 2004, Paparelli co-founded and was elected President of the Academy of Business Immigration Lawyers (ABIL). ABIL, a think-tank of 17 Managing Partners of immigration specialty law firms and Practice Group Leaders of larger firms throughout the United States, is dedicated to promoting best practices in immigration client service and law firm management. Mr. Paparelli also publishes an immigration public policy blog, [www.nationofimmigrators.com](http://www.nationofimmigrators.com), dedicated to educating the media, academia and the public on solutions to America's dysfunctional immigration system.

**Jonathan Adams** is a Partner with Fragomen, Del Rey Bernsen & Loewy. Brooklyn College (B.A., 1992, cum laude); Deans List; Boston College Law School (Visiting Student); Fordham University School of Law (J.D., 1995); Deans Letter of Commendation for statutory research and analysis of history of the death penalty in the U.S. Mr. Adams is admitted to the bars in New Jersey (1995), New York (1996) and the District of Columbia (1998). He joined Fragomen, Del Rey, Bernsen & Loewy in 1995. He is a member of the American Immigration Lawyers Association, the American Bar Association, the New York State Bar Association, the New Jersey Bar Association and the District of Columbia Bar Association. In addition to writing articles on business immigration topics, Mr. Adams is a frequent lecturer at immigration conferences for several business and educational organizations including the American Council on International Personnel, LORMAN, Information Technology Association of America and the Canadian Law Institute.

**Christian S. Allen** is a member of the Ellis Porter immigration law practice group in Troy, Michigan. He graduated from the University of Detroit with a B.A. (summa cum laude) in 1989, and earned his J.D. from Tulane University in 1993 (cum laude), where he participated in one of the first full-scale Immigration Clinic programs in the U.S. Mr. Allen was admitted to the State Bar of Michigan in 1993 and practices exclusively in the area of Immigration & Nationality Law. He is an active member of the American Immigration Lawyers Association, including having served on the Michigan Chapter's Executive Committee for three years, as well as serving currently as the Chair of the Department of Labor Liaison Committee. He is also a member of the Oakland County Bar Association and the State Bar of Michigan's International Law Section. In addition, Mr. Allen is a member of the faculty of Oakland University's [Paralegal Program](#), and is a frequent lecturer to local business and groups, focusing on the area of corporate immigration.

**Roxana Bacon** has been practicing immigration and employment law since 1970. She received her BA and JD from the University of California at Berkeley. She is the first woman to serve as a lawyer representative to the Ninth Circuit Judicial Conferences, to be elected President of the Arizona State Bar Association, and to serve as General Counsel of the American Immigration Lawyers Association and the American Immigration Law Foundation. She is also an Adjunct Professor at Arizona State University Law College, chaired the American Immigration Lawyer's Association's (AILA) Enforcement Liaison Committee, and serves on the Editorial Board of the Association of International Educator of NAFA (National Association of Foreign Student Advisors), the International Women's Forum, and the Board of Directors of the Arizona Town Hall. Ms. Bacon is the former President of the Board of Visitors of the University of Arizona College of Law and has served on the Board of Directors of the National Law Center, dedicated to implementing NAFTA.

**Bill Kartman** is Program Manager at the Washington State Employment Security Dept. E & T Division, AEC Unit and has been doing Alien Labor Certification for fourteen years. One of those years was spent at the USDOL Certifying Office in Seattle. Bill is a graduate of Washington State University and a native of the Bellingham, WA area. Bill has previously been a banker, bank examiner and a budget officer for various units in the Employment Security Dept. He has served on the Board of Directors of Generations Credit Union for the past 18 years and has prepared income tax returns at H&R Block for the past 6 years.

**H. Ronald Klasko** is a founding partner of Klasko, Rulon, Stock and Seltzer, LLP. He has been practicing immigration law since 1978. Ron is a former national President and three-term General Counsel of the American Immigration Lawyers Association (AILA). He is listed in Best Lawyers in America and the International Who's Who of Business Lawyers. He is a frequent lecturer and prolific author on immigration law topics, and is one of only two immigration lawyers ever honored with the Founders Award, bestowed on the individual or group who has the most important impact on immigration law.

**Peter Larrabee** is a 1979 graduate of Thomas Jefferson Law School in San Diego where he earned his Juris Doctor degree while working for the United States Immigration and Naturalization Service. After more than twelve years of service, Mr. Larrabee resigned from the INS and began practicing immigration law. Presently, Mr. Larrabee represents high technology companies in their efforts to obtain the proper visas to hire and employ qualified foreign workers in the U.S. He is a member of the American Immigration Lawyers Association where he served as the Chair of the San Diego Chapter for many years as well as on the National Board of Governors of that organization. Mr. Larrabee is also a Certified Specialist in the field of Immigration and Nationality law by the California Bar Association, Board of Legal Specialization. Mr. Larrabee has published articles on immigration law, is a frequent speaker at regional and national conferences, and has testified before Congress on the impact of immigration laws on American business. He is a frequent commentator in the national news media.

**Edwin R. Rubin** is a partner in the Newark, New Jersey firm, Rubin & Dornbaum. The firm's practice is limited to immigration and nationality law with special emphasis on corporate and employment based immigration matters. Mr. Rubin's practice has been limited to immigration and nationality matters for over 32 years. He served as National President of the American Immigration Lawyer's Association (AILA) in 1990-91 and has been a member of AILA's Board of Governors since 1982. He served as AILA Chapter Chair in both Philadelphia and New Jersey. Mr. Rubin is currently Vice President of the New Jersey Immigration Policy Network, Inc. He was Senior Editor of and Contributing Author to, "Immigration & Nationality Law," AILA, (two volumes annually), 1985-1990 and has been Editor Emeritus since 1990. He was appointed by the U.S. Secretary of Labor to serve two terms as one of the sixteen members of the Federal Advisory Committee on the Immigration Nursing Relief Act of 1989. He was the 1993 recipient of AILA's Edith Lowenstein Memorial Award for Excellence in Advancing the Administrative Practice of Immigration Law and recipient of the 2001 AILA Mentor Award. He established the AILA Mentor program during his term as AILA President. Mr. Rubin is a frequent author and lecturer on immigration issues. He is listed in the "Martindale-Hubbell Bar Register of Preeminent Lawyers", "Best Lawyers in America", "An International Who's Who of Corporate Immigration Lawyers" and "Superlawyers".

**Bob Simoneau** after 27 plus years retired from the Montana Department of Labor & Industry, Workforce Services Division, as the Director of Workforce



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Development. In that capacity he worked in leadership positions on most of the same programs, initiatives and issues that are described below in his job duties with NASWA. Bob began his employment as the Workforce Development Director for the National Association of Workforce Agencies (NASWA) on April 1, 2002. In that capacity he works on a myriad of employment, training and workforce issues and programs, i.e., Workforce Investment Act (WIA), Wagner-Peyser, Veterans' Programs., business services, One-Stop initiatives, performance measures, Work Opportunity Tax Credits, Foreign Labor Certifications, Reemployment Services, etc.. He serves as staff to the NASWA Employment & Training Committee and the Veterans' Affairs Committee. Bob works closely with staff from the U.S. Department of Labor and Congressional members. He received his education in Business Administration. Bob is a native of Montana, lives in Washington, D.C. but maintains his home and family in Helena, Mt. He is married and has three grown children - plus two grandchildren

**Sam Udani** has spoken before many bar associations throughout the country on labor certification and law practice management. In 1992, he co-founded Adnet Advertising Agency Inc, a company specializing in labor certification advertising and was involved with that company through 2000. In 1999, he acquired ILW.COM (which was founded in 1995), and propelled it into the leading immigration law publisher online. He is the publisher of ILW.COM's Immigration Daily which now reaches 15,000 subscribers every weekday. He has authored articles on labor certification in AILA Monthly Mailing, Bender's Immigration Bulletin, and Immigration Daily.