



Three-Part Telephone & E-mail Seminar:

**Thrive-Talkin' - Cutting-Edge Strategies to Grow Your Immigration Practice
in 2006**

Speakers: Angelo Paparelli, Cynthia Lange, Lory Rosenberg, Dan Siciliano, Gregory Siskind, Sam Udani, Greg Walther and Nathan A. Waxman.

What is ILW.COM?

We are the leading immigration law publisher. Our free *Immigration Daily* reaches an audience of over 15,000 subscribers. Our immigration portal web site is the largest on the Internet with over 25,000 pages of information. We assist your practice via our periodicals, seminars, and Yellow Pages.

Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.

Seminar Outline

Immigration law changes are everywhere. Is your immigration practice ready for all these revolutionary changes? You may blurt out an enthusiastic "yes," but - paraphrasing The Bee Gees - is that "just your jive talkin' that gets in the way?" Consider these recent and forthcoming developments.

- The U.S. Department of Labor continues its bold experiments in backlog reduction and PERM automated adjudication, issuing and at times withdrawing FAQs.
- USCIS - having made progress in downsizing its backlogs - now must prepare for an unprecedented onslaught of applications and petitions by utilizing creative e-filing and adjudication strategies and cranking out new Headquarters policy memos.
- ICE and CBP - which Congress may combine into a single immigration enforcement agency - will gain more technological capabilities, more detention facilities and greater investigative and enforcement manpower.
- The DOL's Wage and Hour Division and ICE's employer sanctions unit gear up for an era of increased focus on employer-related immigration violations.
- U.S. consular officers must adjust to a heightened level of scrutiny and second-guessing, as the State Department refines its interpretation of the "intent to return home" requirement of Immigration and Nationality Act § 214(b) and Congress tasks State with the duty to make America more alluring to foreign students.

Twenty-First Century immigration practice is not for the faint-hearted. It takes substantial capital and human resources, investment and training in technology, ample lead time, and carefully considered bets on which of the many potential practice subspecialties will most reward entrepreneurial firms and lawyers.

For bankable strategies and tips on best practices, register now for this three-part ILW teleconference moderated by Angelo A. Paparelli, named the World's Leading Authority on Corporate Immigration Legal Expertise, and featuring the leading lights in immigration law.

Special Note: Topics may be moved from one session to another.

FIRST Phone Session on Dec 22, 2005:

This session will focus on enforcement. Will your immigration practice be ready to face the challenges of a new era of heightened immigration enforcement?

- ICE employer sanctions and I-9 enforcement strategies.
- Use of Wal-Mart style consent decrees to compel vendors and subcontractors to turn over I-9s or face breach of contract damages
- Changes in DOL enforcement authority following implementation of a "Sonny Bono" style change in the H-1B Visa Reform Act
- "Piercing the Corporate Veil" and Personal liability issues arising under the I-9 and H-1B provisions of the immigration laws
- Application of Felony Harboring and RICO (Racketeer Influenced Corrupt Organization) Act strategies to employer immigration violations
- Strange Immigration "Benefits": CBP adjudication of applications for I-601 waivers and Humanitarian Parole adjudications by ICE
- Interoperability of Government Databases, Data-Mining Exposures and Privacy/Civil Rights Concerns
- Implications of Sarbanes-Oxley, Sentencing Guidelines and Employer Immigration Compliance Programs

SECOND Phone Session on Jan 19, 2006:

This session will cover significant regulatory, administrative and judicial developments in 2005. Is your immigration practice up to speed on the following new developments?

- Adjustment of status portability,
- H-1B visa number allocation procedures for Masters and Ph.D. graduates of U.S. universities
- Recapture of H-1B and L-1 time based on periods spent abroad
- PERM and backlog reduction developments in labor certification practice
- H-1B extensions beyond six years using DOL printouts
- Hurricane-related ameliorative measures and deferral of I-9 enforcement
- Implementation of the L-1 Visa Reform Act
- Grandfathering under INA § 245(i)
- Clarified eligibility standards for exceptional ability aliens under Schedule A, Group II
- New interpretations of the American Competitiveness in the 21st Century Act
- Equivalency determinations in EB-2 and EB-3 immigrant visa categories
- Three-year wait for naturalization eligibility for certain Extraordinary Ability Aliens



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About the Speakers

Angelo Paparelli is a State Bar of California "Certified Specialist" in Immigration and Nationality Law, and Managing Partner of Paparelli & Partners LLP, an Irvine, California firm of nine lawyers practicing exclusively in the field of U.S. immigration and nationality law. He is a nationally recognized speaker, published author and leading expert on cutting-edge business-related immigration issues. During his 25-year immigration career, Mr. Paparelli has received numerous honors and awards, including selection as the "World's Leading Lawyer for Corporate Immigration Legal Expertise" in the 2005 edition of The International Who's Who of Business Lawyers. He attained this honor by receiving more nominations from corporate counsel and peers in the course of research by the editors of The International Who's Who than any other corporate immigration attorney. He has also been recognized by Best Lawyers in America (1995-2005) and SuperLawyers.com (2004 and 2005) for his expertise in immigration law. In 2004, Paparelli co-founded and was elected President of the Academy of Business Immigration Lawyers (ABIL). ABIL, a think-tank of 17 Managing Partners of immigration specialty law firms and Practice Group Leaders of larger firms throughout the United States, is dedicated to promoting best practices in immigration client service and law firm management. Mr. Paparelli also publishes an immigration public policy blog, www.nationofimmigrators.com, dedicated to educating the media, academia and the public on solutions to America's dysfunctional immigration system.

Cynthia Lange is a graduate of Brigham Young University (B.A., 1981) Phi Kappa Phi Honor Society; and Southwestern University School of Law (J.D., 1985) Moot Court Honors Program Board of Governors. Ms. Lange has been an Adjunct Professor of Law at Southwestern University School of Law, from 1988 to present. She is a frequent lecturer on immigration law and has written articles on business immigration law matters for numerous publications. Ms. Lange was formerly a Trial Attorney with the Immigration and Naturalization Service and heads the Firm's IRCA Compliance Practice Group. Ms. Lange is a member of the American Bar Association, the California State Bar Association, the District of Columbia Bar Association, the New York State Bar Association, the American Immigration Lawyers Association (Chairperson, National Employer Sanctions Committee, 1988-1990), the Century City Bar Association (Chairperson of the Immigration and Nationality Law Committee, 1989-1994), the Beverly Hills Bar Association, Immigration Law Section and Board of Governors (1994-1999), and Co-Chairperson of Practising Law Institute (Annual Immigration Institute, 1998 to present).

Lory Rosenberg is the founder and director of IDEA~ Immigration Defense and Expert Assistance (c) and a featured columnist for Bender's Immigration Bulletin (Matthew Bender Co., Lexis-Nexis). Ms. Rosenberg served as an appellate immigration judge on the United States Board of Immigration Appeals for seven years (1995-2002). She initiated and directed the Defending Immigrants Partnership at the National Legal Aid & Defender Association (2002-2004), and teaches as an adjunct professor at American University, Washington College of Law between 1997 and 2004. She is the co-author of the leading treatise, Immigration Law and Crimes (West) and the author of the forthcoming Immigration Consequences of Convictions: An Essential Resource and Training Manual, as well as the Fair Hearings Pleadings Manual (1992) and various journal articles, advisories, papers, and training guides. Ms. Rosenberg speaks, trains and consults on the immigration consequences of crime, right to effective counsel, due process and fair immigration hearings, removal defense and waivers, credibility and asylum law, and appellate litigation. She has represented individual clients before the Immigration and Naturalization Service, the Department of Justice, and the federal courts, and was the first director of the American Immigration Law Foundation (AILF) Legal Action Center in Washington D.C. and a co-founder of the asylum and pro bono programs at Centro Presente, a Central American community center in Massachusetts. She is an elected Director on the AILA Board of Governors, and member of the board of the World Organization for Human Rights USA, and the national legal advisory committee of the Northwest Workers' Justice Project; and served as rapporteur on Social Group Membership for the International Association of Refugee Law Judges, judicial trainer with the National Association of Women Judges Immigration Education Project, board member of the National Immigration Project of the National Lawyers Guild, Inc., and Chair of AILA's Amicus and Central Liaison Committees. Ms. Rosenberg has a Bachelor of Fine Arts in television and film production from New York University, and received her law degree from Northeastern University School of Law. Her work is guided by a strong belief in due process and the rule of law.

Dan Siciliano is the Executive Director of the Program in Law, Economics, and Business at Stanford Law School. Mr. Siciliano teaches Corporate Finance, Corporate Governance and Practice, and previously served as the inaugural and senior Teaching Fellow for the international LL.M. degree program in Corporate Governance and Practice at Stanford Law School. He is co-director of Stanford's Directors' College and the co-origator of the OSCGRS (Open Source Corporate Governance Reporting System) Project. He is a member of the Academic Council of Corporate Board Member magazine and serves as an expert on these topics. He received his BA from the University of Arizona and completed both his graduate fellowship in Economics and his JD at Stanford University. Prior to his position at the law school, he co-founded the Immigration Outreach Center in Phoenix, Arizona and served as Executive Director for five years. Later he co-founded and served as the Chief Executive Officer of LawLogix Group, Inc. - a global software technology company, worked with the law firm Bacon and Dear, PLC - servicing Fortune 500 companies, and served as an executive compensation consultant to the venture capital industry. Mr. Siciliano, a Truman Scholar, has worked with both public and private organizations including teaching and research at Stanford's Hoover Institute and macroeconomic policy analysis at the Congressional Budget Office in Washington, D.C. He is a Research Fellow with the Immigration Policy Center and a frequent commentator on the long-term economic impact of immigration policy and reform. He has founded and led several successful businesses and, in partnership with Stanford Law School Professor Joe Grundfest, has served as a governance consultant and trainer to the Board of Directors of several Fortune 500 companies including the Walt Disney Company, Charles Schwab Company, Federal Express, Pacific Life, and The Coca-Cola Company.

Gregory Siskind is the founding partner of Siskind Susser and has been practicing immigration law since 1990. Since he started Siskind Susser in 1994, he has become one of the best-known immigration lawyers in the country. After graduating magna cum laude from Vanderbilt University, Gregory Siskind went on to receive his law degree from the University of Chicago. For the past several years, he has been an active member of the American Immigration Lawyers Association. He recently served as chairman of the AILA Physicians Committee and now chairs the Foreign Medical Graduate Taskforce. Greg is a member of the American Bar Association where he serves on the Council of the Law Practice Management Section. He is also a member of the Tennessee Bar Association, the Nashville Bar Association and the Memphis Bar Association. He serves on the Board of Directors of the Hebrew Immigrant Aid Society and on the executive board of the Jewish Family Service agency in Memphis, Tennessee. He recently was named one of the Top 40 executives under age 40 in Memphis, Tennessee by the Memphis Business Journal and as one of the 101 best lawyers in Tennessee by Business Tennessee Magazine. Greg regularly writes on the subject of immigration law. He has written several hundred articles on the subject and is



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also the author of the book *The J Visa Guidebook*, published by Lexis-Nexis, one of the nation's leading legal publishers. He is also a technology columnist for *Immigration Law Today* published by the American Immigration Lawyers Association.

Sam Udani has spoken before many bar associations throughout the country on labor certification and law practice management. In 1992, he co-founded Adnet Advertising Agency Inc, a company specializing in labor certification advertising and was involved with that company through 2000. In 1999, he acquired ILW.COM (which was founded in 1995), and propelled it into the leading immigration law publisher online. He is the publisher of ILW.COM's *Immigration Daily* which now reaches 15,000 subscribers every weekday. He has authored articles on labor certification in *AILA Monthly Mailing*, *Bender's Immigration Bulletin*, and *Immigration Daily*.

Greg Walther holds the position of Director of Product Management with ImmigrationTracker. Mr. Walther received his undergraduate and law degrees at the University of California at Berkeley. After law school, Mr. Walther worked as an Asylum Officer for the Immigration and Naturalization Service for three years, where he performed asylum interviews in various locales including Haiti and Cuba. In 1994, he left government service to become an Associate Attorney at Berry, Appleman and Leiden, where he practiced through 1998. In 1999, Mr. Walther, who in addition to being an attorney is a programmer, founded a company to develop the ARIA immigration case management system, which was implemented by law firms and corporations across the country. ARIA has now merged with ImmigrationTracker.

Nathan A. Waxman served as expert witness before the Board of Alien Certification Appeals and the Executive Office of Immigration Review on labor certification and employment-based immigration matters. He has served on numerous local and national AILA committees and has participated in the drafting and submission of comments to the Department of Labor and the former Immigration and Naturalization Service, in response to proposed rulemaking regarding key issues in employment-based immigration law. He has been the author of numerous articles on topics ranging from the National Interest Waiver through H-1 portability and cap issues to the representation of alternative health care practitioners. He has served on AILA's New Ideas Committee and is Adjunct Professor of Business Immigration at the School of Professional Studies, City University of New York.