



Three-Part Telephone & E-mail Seminar:

## “ILW.COM-Fragomen Briefing On H-1B Issues And Current Developments”

Speakers: with Howard Gordon, Jonathan Adams, Austin T Fragomen, Jr., Andrew Greenfield, Ethan Kaufman, Cynthia Lange, Priscilla H. Muhlenkamp, Michael Patrick, Cheri Peterson-Ross, Michael Turansic and Freddi Weintraub

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We are the leading immigration law publisher. Our free *Immigration Daily* reaches an audience of over 10,000 subscribers. Our immigration portal web site is the largest on the Internet with over 25,000 pages of information. We assist your practice via our periodicals, seminars, directory, and software. *Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.*

### Seminar Outline

Each call features an hour of analysis, strategy and practice tips by Howard Gordon, Jonathan Adams, Austin T Fragomen, Jr., Andrew Greenfield, Ethan Kaufman, Cynthia Lange, Priscilla H. Muhlenkamp, Michael Patrick, Cheri Peterson-Ross, Michael Turansic and Freddi Weintraub, followed by 30 minutes of questions and answers from participants.

#### FIRST Phone Session on January 29:

##### The H-1B Visa - Overview And Alternatives

- Update: H-1B Cap and Related Issues
- A Brief History (1970, 1990, 1998, and 2000 Amendments)
- Summary of Requirements
- Uses and Users of the Program
- Alternatives to the H-1B Category - an Update

#### SECOND Phone Session on February 19:

##### The Labor Condition Application - Overview And Current Issues

- History and Purpose
- Basic Requirements
- Wage and Benefit Issues
- The Public Access File
- Ongoing Employer Obligations
- Enforcement Issues - a Current Review

#### THIRD Phone Session on March 11:

##### Latest Developments And Hot Topics in H-1Bs

- Recent Legislative and Regulatory Activity
- H-1B Portability Issues
- Obtaining H-1B Extensions
- Dealing with the H-1B Cap
- Handling Gaps in Employment

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### About the Speakers

**Howard W. Gordon** is a graduate of the University of Maryland (B.A., 1977) and Cornell Law School (J.D., 1981). Before joining Fragomen, Del Rey, Bernsen & Loewy, P.C., he was Director of Information at the American Immigration Lawyers Association (AILA) from 1992-1999, and was in private immigration practice for several years prior to joining the AILA staff. Mr. Gordon is admitted to the bar in the District of Columbia and Pennsylvania, and is a member of the American Immigration Lawyers Association.

**Jonathan C. Adams** is a graduate of the Brooklyn College (B.A., 1992, cum laude) and the Fordham University School of Law (J.D., 1995). He is admitted to the bars in New Jersey (1995), New York (1996) and the District of Columbia (1998). Mr. Adams joined Fragomen, Del Rey, Bernsen & Loewy in 1995. He is a member of the American Immigration Lawyers Association, the American Bar Association, the New York State Bar Association, the New Jersey Bar Association and the District of Columbia Bar Association. In addition to writing articles on business immigration topics, Mr. Adams is a frequent lecturer at immigration conferences for several business and educational organizations including the American Council on International Personnel, LORMAN, Information Technology Association of America and the Canadian Law Institute.

**Austin T. Fragomen, Jr.** is a graduate of Georgetown University (B.S., 1965) and Case Western Reserve University (J.D. 1968). He served as Staff Counsel to the U.S. House of Representatives Subcommittee on Immigration, Citizenship and International Law from 1968 to 1970. Mr. Fragomen is Vice-Chairman of the Board of Directors of the Center for Migration Studies; on the Editorial Board of the International Migration Review; Chairman of the Board of Directors of the American Council on International Personnel; Chairman of the Practising Law Institute's Annual Immigration Institute; and Member, University Council, Case Western Reserve University. He is a Co-Managing Partner of Fragomen, Del Rey, Bernsen & Loewy, P.C., sits on its executive committee and heads the National Foreign Visa practice.

**Andrew B. Greenfield** received his B.A. with honors from the University of Pennsylvania in 1989 and his J.D. from The George Washington University Law School in 1992. An active member of the American Immigration Lawyers Association (AILA), he served on the executive committee of AILA's Washington, D.C. chapter from 2000-2002 and regularly speaks on business immigration issues at immigration conferences nationwide. Mr. Greenfield is admitted to practice in the District of Columbia, Maryland and New York.

**Ethan E. Kaufman** holds a Bachelors degree from Rutgers University and received his J.D. from Rutgers School of Law in 1987. He specializes in corporate immigration law and serves on the Board of Directors of the Dallas Bar Association's International Law Section and chairs the Immigration and Work Authorization Committee. Mr. Kaufman is a Mentor in Employment-Based Immigration/Labor Certification for the American Immigration Lawyers Association's National Mentor Program. He has edited and written articles on corporate immigration issues for publications including American Immigration Lawyers Association's Immigration and Nationality Law Handbook, Texas Lawyer, Immigration Briefings, Corporate Counsel Newsletter, Dallas Bar Headnotes and TechBiz. He speaks regularly at immigration related conferences. Before joining Fragomen, Del Rey, Bernsen & Loewy, Mr. Kaufman was a commercial litigator in both state and federal court.

**Cynthia Lange** is a graduate of Brigham Young University (B.A., 1981) Phi Kappa Phi Honor Society; and Southwestern University School of Law (J.D., 1985) Moot Court Honors Program Board of Governors. Ms. Lange has been an Adjunct Professor of Law at Southwestern University School of Law, from 1988 to present. She is a frequent lecturer on immigration law and has written articles on business immigration law matters for numerous publications. Ms. Lange was formerly a Trial Attorney with the Immigration and Naturalization Service and heads the Firm's IRCA Compliance Practice Group. Ms. Lange is a member of the American Bar Association, the California State Bar Association, the District of Columbia Bar Association, the New York State Bar Association, the American Immigration Lawyers Association (Chairperson, National Employer Sanctions Committee, 1988-1990), the Century City Bar Association (Chairperson of the Immigration and Nationality Law Committee, 1989-1994), the Beverly Hills Bar Association, Immigration Law Section and Board of Governors (1994-1999), and Co-Chairperson of Practising Law Institute (Annual Immigration Institute, 1998 to present).

**Priscilla H. Muhlenkamp** is an associate at Fragomen, Del Rey, Bernsen & Loewy. She is a graduate of Washington D.C. University of Virginia (B.A., 1995), William & Mary School of Law (J.D., 1998). Ms. Muhlenkamp is admitted to the bar in Virginia (1998) and New Jersey (1999) and is a member of the American Immigration Lawyers Association, the Virginia Bar Association, and the Society for Human Resource Management. Ms. Muhlenkamp specializes in U.S. immigration matters and regulatory compliance and frequently lectures on business immigration topics including Labor Condition Application Compliance, Employer Sanctions and Form I-9 Compliance.

**Michael Patrick** prior to joining Fragomen, Del Rey, Bernsen & Loewy as a partner in 1990, Mr. Patrick served as Chief of the Immigration Unit of the United States Attorney's Office for the Southern District of New York, where he represented the Immigration and Naturalization Service, State Department, Department of Labor and other federal agencies in the federal courts. A widely published author in the immigration field, Mr. Patrick is a contributor to Immigration Briefings, Immigration Law Report, and multiple publications of the American Immigration Lawyers Association (AILA), for which he served as an editor of its annual Immigration and Nationality Law Handbook from 1988 to 1993 and as co-editor of Employment-Based Immigration New Law and New Strategies (1992). Mr. Patrick authors a bimonthly immigration column in The New York Law Journal and is a frequent speaker on immigration topics before Bar Associations, international trade organizations and human resource groups. Mr. Patrick is also actively involved in the immigration law community, having served as Chair of the Federal Bar Association's Immigration Law Section (1989-1992), Chair of the New York Chapter of AILA (1993-94), Co-Chair of AILA's 1993 Mid-Year Program on Employment-Based Immigration, and as a member of the Immigration and Nationality Law Committee's Association of the Bar of the City of the New York County Lawyers' Association. Mr. Patrick currently serves on the Committee on Immigration Law of the New York State Bar Association and is a member of the American Bar Association, the International Bar Association, the Federal Bar Council, the Federal Bar Foundation (Member, Board of Directors, 1997 - present), and the American Immigration Lawyers Association (Member, National Finance Committee). Mr. Patrick received the Dean's Award for Distinguished Hofstra Law School Alumni in May 2000 and is listed in the current editions of Best Lawyers In America and International Who's Who of Corporate Immigration Lawyers.

**Cheri R. Peterson-Ross** is a graduate of the University of Minnesota (B.A., 1992) and the William Mitchell College of Law (J.D., 1996). She was Legislative Law Clerk, Minnesota State Legislature (1995-96). Ms. Peterson-Ross was a Minnesota Justice Foundation Fellow, Asylee and Refugee Project, Minnesota Advocates for Human Rights (1995), and was a member of the Immigration and Nationality Law Committee, Association of the Bar of the City of New York (1997-2000); Co-Chair, Essay Contest Committee, New York Chapter, AILA (2001); Co-Chair, Corporate Practice Committee, New York Chapter, AILA (2002). Ms. Peterson-Ross is admitted to practice in the State of Minnesota, and is a member of the American Bar Association, the Minnesota State Bar Association and the American Immigration Lawyers Association.

**Michael F. Turansic** is a graduate of Fordham University (B.A., 1979; J.D., 1982); Associate Editor, Fordham International Law Journal. He was admitted to the New York State Bar in 1983. A frequent lecturer on immigration law issues, Mr. Turansic is a member of the American Bar Association, the New York State Bar Association, the American Immigration Lawyers Association (New York Chapter Chair, 1999-2000) and the Association of the Bar of the City of New York (Member, Immigration and Nationality Law Committee).

**Freddi M. Weintraub** is a graduate of the University of Massachusetts (B.A., 1978; with honors) and the New York Law School (J.D., 1988). Editor-New York Law School Human Rights Journal. Ms. Weintraub was admitted to the New York and New Jersey State bars in 1990. She is a member of the New York State Bar Association and the American Immigration Lawyers Association.