Three-Part Telephone & E-mail Seminar:
PERM Nuts & Bolts: The Latest Tips For Practitioners


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Seminar Outline
FIRST Phone Session on Nov 17, 2005:
- What is “identical” for refiling purposes?
- Refiling and SVP/Job Zone issues
- Refiling and BEC Interaction/How to withdraw a case
- Multiple filings and the 8/11/05 FAQ
- The role of retrogression

SECOND Phone Session on Dec 8, 2005:
- PW Determination Expirations
- SVP/Job Zones and Business Necessity
- Drafting for BS+5 and EB-2 Preference Category Cases
- Drafting for cases involving a combination of education and experience
- Calculating Recruitment Dates

THIRD Phone Session on Jan 12, 2006:
- BEC Update
- PERM Processing Times
- EB-2 vs. EB-3
- Substitutions at CIS and at the BECs
- Audits and Denials

Special Note: The PERM Book Editor Joel Stewart, see here

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[ ] Nov 17 Tape [ ] Dec 8 Tape [ ] Jan 12 Tape 2.00pm to 3.30pm ET (11.00am to 12.30pm PT)

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(→ see next page for speaker bios)
About the Speakers

**Lori S. Melton** is an associate at Littler Mendelson Bacon & Dear and has been practicing immigration law since 1998. She is a member of the North Carolina State Bar Association, the Washington State Bar Association, and the American Immigration Lawyers Association (AILA). Ms. Melton has represented Fortune 500 clients from the software, retail, semiconductor, telecommunications, financial, hospitality, education and healthcare industries. She has published numerous articles on employment-based immigration and asylum law issues and has served as a presenter for various professional and bar associations on immigration law issues.

**Debra H. Baker** obtained her BA from San Jose State University in 1988 and her JD from Santa Clara University School of Law in 1994. Prior to joining the law firm of J&H in 1994, Ms. Baker spent five years with Hewlett-Packard Company as an Immigration Specialist where she focused her efforts on all aspects of business immigration law from a corporate perspective. Through this experience, she gained a unique insight into employer/employee needs and concerns. Ms. Baker has been instrumental in strategizing and developing new immigration processes and policies for corporate clients, and she has played a key role in expanding the firm's educational piece of the practice. An expert in I-9 regulations, Ms. Baker has worked with clients in conducting internal audits and developing internal training to ensure IRCA compliance. She has served as Associate Editor for the Northern California American Immigration Lawyer's Associate Chapter Conference, a guest lecturer at Santa Clara University, and a guest speaker at the Western Regional Relocation Conference. In addition, she has taught classes at the Santa Clara University School of Law. Ms. Baker is a member of the American Immigration Lawyers Association (AILA) and the American Bar Association.

**Robert E. Banta** is Founder and Managing Partner of Banta Immigration Law, Ltd in Atlanta, Georgia. Jill Bloom has practiced immigration law since 1999. While at Wayne State University she earned 2nd Place Oralist in the Moot Court Competition. She is a member of the American Immigration Lawyers Association, Chicago Bar Association, Illinois Trial Lawyers Association, American Trial Lawyers Association, and the American Bar Association.

**Jane Goldblum** is Partner at Goldblum, Ester Greenfield, Allen E. Kaye, Jared C. Leung and Sofia M. Zneimer & Littler Mendelson Bacon & Dear and has been practicing immigration law since 1998. She is admitted to the Illinois Supreme Court, United States District Court, Northern District of Illinois, and the Seventh Circuit Court of Appeals. She is a member of the American Immigration Lawyers Association, American Trial Lawyers Association, and the Chicago Bar Association. Jane is a past president of AILA and the American Bar Association.

**Steven A. Clark** is with Flynn & Clark, P.C. in Cambridge MA and is a past president of AILA (1999-2000). He has authored over 40 publications on immigration law since 1999 and has lectured at immigration seminars across the United States. He is a frequent writer and speaker on immigration issues. Mr. Clark is a past Chair of the Philadelphia Chapter of the American Immigration Lawyers Association (AILA) and is a member of the American Immigration Lawyers Association. He is co-editor of AILA's Department of Labor Directory for Immigration Lawyers, 2002 and 2003 editions.

**Jill Bloom** has practiced immigration law since 1999. While at Wayne State University she earned 2nd Place Oralist in the Moot Court Competition. She is a member of the American Immigration Lawyers Association, Chicago Bar Association, Illinois Trial Lawyers Association, American Trial Lawyers Association, and the American Bar Association.

**Jared C. Leung** has practiced immigration law since 1999. While at Wayne State University she earned 2nd Place Oralist in the Moot Court Competition. She is a member of the American Immigration Lawyers Association, Chicago Bar Association, Illinois Trial Lawyers Association, American Trial Lawyers Association, and the American Bar Association.

**Allen E. Kaye** is a past National President of AILA. Mr. Kaye is a regular columnist on the U.S. immigration and naturalization law for the newspaper India Abroad and over 50 other newspapers across the U.S. He co-hosts a popular bi-monthly television program on Channel 47 in New York called "Immigration and You". He is a frequent lecturer on the U.S. immigration, naturalization, visa and consular law for various organizations and associations in the U.S. and India and has offices in New York City and Bombay, India. He is Co-Editor, with Dan P. Danilow, of the United States Immigration News. Mr. Kaye is listed in the Martindale-Hubbell Bar Register of Preeminent Lawyers and also in The Best Lawyers in America, both in the field of Immigration and Naturalization Law.

**Sofia M. Zneimer** is the managing attorney of Jasinsky Immigration Law, LLC in Chicago, Illinois. Sofia received her law degree from Chicago-Kent College of Law in December 2003. Prior to that, she was an immigration specialist at Bank One in Chicago for more than 3 years, where she handled numerous employment-based immigration matters. While in law school, Sofia served as a Notes and Comments Editor of the Chicago-Kent Law Review. She also interned for the Immigration Court in Chicago and externed for the United States District Court in Chicago during law school. Sofia is admitted to the Illinois Supreme Court, United States District Court, Northern District of Illinois, and the Seventh Circuit Court of Appeals. She is a member of the American Immigration Lawyers Association, Chicago Bar Association, Illinois Trial Lawyers Association, American Trial Lawyers Association, and the Federal Bar Association. Sofia speaks Bulgarian and Russian.

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