



Three-Part Telephone & E-mail Seminar:

## PERM Practice Tips

*Speakers: Joel Stewart, Christian Allen, Robert Banta, Gary Endelman, Cyrus Mehta, Ed Rubin, Lawrence H. Rudnick, Rohit Turkhud, and Other Speakers To Be Announced*

**Registration Deadline: Tuesday, December 16, 2008 11:59pm**

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### What is ILW.COM?

We are the leading immigration law publisher. Our free *Immigration Daily* reaches an audience of over 30,000 subscribers. Our immigration portal web site is the largest on the Internet with over 50,000 pages of information. We assist your practice via our periodicals, seminars, and Yellow Pages. *Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.*

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### Seminar Outline

#### FIRST Phone Session on November 26: Key Terms & Concepts Under the PERM Regulation

- Powers and Duties of Agent or Attorney
- Area of Intended Employment
- Types of Employment entities
- Full-Time Employment
- Job Opportunity
- Professional and Non-Professional Occupations
- Tax Exempt Entity
- All About O\*Net
- Specific Vocational Preparation Update
- United States Worker
- Role of State Workforce Agency

#### SECOND Phone Session on December 18: With or Without Perm: Preparing Applications for 1st or 2nd Preference

- Comparison of Degrees: Bachelor's, Master's, Doctorate or Beyond
- What Does "Or Equivalency Mean"?
  - 1.Foreign Equivalencies
  - 2.Combinations of Experience and Education
  - 3.Current View of DHS
- What is Training?
- 2nd Preference National Interest Waivers
- 2nd Preference Exceptional Ability Petitions
- A Close Look at Schedule A
- Tips on 1st Preference Alternatives:
  - a. persons of extraordinary ability,
  - b. outstanding professors and researchers, and
  - c. multinational executives and managers

#### THIRD Phone Session on January 8: PERM Practice Problems

- Attorney Representation in PERM Applications
- Dangers in Attestations
- Review of Notice Requirements
- Preparing and Retaining Record Files
- Substitution of Employers
- On-Line Registration of Employers
- Business Necessity for Job Level Four
- Gaining Experience on the Job
- Alien Influence and Control
- Post Denial Options: Reconsideration or Appeal to BALCA



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### SELECT YOUR DATES

Nov 26       Dec 18       Jan 8      2.00pm to 3.30pm ET (11.00am to 12.30pm PT)

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(→ see next page for speaker bios)

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### About the Speakers

**Joel Stewart** (Discussion Leader) practices exclusively in the area of immigration law. Mr. Stewart specialized in Romance and Slavic Linguistics before receiving a J.D. from the University of Connecticut School of Law, and is fluent in Portuguese, Spanish, French, and Russian. He is Past President of the South Florida Chapter of the American Immigration Lawyers Association (AILA) and is a nationally recognized authority on employment-based immigration matters as well as a popular speaker at immigration seminars for national and local bar associations throughout the United States. Mr. Stewart is the editor of The Perm Book, the definitive authority on the subject of PERM processing of labor certifications, and has been writing the BALCA Case Summaries since 1987. Mr. Stewart authors official AILA articles and publications such as the Visa Processing Guide for Procedures at U.S. Consulates and Embassies in Brazil and Portugal. He maintains a Blog on PERM issues which appears weekly on ILW.COM, and chairs PERM Workshops and Telephonic Conferences for ILW throughout the year. In addition to heading the Immigration Committee for the Dade County Bar Association Mr. Stewart represents the Brazilian Consulate in Miami as Accessor Juridico and provides extensive pro-bono services for the Consulate's "Assistance to Brazilians" program throughout Florida and in other parts of the United States.

**Christian Allen** is a Managing Attorney and Co-Founder of Ellis Porter with over fifteen years of experience practicing immigration law. Prior to forming Ellis Porter, Chris managed a successful immigration practice specializing in corporate immigration law and also directed the immigration department for one of the largest law firms in Michigan. He is a member of the American Immigration Lawyers Association ("AILA") and has served as the Department of Labor Liaison for the Michigan AILA Chapter. He also previously served as the Michigan AILA Chapter Treasurer for several years. He is a member of the State Bar of Michigan International Law Committee and the Oakland County Bar Association Immigration Law Committee. Chris is also an Adjunct Professor at Oakland University, where he teaches Immigration Law for the Legal Assistant Program. Chris has been included for several years on The Best Lawyers in America and Super Lawyers lists in recognition of his expertise in immigration law.

**Robert E. Banta** is the Managing Partner of Banta Immigration Law Limited, Atlanta's largest law firm practicing exclusively business immigration law. He received his B.A. degree from Davidson College, his M.A. degree in Romance Languages (French) from Duke University and his J.D. degree from Vanderbilt University. He is recognized for his immigration expertise in The Best Lawyers in America, The International Who's Who of Business Lawyers, Atlanta magazine's list of the Best Lawyers in Atlanta, and Georgia Super Lawyers.

**Gary Endelman** practices immigration law at BP America Inc. and is Board Certified in Immigration and Nationality Law by the Texas Board of Legal Specialization. He served as the Chair of the Examinations Committee for Board Certification in Immigration and Nationality Law in Texas 1998-2003. He is a Senior Editor of the National Conference Handbook for the American Immigration Lawyer Association. He was cited in 1998 by the American Immigration Lawyers Association for Outstanding Service and was previously cited in 1990 by AILA for contributions to advocacy efforts on the Immigration Act of 1990 regulations commentary. He is a frequent speaker at national and regional immigration conferences, is a Member of the Planning Committee for the Immigration Conference sponsored by the State Bar of Texas and was a Professor in Immigration Law at the South Texas College of Law and University of Houston Law Center. He writes regularly for ILW.COM.

**Cyrus D. Mehta** is the founder and managing attorney of Cyrus D. Mehta & Associates, PLLC (CDMA). He represents corporations and individuals from around the world in a various immigration matters. Based on 16 years of experience in immigration law, he is able to comprehend all kinds of problems and provide effective, ethical and strategic solutions to his clients. Mr. Mehta continues to be included in Chambers USA 2007, International Who's Who of Corporate Immigration Lawyers 2007 and receive an AV rating from Martindale Hubbell. He is also a fellow of the Academy of Business Immigration Lawyers (ABIL), who have been recognized internationally in the field of business immigration, and are committed to the highest standards of professionalism. Mr. Mehta was the Secretary and member of the Executive Committee of the New York City Bar Association (2003-2007). He is also the former Chair (2000-2003) of the Committee on Immigration and Nationality Law of the same Association. He was also a Trustee of the Association's City Bar Justice Center, which organizes attorneys' pro bono activities in New York City (2001-2007). He has recently been appointed to the Board of Directors of Volunteers of Legal Services, Inc. Between 2004 and 2006, Mr. Mehta was the Chairman of the American Immigration Law Foundation (AILF) - an immigration think tank that advances the positive impact of immigration in this country and also conducts litigation on behalf of immigrants. He established for AILF a prestigious annual event in New York City that honors outstanding immigrants in various fields of endeavor, and continues to be active as an emeritus trustee for AILF in New York. He co-authored a report that analyzed parallels in the government's policy toward Japanese Americans following the attack on Pearl Harbor and non-citizens of certain nationalities post-September 11. Mr. Mehta is a frequent speaker at conferences of the American Immigration Lawyers Association (AILA) and has served on its national committees. In 1997-1998, he was the Chair of AILA's Young Lawyers Division and also won the 1997 Joseph Minsky Young Lawyers Award for outstanding contributions in the immigration field. He is presently the Co-Chair of the AILA-NY Chapter Pro-Bono Committee. Newspapers and television constantly seek Mr. Mehta out for his expert opinions on immigration law and policy. He is regularly quoted in mainstream, ethnic and foreign newspapers. Furthermore, Mr. Mehta speaks, debates and conducts training workshops on various immigration topics under the aegis of non-profits and universities. He is also a featured speaker at immigration seminars of the Practicing Law Institute. Mr. Mehta is also the author of several articles that have appeared in professional publications such as Interpreter Releases, Immigration Briefings, Bender's Immigration Bulletin, Immigration Today and AILA's Immigration and Nationality Handbook, as well as countless popular articles that appear on www.ilw.com. Mr. Mehta graduated with a BA degree from St. Xavier's College, Bombay University, and subsequently obtained law degrees from Cambridge University, England (MA in Law), and Columbia Law School, New York (LL.M). He is admitted to the New York bar. In his spare time, Mr. Mehta plays the violin.

**Edwin R. Rubin**'s practice is limited to immigration and nationality law with special emphasis on corporate and employment based immigration matters. Mr. Rubin's practice has been limited to immigration and nationality matters for over 34 years. He served as National President of the American Immigration Lawyer's Association (AILA) in 1990-91 and has been a member of AILA's Board of Governors since 1982. He served as AILA Chapter Chair in both Philadelphia and New Jersey. Mr. Rubin was Vice President of the New Jersey Immigration Policy Network, Inc, 2002-2006 and is currently a Trustee. He was Senior Editor of and Contributing Author to, "Immigration & Nationality Law," AILA, (two volumes annually), 1985-



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1990. He was appointed by the U.S. Secretary of Labor to serve as one of the sixteen members of the Federal Advisory Committee on the Immigration Nursing Relief Act of 1989. He is recipient of the of 1993 AILA's Edith Lowenstein Memorial Award for Excellence in Advancing the Administrative Practice of Immigration Law the 2001 AILA Mentor Award. He established the AILA Mentor program during his term as AILA President. Mr. Rubin is a frequent author and lecturer on immigration issues. He is listed in the "Martindale-Hubbell Bar Register of Preeminent Lawyers", "Best Lawyers in America", "An International Who's Who of Corporate Immigration Lawyers".

**Lawrence H. Rudnick** is a partner in the law firm of Steel, Rudnick & Ruben whose practice is limited exclusively to immigration and nationality law. Mr. Rudnick has over 20 years of experience practicing law with over fifteen years exclusively in the practice of immigration law. Mr. Rudnick's practice emphasizes business immigration law, especially the international transfer of executive, managerial, professional and specialized knowledge employees. The emphasis is on prompt and efficient service. Mr. Rudnick's practice encompasses a full spectrum of business immigration clients including multinational corporations, hi-tech companies and individuals within the entertainment industry. Typical clients include multinational manufacturing, engineering and service industry companies. Mr. Rudnick also engages in an extensive administrative and judicial litigation practice involving immigration law issues. He has achieved significant litigation results, including a leading case defining specialized knowledge for purposes of the intra-company transferee provision of the U.S. immigration laws. Mr. Rudnick is a graduate of the American University in Washington, D.C. and holds a Juris Doctor from The Villanova University School of Law, Class of 1975. He joined the predecessor firm to Steel, Rudnick & Ruben in 1981 and became a partner in the firm in 1986. Mr. Rudnick has written numerous articles related to business immigration issues and is an editor of Immigration Advisor, a professional publication directed to international human resource professionals. He is an annual speaker at the National Conference of the American Immigration Lawyers Association.

**Rohit Turkhud** is a partner at the Law Offices of Cyrus S. Nallaseth, PLLC, New York, NY. He has been specializing in the practice of the US Immigration and Nationality Laws since 1985. After graduating from the prestigious Sydenham College, University of Mumbai, India, in Accounting and Economics; he went on to study law at the equally prestigious Government Law College, University of Mumbai. He was awarded his Master of Law (LL.M.) degree from the University of Pennsylvania's Law School, USA. In addition to enjoying the benefits of a law partnership, Rohit has worked for over 7 years in Senior Executive positions at IT companies and headed their legal and international recruiting divisions. He has authored a frequent immigration law column for India Today's North American edition. He is a member of the New York State Bar; the New York County Lawyer's Association; and the American Immigration Lawyers Association (AILA). Currently, he is on AILA, New York Chapter's Department of Labor Liaison, and the Corporate Practice Committees. On alternate Thursdays, Rohit hosts a prime time live immigration show on Jus Punjabi, a cable network channel. Rohit remains committed to the quality practice of the US Immigration and Nationality laws.