



Audio Tape Set for Teleconference Seminar:

## “On the Cutting Edge: H-1B Practice and Strategy with Angelo Paparelli and Steve Yale-Loehr”

### What is ILW.COM?

We are the leading immigration law publisher. Our free *Immigration Daily* reaches an audience of over 10,000 subscribers. Our immigration portal web site is the largest on the Internet with over 25,000 pages of information. We assist your practice via our periodicals, seminars, directory, and software. *Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.*

### Seminar Details

#### Issues covered in Tape 1:

- Strategic considerations when first taking on a potential H-1B case
- Does the person qualify for an H-1B: specialty occupations, educational and work equivalency evaluations, degree mismatch issues
- Ghosts of immigration past: grounds of inadmissibility, maintenance of status, etc.
- Dual representation issues: Must you represent both parties? If yes, how do you do so properly? Can you represent just one party? Attorney's fees issues; who is paying which fee?
- Liquidated damages vs. penalty issues
- Beyond the H-1B : Why it is important to think about green card options in the initial H-1B consultation
- Strategic considerations for existing H-1Bs changing jobs or employers
- Different issues for existing H-1B: portability issues, INS policy guidance and DOL interim final rule, travel problems, I-9 issues, etc.
- Late-breaking developments: H-1B premium processing; recent H-1B criminal cases

#### Issues covered in Tape 2:

- Confirming that the H-1B employer meets the LCA attestation requirements (single employer, required wage, benefits, public access folder, posting, no-benching, recruitment and non-displacement)
- Dependency issues that affect the dependent and non-dependent employer
- Defining exempt H-1B workers
- Using the I-129 to trump the LCA: How to disclose terms/conditions of employment on H-1B petition so as to limit DOL's arsenal of enforcement tools
- Late-breaking developments -- new statutes, new rules, new policy interpretations

#### Issues covered in Tape 3:

- Timing issues: working/traveling while an application is pending
- Itinerant workers: definition of place of employment/worksites; 30/60 day rule; record keeping burden/posting issues
- The impact of corporate reorganizations on H-1B status
- Changed circumstances: layoffs, change in job duties, leaves of absence, terminations
- H-1B portability issues
- Extending H-1B status beyond the normal six-year limit
- H-1Bs to green cards: the options
- H-1Bs to green cards: the options
- Late-breaking developments -- new statutes, new rules, new policy interpretations

### About the Speakers

**Angelo A. Paparelli** has been practicing business-sponsored immigration law for over 20 years, and is the managing partner of Paparelli & Partners LLP in Irvine, California. He is a nationally recognized speaker, published author and leading expert on cutting-edge business-related immigration issues, including the immigration consequences of mergers, acquisitions, reorganizations and other business changes, consular visa practice, audits of employers' compliance with immigration and labor regulations, and employment-based work visas. Mr. Paparelli is certified as a Specialist in Immigration and Nationality Law by the State Bar of California, Board of Legal Specialization.

**Stephen W. Yale-Loehr** is co-author of *Immigration Law and Procedure*, the leading immigration law treatise, published by Matthew Bender & Company, Inc. He also teaches immigration law and refugee law at Cornell Law School, and is of counsel at True, Walsh & Miller in Ithaca, NY, where he practices immigration law. He also co-writes a bi-monthly column on immigration law for the *New York Law Journal*, and chairs the American Immigration Lawyers Association (AILA)'s Investor Committee and the Business Immigrant Visa Committee.

### Signup

**Return/Shipping Policy:** Orders once placed cannot be cancelled. Audio tapes will be mailed using first class mail within 2-3 weeks of placement of order. Returns based on damaged tapes will be replaced and reshipped at no extra charge.

The total cost for the 3-part Audio Tape Set is **\$199**.

**E-mail address** (req'd): \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Name** (as it appears on credit card): \_\_\_\_\_

**Credit Card:** V/M/A/D \_\_\_\_\_ **Expiry** (Month/Year): \_\_\_\_\_

**Credit Card Billing Address:** \_\_\_\_\_

**Mailing Address for tapes** (if different from above) : \_\_\_\_\_

**Or Mail CHECK payable to ILW.COM with this form to the address below. You can also fax this form at fax number below.**