



The PERM Workshop

Vancouver, BC: Wednesday, June 25, 2008 - 8:30am-5pm
Location: Pan Pacific Vancouver
Speakers: Joel Stewart, Kate Lopez Ley, Angelo A. Paparelli,
Elizabeth Reichard, And Rohit Turkhud

Closed

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We are the leading immigration law publisher. Our free *Immigration Daily* reaches an audience of over 25,000 subscribers. Our immigration portal web site is the largest on the Internet with over 50,000 pages of information. We assist your practice via our periodicals, seminars, and Yellow Pages. *Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.*

Workshop Outline

This is an all-day, (8:30 am to 5 pm), comprehensive workshop covering every major aspect of the PERM rule and its impact on labor certification practices. Considerable time will be devoted to back and forth and the seating is limited to the first 50 registrants to give participants ample opportunity to have their critical questions answered.

Description	Time
Registration: Continental Breakfast and Handouts Provided	8:30am-9:00am
Session 1: <ul style="list-style-type: none"> • Mechanics of PERM: Preparation & Prevailing Wage • Preparation of PERM: Understanding O*Net ABC's: Job Titles, Duties, & Occupations; Crosswalking the DOT to SOC; Understanding Job Zones & SVP. • Prevailing wage. How to use the DOL's Trinary System: SVP Ranges, Competency Levels, and Educational Ratings for Schedule D Professionals; Miscellaneous Prevailing Wage Issues. 	9:00am-10:30am
15 min. break: Refreshments provided	10:30am-10:45am
Session 2: <ul style="list-style-type: none"> • The Recruitment Process & Strategy • Regular Recruitment: Details for Notice of Filing, Anomalies in SWA Job Orders, and Tips for Advertising; Analysis of the 10 Professional Recruitment Options; Coordinating the Campaign in 180 Days; Review of Schedule A. • Review of Resumes, Contacting and Interviewing US Workers, Recruitment Reports & Categorizing Reasons for Rejection, Preparing the Record File and Supporting Documents. 	10:45am-12:15pm
Lunch Program: Includes Lunch and Presentation	12:15pm-1:45pm
Session 3: <ul style="list-style-type: none"> • Restrictive Requirements, Audit Proofing, and Electronic Filing • Defining Normal Requirements, Foreign Languages, Combination of Occupations, Alternative Requirements, Actual Minimum Requirements, Combinations of Education Experience, and Training & When to Use the Magic Language; Layoffs, Alien Influence and Control. • Audit Proofing: Documentation of Employer, Job Requirements v. Alien Qualifications, How to Fill in H-4- to H-10, When and Where to Put the Magic Language, How to Answer H-12 "Are the Requirements Normal for the Occupation", Avoiding "Special Skills" in Item H-14. • Electronic Filing: Tips on Filing Electronically, Comparing the Electronic On-Line Filing Instructions with the Instructions on Form 9089, Advantages/Disadvantages of Regular or Electronic Filing. 	1:45pm-3:15pm
15 min. break: Refreshments provided	3:15pm-3:30pm
Session 4: <ul style="list-style-type: none"> • Reconsideration, Appeals to BALCA, & Federal Court Litigation • Understanding Audit Letters and Final Determinations, Retention of Documents, CO Requests for supplemental information and/or documentation, Supervised Recruitment Pros & Cons. 	3:30pm-5pm



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- Motions to Reconsider with or without Request for Appeal, Attorney Representation & Participation, Which BALCA On Banc Cases Differ from PERM, Arguing Harmless Error, Obtaining Copy of Record File from DOL.
- Legal Arguments on Appeal, When Introduction of New Facts May be Possible, The Doctrine of Interlocutory Appeal, Exhausting Administrative Appeals (Darby v. Cisneros), Update on Federal Appeals.

ABOUT THE SPEAKERS

[Joel Stewart](#) practices exclusively in the area of immigration law. Mr. Stewart specialized in Romance and Slavic Linguistics before receiving a J.D. from the University of Connecticut School of Law, and is fluent in Portuguese, Spanish, French, and Russian. He is Past President of the South Florida Chapter of the American Immigration Lawyers Association (AILA) and is a nationally recognized authority on employment-based immigration matters as well as a popular speaker at immigration seminars for national and local bar associations throughout the United States. Mr. Stewart is the editor of [THE PERM BOOK](#), the definitive authority on the subject of PERM processing of labor certifications, and the editor of [PO: The Perm Quarterly](#), a professional journal that compiles and develops updated information on PERM for attorneys and employers. Mr. Stewart has been writing the BALCA Case Summaries for AILA and Immigration Law Today since 1987 and authors official AILA articles and publications such as the Visa Processing Guide for Procedures at U.S. Consulates and Embassies in Brazil and Portugal. Mr. Stewart writes weekly newspaper columns for the Brazilian Times and the Brazilian Paper and presents a weekly radio program in Portuguese on Radio Brazil. In addition to supervising an exchange program for foreign law students to work and study in the U.S., Mr. Stewart has also lectured at the University of Law in Saint Petersburg, Russia, and heads the immigration committee for the Dade County Bar Association in Miami, Florida.

[Katherine Lopez Ley](#) is a senior associate attorney with The Bae Law Group. Her practice focuses on labor certifications and related immigrant petitions, but encompasses both employment-based and family-based lawful permanent residence as well as K visas and naturalization applications. Ms. Lopez Ley is a graduate of The College of Idaho (previously Albertson College of Idaho) and received her J.D. from the University of Washington School of Law. She is a member of the American Immigration Lawyers Association.

[Angelo Paparelli](#) is the Managing Partner of Paparelli & Partners LLP, an immigration-law specialty firm with offices in NY, NY and Irvine, CA. He serves as President of the [Alliance of Business Immigration Lawyers](#), a global network of 29 immigration law firms vetted for practice excellence and client service. Named the world's leading corporate immigration lawyer (2005 & 2006, International Who's Who of Business Lawyers) and a first-tier business immigration lawyer (2008, Chambers USA). Paparelli co-authors the New York Law Journal's "Immigration" column, writes a [blog](#), and serves as an expert witness/consultant on immigration legal issues to law firms and businesses.

[Elizabeth Reichard](#) is an associate at Fragomen, Del Rey, Bernsen & Loewy, LLP, in New York. Ms. Reichard was admitted to the New York Bar in 2004. Prior to joining Fragomen, Ms. Reichard practiced immigration law for an immigration law firm based in New York. She handled a full range of business and family immigration activities. She is a member of the American Immigration Lawyers Association and New York City Bar Association, where she also serves as the Secretary of its Immigration and Nationality Law Committee. Ms. Reichard has published numerous articles regarding immigration with publications and organizations, such as LexisNexis and ILW.com. Ms. Reichard currently serves as the Fragomen Fellow at the New York City Bar Justice Center, a rotating fellowship the Fragomen firm established to enhance the pro bono immigration services provided at the Justice Center.

[Rohit Turkhud](#) is a partner at Nallaseth & Turkhud, PLLC specializing in the practice of the US Immigration and Nationality Laws since 1985. He is a graduate from the University of Pennsylvania's Law School, the Government Law College in Mumbai, India, and the Sydenham College, Mumbai, India. In addition to enjoying the benefits of a law partnership, Rohit worked for over 7 years in senior executive positions at IT companies and headed their legal and international recruiting divisions. He has authored a frequent immigration law column for India Today's North American edition. He is a member of the New York State Bar; the New York County Lawyer's Association; and the American Immigration Lawyers Association (AILA). Currently, he serves on AILA, New York Chapter's Department of Labor Liaison, and the Corporate Practice Committees. On alternate Thursdays, Rohit hosts a prime time live immigration show on a cable network channel.

ABOUT THE LOCATION:

The [Pan Pacific Vancouver](#) is perfectly situated atop the magnificent Canada Place complex on Vancouver's dramatic waterfront - offering panoramic views of the city, harbor and the Coastal Mountains. Sharing Canada Place is the spacious Vancouver Conference & Exhibition Center, the World Trade Centre office complex and Vancouver's Alaska cruise ship facility. Just steps away are Vancouver's downtown, business district and entertainment center.

MATERIALS

Materials included in the registration price are THE PERM BOOK 2008- 2009 Edition and additional supporting materials.

TESTIMONIALS

(from previous attendees of The PERM Workshop)

"Thank you for a great program. I found the panels to be very informative -the practical pointers will be invaluable." - Jennifer Roeper, Fowler White Boggs Banker, Tampa, FL

"The seminar was excellent in materials and presentation. The speakers are obviously tops in their field with a wealth of knowledge on the subject. It was informative, valuable and interesting. Thank you!" - Margo Einsig, Barley Snyder, York, PA



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"Fabulous. I've learned a lot, very informative workshop. Comprehensive, great materials. I am ready to tackle PERM cases after this workshop. Thank you!" - Loveness Schafer, Louisiana State University, Baton Rouge, LA

"Joel Stewart is outstanding and is a walking encyclopedia. He is so clear and smart and intelligent -he makes me forget I have been studying since 9 am and it is now 4:30 pm!" - Gabriela Kreutzer, Law Offices of Gabriela Kreutzer, Los Angeles, CA

"Wonderful presentation. Unlike AILA conferences, this conference was well organized and well presented. The small class size allowed for discussions, which was most helpful." - Devang Shah, Shah and Kishore, Rockville, MD

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Includes continental breakfast, sit-down lunch & coffee breaks.

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