Chart Of Physician Licensing Requirements By State And State 30 Physician Waiver Chart

By Gregory Siskind

Chart Of Physician Licensing Requirements By State

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Alabama Charles Lail 334-206-5396 clail@adph.state.al.us	15 PC; 15 SS (updated 11/14/05)	HPSA for primary care & mental health, HPSA or MUA for sub-specialists	Family Practice, Internal Medicine, Pediatrics & OB/GYN	Up to fifteen (15) max with limit of no more than two (2) per employer	Must include a specified liquidated damages clause; Incorporation of all the terms and conditions of the Alabama Waiver Program; cannot include non-compete restrictions	Advertising required at three levels: national, in-state, & AL med schools, all during the 6 months prior to application. Web ads not accepted as proof of advertising. Must submit tear sheets & proof of coordination with state med schools	No policy has been developed yet.	Apps for PC & mental health & sub-specialist apps for rural facilities accepted beginning on October 1; sub-specialty apps for non-rural accepted beginning Jan 1. Physician must be ineligible for ARC waiver http://www.alapubhealth.org/opcrh
Alaska Nancy Barros 907-465-8652 Nancy_Barros@health.state.ak.us	30 (updated 10/01/05)	HPSA	N/A	Yes	40 hours a week for 3 years	None		Ongoing process. http://www.3rnet.org/docs/state.asp?state=ak
Arizona Fabian Valle 602-542-1219 vallef@azdhs.gov or Tanja James 602-542-1219 jamest@azdhs.gov	30 (updated 11/01/05)	Primary Care HPSA, MHPSA, Federal MUA or MUP	Family Practice, General Practice, Pediatrics, OB/GYN, General Internal Medicine and Psychiatry	7 slots reserved for full-time specialists For more info: www.hs.state.az.us/hsd/visa_waiver.htm	40 hours a week; must start work within 90 days; may not have a non-compete clause; must specify work site	Include a description of efforts & copies of ads or announcements. Must include the number of U.S. physicians who applied & outcome of any interviews. Must show that a good faith effort was made to recruit U.S. physician in the same salary range.	Site must be located in HPSA, MUA or MUP.	Apps accepted Nov 1, 2005 – Jan 3, 2006. Facility must complete service site application. Physician should contact Dept to ensure eligibility before applying. http://www.azdhs.gov/hsd/visa_waiver.htm
Arkansas Mary Fuller 501-661-2771 mfuller@healthyarkansas.com	25 (updated 11/14/05)	HPSA, MHPSA, MUA, MUP or Facility Designation	Family Practice, Internal Medicine, Pediatrics, Gerontology, OB/GYN & Psychiatry	Yes	40 hours a week for 3 years; no restrictive covenants	Any/all methods over any period of time or a strongly worded letter	Arkansas will evaluate use of the flexibility slots for the 2007 year.	20 apps from Aug 1 to Oct 31; 10 apps from Jan 1 to Mar 31 Facility must be in operation 6 months prior

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California Catherine Hicks 916-449-5779 chicks2@dhs.ca.gov	30 (updated 10/01/05)	HPSA, MUA or MUP	Family Medicine, General Pediatrics, General Obstetrics, Internal Medicine, Psychiatry	No	40 hours a week for 3 years; must start work within 90 days	Efforts to recruit a US physician and provide long-range plans for retention of foreign physician	Check website for updates.	Apps accepted Oct 1 – Sep 30 on first-come, first-served basis. http://www.prh.dhs.ca.gov/Programs/CalSORH/J1Visa.htm
Colorado Kitty Stevens 303-692-2470 Kitty.Stevens@state.co.us	25 (updated 9/20/05)	HPSA, MHPSA, MUA or MUP	Family Practice, General Practice, Internal Medicine, OB/GYN, Pediatrics, Psychiatry	Yes, but preference for primary care	3 year contract	Must show efforts for 6 months prior to application with proof of recruitment on a national level		Rolling application process. http://www.cdphe.state.co.us/pp/primarycare/J1.html
Connecticut Steve Carragher 860-509-7590	30 (updated 10/01/05)	HPSA, MUA or MUP	N/A	Yes	40 hours a week for 3 years; physician must agree to abide by INA	Evidence that efforts have failed		Apps accepted from Oct 1. Must complete form DPH-1 http://www.dph.state.ct.us/Licensure/apps/j1info.pdf
Delaware Thowana Weeks 302-741-2960 Thowana.Weeks@state.de.us	30 (updated 11/15/05)	HPSA or MUA	Family Practice, General Internal Medicine, Pediatrics or OB/GYN	Yes, if need is shown	40 hours a week for 3 years; not less than 4 days a week	Proof of failed attempts to recruit a US physician	Site must be located in an underserved area.	Accept apps until first Monday in Dec. Apps submitted after this time must show “emergent need”. Physicians can email CV to be forwarded to approved sites. http://www.state.de.us/dhss/dph/chca/files/dphhsdj1vreg.pdf

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District of Columbia YaVonne Vaughan 202-442-9380 yavonne.vaughan@dc.gov	30 (updated 10/01/05)	HPSA, MHPSA or MUA	General Internal Medicine, OB/GYN, Family Medicine, Pediatrics & Psychiatry	5 slots for those in either cancer, heart disease, cerebro-vascular disease, HIV/AIDS, or anes-thesiology	3 years; no restrictive covenants; must provide contract – no offer letters	Must show efforts for six months prior to application		Deadline is 1st Monday in Dec; decisions made by February 15 Must affiliate with DC Health Care Alliance Must show ability to serve racial & ethnic populations.
Florida Karen Lundberg 850-245-4446 ext. 2704 Karen_Lundberg@doh.state.fl.us	0	HPSA, MUA or MUP	General Pediatrics, General Internal Medicine, Family Practice, OB/GYN and Psychiatry	Yes	40 hours a week for 3 years; min of 20 hours of primary care and max of 20 hours of specialty care	No minimum requirements Facility must post notice of availability	Not making any changes to the guidelines. All placements must be in a designated underserved area and provide primary care at least 50% of the 40 hours work week.	Deadline for 05/06 cycle is Nov 7, 2005 Priority for safety-net providers. http://www.doh.state.fl.us/workforce/recruit1/J1lforms.html
Georgia Peggy McMillan 229-401-3090 pmcmillan@dch.state.ga.us	30 (updated 10/01/05)	HPSA, MUA or FQHC (Federally Qualified Health Center)	Internal Medicine, Family Practice, Pediatrics, OB/GYN or Psychiatry	5 slots are reserved for physicians who practice a SS only, & 5 slots are reserved for physicians who practice part-time PC & part-time SS.	40 hours a week for 3 years; no non-compete clause; contract cannot be altered unless ORH is notified; must have damage clause of $250,000	Must show recruitment efforts for 6 months prior to application	Georgia is not making any changes to its guidelines. All placements must be in a designated underserved area.	Apps accepted from Oct 1 Priority for counties on list of top 40 priority counties Physicians with expired DS-2019 must apply within 180 days of expiration
Hawaii Josh Hekekia 808-586-4188 sorh@mail.health.state.hi.us	30 (updated 10/01/05)	HPSA or MUA	General Internal Medicine, Family Practice, Pediatrics or OB/GYN	N/A	N/A	N/A		Contact Rural Health Office. http://www.hawaii.gov/health/family-child-health/rural-health/j1visa.html

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Idaho Laura Rowen 208-334-5993 RowenL@idhw.state.id.us	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry	No	3 years; must start work within 90 days of waiver	Regional and national print ads and 6 letters to area medical schools	State Code requires Idaho to recommend only those physicians willing to practice in a community with HPSA or MUA designation.	$1000 non-refundable fee http://www3.state.id.us/idstat/TOC/39061KTOC.html
Illinois Bronwyn Jones-Leach 217-782-1624 or 800-821-3635 bjones2@idph.state.il.us	January cycle: 1 PC; 5 rural psych (updated 11/14/05)	HPSA for PC, HPSA or MUA for SS	Family Practice, General Internal Medicine, General Pediatrics, OB/GYN, Combined Medicine/ Pediatrics or Psychiatry	12 slots per year	Minimum 3-year contract	Must explain recruitment difficulties	The Department may grant up to five waivers to physicians in other than primary care specialties who will practice at medical facilities that can document that at least 51% of the participating physicians' patients come from a HPSA or MUA/P.	3 deadlines: Oct, Jan & Apr Site approval. 12 slots for PC and 6 slots for rural psychiatrists. Only 2 waivers per facility http://www.idph.state.il.us/about/rural_health/rural_shortage.htm
Indiana Nellie Simpson 317-233-7679 or 800-809-8460 Nsimpson@isdh.state.in.us	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP	Internal Med, Family Practice, General Pediatrics, OB/GYN & Psych	Yes, but priority for primary care	40 hours a week for 3 years	Show efforts for 6 months	Indiana has not made any policy decisions on the five flexible slots as of yet.	Apps accepted during Oct http://www.in.gov/isdh/publications/llo/waivers.htm
Iowa Carl Kulczyk 515-281-7223 ckulczyk@idph.state.ia.us	30 (updated 10/01/05)	Shortage areas defined by HHS	Family Practice, General Practice, General Internal Medicine, OB/GYN Pediatrics, Psychiatry	15 slots, must demonstrate need	40 hours a week for 3 years; must start work within 90 days	Summary of attempts and how long the position has been vacant		Applications accepted from October 1 Balance available slots between rural and urban areas

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Kansas Barbara Gibson 785-296-1200 bgibson@kdhe.state.ks.us	26 (updated 11/14/05)	PC HPSAs/ MHPSAs or MUAs designated within the last 3 years. Areas with low income pop HPSA & RHC/CHC entities with HPSA design-nations are also eligible	General Internal Medicine, Family Practice, General Pediatrics, Emergency Medicine, OB/GYN, Emergency Medicine and Psychiatry	If 15 slots are not needed by primary care, they are released at intervals for specialists. SS are reviewed on case-by-case basis & facility must show need	40 hours a week for minimum of 3 years; must start work within 90 days of waiver; no non-compete clauses	Demonstrate efforts for 6 months		Rolling process beginning Oct 1 Priority for PC. Only 2 waivers per facility Remaining cases are carried over to next fiscal year. http://www.kdhe.state.ks.us/olrh/j-1visa_waiver.html
Kentucky John Hensley 502-564-8966 ext. 3773 john.hensley@mail.state.ky.us	0	HPSA or MUA	Family Practice, General Practice, Pediatrics, OB/GYN and Internal Medicine Psychiatrists in MHPSAs	Usually 6-8 slots for specialists. While the preference is for primary care, if too few PC, physicians apply, will accept more specialists.	40 hours a week for 3 years	Summary of efforts		Accept apps in Oct only. Priority for critical access hospitals & safety net providers http://chfs.ky.gov/dph/ach/primarycare.htm
Louisiana Jeanne R. Haupt 225-342-3506 Jhaupt@dhh.la.gov	Slots are reserved for pre-qualified facilities; slot avail-ability is not disclosed	Will approve J-1s to be placed in recently updated MUAs as well as HPSAs.	Internal Medicine, Pediatrics, Family Practice General Medicine and OB/GYN	Yes, must show need.	40 hour a week for 3 years - 32 of which must be clinical care; must start work within 90 days of approval; no non compete clause; $250,000 damages clause	Efforts for 6 months prior to contract; provide evidence of contacting residency directors, especially all those in state, requesting that this opening be posted; must show posting on Med Job LA web site as well for PC positions	Show 30% of patients are residents of HPSA & one of the following: 1) are at insufficient capacity in 1 of 5 areas identified by HPSA guidelines, 2) are within a 30 min drive of a HPSA, or 3) serve a dis-proportionate share of Medicaid/ uninsured patients	Must receive site approval Priority for those who do residency in Louisiana http://www.dhh.louisiana.gov/offices/page.asp?id=88&detail=4985

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Maine Sophie Glidden 207-287-5524 sophie.e.glidden@maine.gov	30 (updated 10/01/05)	HPSA or MUA If HPSA or MUA is based on a population group, the physician must increase health care access for that group	No distinction between primary care & specialties	Yes	40 hours a week for 3 years; must start work within 90 days of issuance of waiver	Length of time position was vacant; placement service agreements, attendance at recruitment fairs, ads, etc.; plans for retaining physician; Needs assessment for increased access.		Applications accepted Oct 1 to Sept 30. Review is within 30 days of receipt of application. ftp://ftp.state.me.us/pub/sos/cec/rcn/apa/10/144/144c513.doc
Maryland Carol Alexander 410-767-5695 alexanderc@dhmh.state.md.us	30 (updated 10/01/05)	HPSA	Family Practice, General Pediatrics or Psychiatry	Consider specialists in June of each fiscal year	32 out of 40 hours must be direct patient care; 3 year contract; no non-compete clause	Document efforts for 6 months prior to application Must post vacancy in all in-state med schools		Physician cannot be absent from site more than 2 consecutive months or total 6 months during the 3-year period. Physician must verify that he/she did not pay a recruitment fee to facility or recruiter. http://www.fha.state.md.us/orhpcs/pco/html/mdj1visawaiverprog.html
Massachusetts Nicole Watson 617-624-6075 nicole.watson@state.ma.us	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP	Internal Medicine, Family Practice, Pediatrics, OB/GYN and Psychiatry.	Yes, but preference for primary care.	40 hours a week for 3 years; salary, duties of physician	Efforts for 3 months and long range retention plans		Apps accepted Oct 1 to Jan 16, 2006 Priority for physicians who speak a language represented at the site. Facility must participate in MassHealth. http://www.mass.gov/dph/fch/j_1_visas_waiver.htm

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Michigan Michelle Lovaas 517-347-3336 mlovaas@mimom.org Application Requests: J-1 Visa Waiver Staff, 2410 Woodlake Drive, Suite 440, Okemos, MI, 48864.	30	HPSA only	Internal Medicine, Family Practice, OB/GYN, and Pediatrics	Yes, but priority for primary care.	40 hours a week for 3 years	None	Michigan will make up to 5 non-HPSA placements if the following criteria are met (beyond federal requirements): a) there are not 30 applicants received from HPSA locations within the application window and/or b) there are extraordinary circumstances of need that justify the placement	$50 application request fee; $100 application fee; $800 processing fee Priority for those willing to work at a Critical Access Hospital, Federally Qualified Health Centers, State prison, State psychiatric hospital, & State-funded primary Care Clinics, County or District Health Departments, prisons, & Community Mental Health (CMH) clinics http://www.mimom.org/page.cfm/41/
Minnesota Lawrence Colaizy 651-282-3851 lawrence.colaizy@health.state.mn.us	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP	Family Practice, General Internal Medicine, Pediatrics, OB/GYN or Psychiatry	Only 4 specialty physicians before July 1 Will accept any qualified application after July 1 if slots remain.	40 hours a week for 3 years	Recruitment and retention efforts must be described	3 slots used for non-HPSA/MUA placements in facilities that can document that a significant portion of their annual patient caseload resides in a neighboring HPSA/MUA.	Physician may not apply for LPR until has been at site for 2 years. http://www.health.state.mn.us/divs/chs/j1main.htm

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Mississippi Alvin Harrion 601-576-7216 AHarrion@msdh.state.ms.us	30 (updated 10/01/05)	HPSA or MHPSA	Family Practice, General Internal Medicine, General Pediatrics, Psychiatry or OB/GYN	Yes Require-ments for specialists on the website	40 hours a week for min of 3 years (4 is preferred); must start work within 90 days; no commence-ment or expiration dates; no restrictive clauses	6 months of regional & national efforts; 4 certified letters to med schools; must show that hiring J-1 is a last resort; copies of CVs received; names of US candidates & reasons for not hiring; must give priority to H-1Bs		Site approval. Population-to-physician ratio must exceed 3000:1. $250 non-refundable fee. Transfers must commit 2 years in the new site. http://www.msdh.state.ms.us/msdhsite/index.cfm/44,0,112,html
Missouri Joni Adamson 573-751-6219 800-891-7415 Joni.Adamson@dhss.mo.gov or Cheryl Thomas 573-751-6219 800-891-7415 Cheryl.Thomas@dhss.mo.gov	N/A	HPSA	Family Practice, General Practice, General Pediatrics, OB/GYN or Psychiatry	Yes, if slots are available and facility can show need	3-year contract	Recruitment and retention efforts – provide plan to retain physician beyond 3 years		Apps accepted Jul 1 - Sep 30. Site approval. http://www.dhss.mo.gov/j1visa/index.html
Montana Marge Levine 406-444-4748 mlevine@state.mt.us	Montana does not sponsor J-1 waiver requests. http://www.dphhs.state.mt.us/hpsd/Primary-Care/primary-care-j-1info.htm							
Nebraska Tom Rauner 402-471-0148 thomas.rauner@hhss.ne.gov	30 (updated 10/01/05)	HPSA or MUA	N/A	Will consider any applicant if facility can show it is in the state's interest	40 hours a week for 3 years; must start within 90 days of waiver	Description of efforts (No minimum requirement)	Same criteria applies. Has not yet used any of the flexibility slots.	Reviewed on a case-by-case basis. http://www.hhs.state.ne.us/hew/orh/J1.htm

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Nevada Mary Mackenzie 775-684-4047 mmackenzie@nvhd.state.nv.us	30 (updated 11/15/05)	HPSA, MHPSA, MUA or MUP	Family Practice, General Practice, Geriatrics, Pediatrics, General Internal Medicine, OB/GYN and Psychiatry.	On a case by case basis "at the discretion of the Health Division when the Division determines there is a critical need for a specialty provider in a specific area."	40 hours a week for 3 years in PC (or specialty care if an exception was granted); must agree to accept Medicare, participate in the Medicaid/ Nevada Check-Up program, & provide care on a sliding fee scale to low-income, uninsured patients.	Proof of recruitment & retention efforts, copies of ads, placement service agreements, etc. Facility must provide outline describing the site's long range plans for retention of the physician beyond the three-year obligation.	Nevada will consider these on a case by case basis. The practice site must be located in a federally designated Primary Care HPSA or MUA/P or a site approved by the State as a geographic exception.	Apps accepted Nov 1 - Dec 31 5 slots are reserved for emergency staffing needs. Site approval. Max 3 waivers per facility in a fiscal year. http://health2k.state.nv.us/primary/
New Hampshire Bryan Ayars 603-271-4741 bayars@dhhs.state.nh.us	15 (updated 11/14/05)	HPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics, or OB/GYN	Specialties must support primary care such as: Geriatrics, General Surgery, General Radiology or Psychiatry	40 hours a week for 3 years in a clinical patient care setting	Description of efforts and plan to retain physician beyond the 3-year obligation	A list of criteria regarding the application must be submitted prior to applying. The criteria information provided in advance will allow the state to confirm whether it would be willing to support a waiver request. Contact the Workforce Coordinator at 603-271-4741 for the criteria information.	Physician may not apply for LPR status until he/she has been at site for 2 years Physician must attest that he/she is seeking waiver in NH only. Must submit NH Physician Data Sheet.
New Jersey Linda Anderson 609-292-1495 linda.anderson@doh.state.nj.us	30 (updated 10/01/05)	HPSA (may expand to include MUA)	Family Practice, OB/GYN, General Pediatrics, Internal Medicine or Psychiatry	No	4 year obligation, no non-compete clause; must start within 90 days	Copies and summary of efforts over the past year		Year-round application process Priority for Family Practice & OB/GYN. http://www.state.nj.us/health/j-1/

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New Mexico Gabriel Chavez 505-841-5866 gabrielc@DOH.STATE.NM.US	16 (updated 12/02/05) **Waiver decisions will be made Dec 14, as will the decision to extend the program.** (accepts 35 apps)	HPSAs for primary care physicians, MUAs or MUPs for specialists	Family Practice, General Internal Medicine, OB/GYN, Pediatrics or Psychiatry	Yes	40 hours a week for 3 years; proviso that physician will pay penalty of $250,000 in case of default	Summary of efforts	Physicians must be licensed by NM Dept of Health. Facility must provide a substantial amount of medical care to patients who reside in HPSAs, MUAs or MUPs. Facility must also show there is a significant shortage of the applicant's specialty & an unmet need for this specialty among its patients.	Apps accepted Oct 1 until Nov 30 Sign & notarize affidavit, Candidate Site Location & Report Agreement & Candidate Data Sheet
New York Steve Swanson 518-473-7019 sas03@health.state.ny.us	30 (updated 11/14/05)	HPSA, MUA or MUP (prefer HPSAs)	Internal Medicine, Family Practice or Pediatrics	Must demonstrate need.	40 hours a week for 3 years; must start work within 90 days of waiver; must state that physician agrees to treat all patients, regardless of ability to pay.	All efforts for 6 months prior to application	Up to five (5) waivers can be granted to physicians whose work sites are not located in HPSAs or MUA/Ps but who care for patients who reside in HPSAs or MUA/Ps. Must document that the sponsoring employer &/or physician will serve populations residing in HPSAs or MUA/Ps.	Deadline for 05/06 cycle is 11/30/05. Decisions will be made by Feb 2006. Physician must try to use other IGA programs first. Physician may not be out of status for more than 6 months. Physician must qualify for a limited NY medical license http://www.health.state.ny.us/nysdoh/dpprd/j-1a.htm

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North Carolina Tom Tucker 919-733-2040 tomtucker@mindspring.com Call to request an application: 919-715-7629	30 (updated 10/01/05)	HPSA Must be community with a population less than 20,000.	Family Practice, Internal Medicine, Pediatrics or OB/GYN	No	40 hours a week, for 48 weeks, for 4 years; must start work within 90 days of waiver; no non-compete clause; statement that physician will abide by INA	N/A		Rolling process Physician must score min 550 on TOEFL or 213 on CBT, 50 on TSE-P. Physician must try to obtain other IGA waivers first Facility must be non-profit. http://www.ncruralhealth.org/j1.html
North Dakota Mary Amundson 701-777-4018 mamundson@medicine.nodak.edu	30 (updated 11/14/05)	HPSA or MUA	Family Practice, Internal Medicine, General Surgery or Psychiatry No openings for Obstetrics or Pediatrics	Only in certain cases.	State requires a 3-year contract; facility may request longer periods	Must show evidence of efforts and show that no US candidate was available	First come, first served, based on need. If a site receives 1 of these waivers in a year, they will not have priority the next year. (Would be considered if slots available & no other apps)	Apps accepted Oct 1 - Sept 30 http://www.med.und.nodak.edu/depts/rural/rhw/j1/index.html
Ohio Phil Styer 614-644-8508 phil.styer@odh.ohio.gov	30 (updated 11/14/05)	HPSA or MHPSA	Adolescent Medicine, OB/GYN, Geriatrics, Family Practice, Pediatrics, Internal Medicine and Psychiatry	Yes, no limit on the number accepted.	40 hours a week for 3 years; no non-compete clause; J-1 Visa Liquidated Damages Clause only required for ARC; language regarding use of mediation services to settle any disputes	Evidence of efforts for 6 months prior; list of physicians who were interviewed; copies of letters sent to residency programs that train the type of physician being recruited; copies of letters sent to the 7 Ohio medical schools; copies of ads, etc.	Applicants have to show how they serve a HPSA/MHPSA population.	Apps accepted Sep 1 - due 2 weeks before a meeting 10 physicians approved 3X per year: Dec 1, Mar 1 & Apr 15 (may pre approve 3 apps for the next year) Site approval. Non-refundable fee of $3571 http://www2.odh.state.ohio.us/ODHPrograms/VISA/visa1.htm

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Oklahoma Michael Brown 405-271-8428 mikebr@health.state.ok.us	30 (updated 10/01/05)	HPSA, MHPSA or MUA	Internal Medicine, Family Practice, Pediatrics, OB/GYN or Psychiatry	On a case-by-case basis only – must show need and submit physician's CV prior to submission of waiver application	40 hours a week for 3 years; No non-compete clauses	N/A		Rolling applications. Only 2 physicians per county per fiscal year http://www.health.state.ok.us/program/pco/index.html
Oregon Dia Shuhart 503-373-0364 dia.shuhart@state.or.us	30 (updated 11/14/05)	HPSA, MUA or MUP HPSA is preferred	Family Practice, General Internal Medicine, OB/GYN, Pediatrics or Psychiatry Priority for Family Practice and Psychiatry.	6 slots per year; may consider more, if need is shown	40 hours a week for 3 years; wages and conditions equal to US physicians; no non-compete clause	Provide efforts for 6 months prior.	Will consider placements in non-designated areas (pilot program) with prior approval	$2000 fee Contact Coordinator before applying. Application review is 15 business days. MUA/Ps that are not also HPSAs need to document need for physician & receive approval prior to applying http://oregon.gov/DHS/ph/hsp/conrad/index.shtml
Pennsylvania Connie Hanna 717-772-5298 channa@state.pa.us	30 (updated 10/01/05)	HPSA, MUA, MUP	Family Practice, General Pediatrics, OB/GYN, General Internal Medicine or Psychiatry	Yes, but primary care applications are given priority	40 hours a week for 3 years; no non-compete clause	Efforts for 6 months within the last year	Facility must state intent to apply for slot in letter of need & justify need; must document that 20% of patients are from PC HPSA or MUA/P or 30% from low income HPSA; must provide EIN; one request per facility per FFY	Facility must contact office. http://www.dsf.health.state.pa.us/health/cwp/view.asp?A=169&Q=204585

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Rhode Island Robert Crausman 401-222-3855 RobertC@doh.state.ri.us	N/A	HPSA, MHPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics/ Pediatric Neurology, OB/GYN, Anesthesiology, Child Psychiatry or General Psychiatry	Yes	40 hours a week for 3 years; salary should not be less than 90% of mean salary for similarly employed physicians; no non-compete clauses. Breach of contract clauses may result in denial of application	Summary of efforts Must also provide retention plan		Apps accepted from June 15. Priority for: Spanish speakers; Community or mental health centers & state agencies; Anesthesiology esp with exp serving underserved populations; Physicians found through Brown. http://www.health.ri.gov/hsr/professions/visa/j1visa.php
South Carolina Mark Jordan 803-898-0766 JORDANMA@dhec.sc.gov	N/A	N/A	Family Practice, Pediatrics, General Internal Medicine, OB/GYN or Psychiatry	Must show that the specialty is in the public interest	3-year contract	Proof of unsuccessful efforts		Safety net sites apply in Aug; others apply in Oct Site approval. http://www.scdhec.net/
South Dakota Halley Lee 605-773-6320 halley.lee@state.sd.us	30 (updated 11/15/05)	HPSA or MUA	Family Practice, General Practice, OB/GYN, Internal Medicine, Pediatrics	Yes	40 hours a week (at least 32 hours of direct patient care) for 3 years; no non-compete clauses	Facility must document efforts	Must show how physician will serve the underserved. Apps handled on a first-come, first-served basis. Communities of populations of 50,000 & greater as well as communities within a 10 mile radius of such communities may not apply until or after April 1.	Rolling applications $200 fee. http://www.state.sd.us/doh/rural/J1waiver.htm

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Tennessee Ann Cranford 615-741-2101 ann.cranford@state.tn.us	30 (updated 11/15/05)	HPSA or MUA; HRSA	Family Practice, General Pediatrics, OB/GYN or General Internal Medicine	9 slots	3-year contract	Efforts for the past 6 months must be provided		Apps accepted Oct 1 - Sep 1 PC placed in rural areas; SS placed with hospitals. http://www2.state.tn.us/health/rural/j1visa0.html
Texas Clay Daniel 512-458-7518 clay.daniel@dshs.state.tx.us	FY 2006 program is full.	Geographic HPSA for PC, any HPSA or MUA for SS	Internal Medicine, General Practice, Family Practice, Pediatrics, OB/GYN and Psychiatry	Yes	40 hours a week for 3 years; list of benefits; statement that any amendments will adhere to federal & state visa waiver regulations	None	Texas will not utilize the new flexibility of five waiver slots outside of HPSAs, due to the great unmet need in HPSAs.	Apps accepted September 1. $2000 fee 6 letters of community support. http://www.dshs.state.tx.us/chpr/j1info.shtm
Utah Erin Olsen 801-538-6214 elolsen@utah.gov	30 (updated 10/01/05)	HPSA with a current shortage of providers	Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry	Must show that the sub-specialty is in the public interest	40 hours a week for 3 years; must start within 90 days of waiver; no non-compete clauses	Must provide evidence of unsuccessful efforts for at least one year prior to application	Utah will not participate until it has a policy in place to cover this issue. No date available as to when or if this policy will be put in place. Will not accept any apps based on the five flexibility slots at this time.	Apps accepted Oct 1 – Sep 30 http://health.utah.gov/primary_care/employment.html
Vermont Dawn Miller 802-951-5179 DMIller@vdh.state.vt.us	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP	Family Practice, General Internal Medicine, Pediatrics and OB/GYN	Yes	40 hours a week for 3 years; must start within 90 days of waiver; valid Vermont medical license	No minimum requirement	Policy currently under discussion	Rolling process Facility must contact Dept. for checklist & notify of intent to hire http://www.healthyvermonters.info/hi/ruralhealth/ruralhome.shtml

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Virginia Karen Reed 804-864-7427 karen.reed@vdh.virginia.gov	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP Priority for facilities in HPSAs over MUAs and MUPs	Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry Priority for physicians with residency in PC or Psychiatry.	Yes, if need is shown. Priority for primary care.	40 hours a week (at least 4 days) for 3 years; no non-compete clauses; physician agreement to abide by INA; fixed salary. Include 1 original and 1 copy	Proof of 6 months of unsuccessful recruitment	Documentation should include the number of similar positions in the community, define the community demographics, indicate current effects of not having the position available in the community, & a letter of support from the District Health Director &/or community practitioners, hospital administrators, etc. More detailed information is available at: http://www.vdh.virginia.gov/primcare/center/pdfs/J-1_Guideline_Revisions.pdf	Include copy of Medicaid & Medicare Provider Agreements. Review is 90 days http://www.vdh.virginia.gov/primcare/center/j1/info.asp
Washington Jennell Prentice 360-236-2814 jennell.prentice@doh.wa.gov crhmail@doh.wa.gov To check slot availability, visit website or call 360-236-2822.	22 PC; 6 SS (updated 10/31/05)	HPSA or whole county MUA	Internal Medicine, Family Practice, Family Practice with Obstetrics, Geriatrics, Pediatrics OB/GYN, and Psychiatry Physicians with other training are ineligible for primary care	8 slots for General Surgeons, Radiologists-Diagnostic & sub-specialties of Family Practice or Internal Medicine,	3-year contract for primary care; 5-year contract for specialty; No non-compete clauses Submit 2 copies with original signatures	Proof of 6 months of active efforts in the 12 months prior to the waiver application	Accept applications beginning April 1 of each year; must serve patients from HPSAs (minimum percentage), describe who will benefit (address Medicaid/Medicare access), provide detailed explanation of recruitment.	Apps accepted Oct 1 - Sep 30 Physician must be finished with training or in the last 6 months Review of applications is 2-3 weeks. http://www.doh.wa.gov/hsqa/ocrh/R&R/j1.htm

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
West Virginia Devney Friel 304-558-4382 or 888-442-3456 devneyfriel@wvdhhr.org	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry	Yes, on a case-by-case basis	40 hours a week (at least 4 days a week), 45 weeks a year, for 4 years; no non-compete clause; physician must abide by INA	Document efforts for 6 months prior		Site approval. Failure to comply with the program will result in default & penalties http://www.wvochs.org/dr/j-1.aspx
Wisconsin Kathie Lenzen 608-264-6528 lenzekl@dhfs.state.wi.us	30 (updated 08/15/05)	HPSA or MUA	Family Practice, General Pediatrics, General Internal Medicine, General OB/GYN and General Psychiatry	No – only full-time primary care	40 hours a week, with at least 24 hours in an outpatient setting, for 3 years; benefits equal to similar physicians	Evidence of unsuccessful efforts		Apps accepted from Aug 15. Must have US residency (some exceptions) http://www.dhfs.state.wi.us/dph_bcdhp/j_1visa/
Wyoming Doug Thiede 307-777-8651 dthied@state.wy.us	30 (updated 10/01/05)	HPSA, MHPSA, MUA or a state designated shortage area	General Internal Medicine, Family Practice, Pediatrics, OB/GYN and Psychiatry	Yes, but on a limited basis	3 years	Proof of efforts, including a contract with a recruiting firm, ads placed in a national publication over a 3-year period or longer.		Year round apps. Site approval. If establishing a clinical practice in WY, must be licensed by WY Board of Med.

State 30 Physician Waiver Chart

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Alabama Charles Lail 334-206-5396 clail@adph.state.al.us	15 PC; 15 SS (updated 11/14/05)	HPSA for primary care & mental health, HPSA or MUA for sub-specialists	Family Practice, Internal Medicine, Pediatrics & OB/GYN	Up to fifteen (15) max with limit of no more than two (2) per employer	Must include a specified liquidated damages clause; Incorporation of all the terms and conditions of the Alabama Waiver Program; cannot include non-compete restrictions	Advertising required at three levels: national, in-state, & AL med schools, all during the 6 months prior to application. Web ads not accepted as proof of advertising. Must submit tear sheets & proof of coordination with state med schools	No policy has been developed yet.	Apps for PC & mental health & sub-specialist apps for rural facilities accepted beginning on October 1; sub-specialty apps for non-rural accepted beginning Jan 1. Physician must be ineligible for ARC waiver http://www.alapubhealth.org/opcrh
Alaska Nancy Barros 907-465-8652 Nancy_Barros@health.state.ak.us	30 (updated 10/01/05)	HPSA	N/A	Yes	40 hours a week for 3 years	None		Ongoing process. http://www.3rnet.org/docs/state.asp?state=ak
Arizona Fabian Valle 602-542-1219 vallef@azdhs.gov or Tanja James 602-542-1219 jamest@azdhs.gov	30 (updated 11/01/05)	Primary Care HPSA, MHPSA, Federal MUA or MUP	Family Practice, General Practice, Pediatrics, OB/GYN, General Internal Medicine and Psychiatry	7 slots reserved for full-time specialists For more info: www.hs.state.az.us/hsd/visa_waiver.htm	40 hours a week; must start work within 90 days; may not have a non-compete clause; must specify work site	Include a description of efforts & copies of ads or announcements. Must include the number of U.S. physicians who applied & outcome of any interviews. Must show that a good faith effort was made to recruit U.S. physician in the same salary range.	Site must be located in HPSA, MUA or MUP.	Apps accepted Nov 1, 2005 – Jan 3, 2006. Facility must complete service site application. Physician should contact Dept to ensure eligibility before applying. http://www.azdhs.gov/hsd/visa_waiver.htm
Arkansas Mary Fuller 501-661-2771 mfuller@healthyarkansas.com	25 (updated 11/14/05)	HPSA, MHPSA, MUA, MUP or Facility Designation	Family Practice, Internal Medicine, Pediatrics, Gerontology, OB/GYN & Psychiatry	Yes	40 hours a week for 3 years; no restrictive covenants	Any/all methods over any period of time or a strongly worded letter	Arkansas will evaluate use of the flexibility slots for the 2007 year.	20 apps from Aug 1 to Oct 31; 10 apps from Jan 1 to Mar 31 Facility must be in operation 6 months prior

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
California Catherine Hicks 916-449-5779 chicks2@dhs.ca.gov	30 (updated 10/01/05)	HPSA, MUA or MUP	Family Medicine, General Pediatrics, General Obstetrics, Internal Medicine, Psychiatry	No	40 hours a week for 3 years; must start work within 90 days	Efforts to recruit a US physician and provide long-range plans for retention of foreign physician	Check website for updates.	Apps accepted Oct 1 – Sep 30 on first-come, first-served basis. http://www.prh.dhs.ca.gov/Programs/CalSORH/J1Visa.htm
Colorado Kitty Stevens 303-692-2470 Kitty.Stevens@state.co.us	25 (updated 9/20/05)	HPSA, MHPSA, MUA or MUP	Family Practice, General Practice, Internal Medicine, OB/GYN, Pediatrics, Psychiatry	Yes, but preference for primary care	3 year contract	Must show efforts for 6 months prior to application with proof of recruitment on a national level		Rolling application process. http://www.cdphe.state.co.us/pp/primarycare/J1.html
Connecticut Steve Carragher 860-509-7590	30 (updated 10/01/05)	HPSA, MUA or MUP	N/A	Yes	40 hours a week for 3 years; physician must agree to abide by INA	Evidence that efforts have failed		Apps accepted from Oct 1. Must complete form DPH-1 http://www.dph.state.ct.us/Licensure/apps/j1info.pdf
Delaware Thowana Weeks 302-741-2960 Thowana.Weeks@state.de.us	30 (updated 11/15/05)	HPSA or MUA	Family Practice, General Internal Medicine, Pediatrics or OB/GYN	Yes, if need is shown	40 hours a week for 3 years; not less than 4 days a week	Proof of failed attempts to recruit a US physician	Site must be located in an underserved area.	Accept apps until first Monday in Dec. Apps submitted after this time must show “emergent need”. Physicians can email CV to be forwarded to approved sites. http://www.state.de.us/dhss/dph/chca/files/dphhsdj1vreg.pdf

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
District of Columbia YaVonne Vaughan 202-442-9380 yavonne.vaughan@dc.gov	30 (updated 10/01/05)	HPSA, MHPSA or MUA	General Internal Medicine, OB/GYN, Family Medicine, Pediatrics & Psychiatry	5 slots for those in either cancer, heart disease, cerebro-vascular disease, HIV/AIDS, or anes-thesiology	3 years; no restrictive covenants; must provide contract – no offer letters	Must show efforts for six months prior to application		Deadline is 1st Monday in Dec; decisions made by February 15 Must affiliate with DC Health Care Alliance Must show ability to serve racial & ethnic populations.
Florida Karen Lundberg 850-245-4446 ext. 2704 Karen_Lundberg@doh.state.fl.us	0	HPSA, MUA or MUP	General Pediatrics, General Internal Medicine, Family Practice, OB/GYN and Psychiatry	Yes	40 hours a week for 3 years; min of 20 hours of primary care and max of 20 hours of specialty care	No minimum requirements Facility must post notice of availability	Not making any changes to the guidelines. All placements must be in a designated underserved area and provide primary care at least 50% of the 40 hours work week.	Deadline for 05/06 cycle is Nov 7, 2005 Priority for safety-net providers. http://www.doh.state.fl.us/workforce/recruit1/J1lforms.html
Georgia Peggy McMillan 229-401-3090 pmcmillan@dch.state.ga.us	30 (updated 10/01/05)	HPSA, MUA or FQHC (Federally Qualified Health Center)	Internal Medicine, Family Practice, Pediatrics, OB/GYN or Psychiatry	5 slots are reserved for physicians who practice a SS only, & 5 slots are reserved for physicians who practice part-time PC & part-time SS.	40 hours a week for 3 years; no non-compete clause; contract cannot be altered unless ORH is notified; must have damage clause of $250,000	Must show recruitment efforts for 6 months prior to application	Georgia is not making any changes to its guidelines. All placements must be in a designated underserved area.	Apps accepted from Oct 1 Priority for counties on list of top 40 priority counties Physicians with expired DS-2019 must apply within 180 days of expiration
Hawaii Josh Hekekia 808-586-4188 sorh@mail.health.state.hi.us	30 (updated 10/01/05)	HPSA or MUA	General Internal Medicine, Family Practice, Pediatrics or OB/GYN	N/A	N/A	N/A		Contact Rural Health Office. http://www.hawaii.gov/health/family-child-health/rural-health/j1visa.html

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Idaho Laura Rowen 208-334-5993 RowenL@idhw.state.id.us	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry	No	3 years; must start work within 90 days of waiver	Regional and national print ads and 6 letters to area medical schools	State Code requires Idaho to recommend only those physicians willing to practice in a community with HPSA or MUA designation.	$1000 non-refundable fee http://www3.state.id.us/idstat/TOC/39061KTOC.html
Illinois Bronwyn Jones-Leach 217-782-1624 or 800-821-3635 bjones2@idph.state.il.us	January cycle: 1 PC; 5 rural psych (updated 11/14/05)	HPSA for PC, HPSA or MUA for SS	Family Practice, General Internal Medicine, General Pediatrics, OB/GYN, Combined Medicine/ Pediatrics or Psychiatry	12 slots per year	Minimum 3-year contract	Must explain recruitment difficulties	The Department may grant up to five waivers to physicians in other than primary care specialties who will practice at medical facilities that can document that at least 51% of the participating physicians' patients come from a HPSA or MUA/P.	3 deadlines: Oct, Jan & Apr Site approval. 12 slots for PC and 6 slots for rural psychiatrists. Only 2 waivers per facility http://www.idph.state.il.us/about/rural_health/rural_shortage.htm
Indiana Nellie Simpson 317-233-7679 or 800-809-8460 Nsimpson@isdh.state.in.us	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP	Internal Med, Family Practice, General Pediatrics, OB/GYN & Psych	Yes, but priority for primary care	40 hours a week for 3 years	Show efforts for 6 months	Indiana has not made any policy decisions on the five flexible slots as of yet.	Apps accepted during Oct http://www.in.gov/isdh/publications/llo/waivers.htm
Iowa Carl Kulczyk 515-281-7223 ckulczyk@idph.state.ia.us	30 (updated 10/01/05)	Shortage areas defined by HHS	Family Practice, General Practice, General Internal Medicine, OB/GYN Pediatrics, Psychiatry	15 slots, must demonstrate need	40 hours a week for 3 years; must start work within 90 days	Summary of attempts and how long the position has been vacant		Applications accepted from October 1 Balance available slots between rural and urban areas

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Kansas Barbara Gibson 785-296-1200 bgibson@kdhe.state.ks.us	26 (updated 11/14/05)	PC HPSAs/ MHPSAs or MUAs designated within the last 3 years. Areas with low income pop HPSA & RHC/CHC entities with HPSA design-nations are also eligible	General Internal Medicine, Family Practice, General Pediatrics, Emergency Medicine, OB/GYN, Emergency Medicine and Psychiatry	If 15 slots are not needed by primary care, they are released at intervals for specialists. SS are reviewed on case-by-case basis & facility must show need	40 hours a week for minimum of 3 years; must start work within 90 days of waiver; no non-compete clauses	Demonstrate efforts for 6 months		Rolling process beginning Oct 1 Priority for PC. Only 2 waivers per facility Remaining cases are carried over to next fiscal year. http://www.kdhe.state.ks.us/olrh/j-1visa_waiver.html
Kentucky John Hensley 502-564-8966 ext. 3773 john.hensley@mail.state.ky.us	0	HPSA or MUA	Family Practice, General Practice, Pediatrics, OB/GYN and Internal Medicine Psychiatrists in MHPSAs	Usually 6-8 slots for specialists. While the preference is for primary care, if too few PC, physicians apply, will accept more specialists.	40 hours a week for 3 years	Summary of efforts		Accept apps in Oct only. Priority for critical access hospitals & safety net providers http://chfs.ky.gov/dph/ach/primarycare.htm
Louisiana Jeanne R. Haupt 225-342-3506 Jhaupt@dhh.la.gov	Slots are reserved for pre-qualified facilities; slot avail-ability is not disclosed	Will approve J-1s to be placed in recently updated MUAs as well as HPSAs.	Internal Medicine, Pediatrics, Family Practice General Medicine and OB/GYN	Yes, must show need.	40 hour a week for 3 years - 32 of which must be clinical care; must start work within 90 days of approval; no non compete clause; $250,000 damages clause	Efforts for 6 months prior to contract; provide evidence of contacting residency directors, especially all those in state, requesting that this opening be posted; must show posting on Med Job LA web site as well for PC positions	Show 30% of patients are residents of HPSA & one of the following: 1) are at insufficient capacity in 1 of 5 areas identified by HPSA guidelines, 2) are within a 30 min drive of a HPSA, or 3) serve a dis-proportionate share of Medicaid/ uninsured patients	Must receive site approval Priority for those who do residency in Louisiana http://www.dhh.louisiana.gov/offices/page.asp?id=88&detail=4985

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Maine Sophie Glidden 207-287-5524 sophie.e.glidden@maine.gov	30 (updated 10/01/05)	HPSA or MUA If HPSA or MUA is based on a population group, the physician must increase health care access for that group	No distinction between primary care & specialties	Yes	40 hours a week for 3 years; must start work within 90 days of issuance of waiver	Length of time position was vacant; placement service agreements, attendance at recruitment fairs, ads, etc.; plans for retaining physician; Needs assessment for increased access.		Applications accepted Oct 1 to Sept 30. Review is within 30 days of receipt of application. ftp://ftp.state.me.us/pub/sos/cec/rcn/apa/10/144/144c513.doc
Maryland Carol Alexander 410-767-5695 alexanderc@dhmh.state.md.us	30 (updated 10/01/05)	HPSA	Family Practice, General Pediatrics or Psychiatry	Consider specialists in June of each fiscal year	32 out of 40 hours must be direct patient care; 3 year contract; no non-compete clause	Document efforts for 6 months prior to application Must post vacancy in all in-state med schools		Physician cannot be absent from site more than 2 consecutive months or total 6 months during the 3-year period. Physician must verify that he/she did not pay a recruitment fee to facility or recruiter. http://www.fha.state.md.us/orhpcs/pco/html/mdj1visawaiverprog.html
Massachusetts Nicole Watson 617-624-6075 nicole.watson@state.ma.us	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP	Internal Medicine, Family Practice, Pediatrics, OB/GYN and Psychiatry.	Yes, but preference for primary care.	40 hours a week for 3 years; salary, duties of physician	Efforts for 3 months and long range retention plans		Apps accepted Oct 1 to Jan 16, 2006 Priority for physicians who speak a language represented at the site. Facility must participate in MassHealth. http://www.mass.gov/dph/fch/j_1_visas_waiver.htm

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Michigan Michelle Lovaas 517-347-3336 mlovaas@mimom.org Application Requests: J-1 Visa Waiver Staff, 2410 Woodlake Drive, Suite 440, Okemos, MI, 48864.	30	HPSA only	Internal Medicine, Family Practice, OB/GYN, and Pediatrics	Yes, but priority for primary care.	40 hours a week for 3 years	None	Michigan will make up to 5 non-HPSA placements if the following criteria are met (beyond federal requirements): a) there are not 30 applicants received from HPSA locations within the application window and/or b) there are extraordinary circumstances of need that justify the placement	$50 application request fee; $100 application fee; $800 processing fee Priority for those willing to work at a Critical Access Hospital, Federally Qualified Health Centers, State prison, State psychiatric hospital, & State-funded primary Care Clinics, County or District Health Departments, prisons, & Community Mental Health (CMH) clinics http://www.mimom.org/page.cfm/41/
Minnesota Lawrence Colaizy 651-282-3851 lawrence.colaizy@health.state.mn.us	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP	Family Practice, General Internal Medicine, Pediatrics, OB/GYN or Psychiatry	Only 4 specialty physicians before July 1 Will accept any qualified application after July 1 if slots remain.	40 hours a week for 3 years	Recruitment and retention efforts must be described	3 slots used for non-HPSA/MUA placements in facilities that can document that a significant portion of their annual patient caseload resides in a neighboring HPSA/MUA.	Physician may not apply for LPR until has been at site for 2 years. http://www.health.state.mn.us/divs/chs/j1main.htm

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Mississippi Alvin Harrion 601-576-7216 AHarrion@msdh.state.ms.us	30 (updated 10/01/05)	HPSA or MHPSA	Family Practice, General Internal Medicine, General Pediatrics, Psychiatry or OB/GYN	Yes Require-ments for specialists on the website	40 hours a week for min of 3 years (4 is preferred); must start work within 90 days; no commence-ment or expiration dates; no restrictive clauses	6 months of regional & national efforts; 4 certified letters to med schools; must show that hiring J-1 is a last resort; copies of CVs received; names of US candidates & reasons for not hiring; must give priority to H-1Bs		Site approval. Population-to-physician ratio must exceed 3000:1. $250 non-refundable fee. Transfers must commit 2 years in the new site. http://www.msdh.state.ms.us/msdhsite/index.cfm/44,0,112,html
Missouri Joni Adamson 573-751-6219 800-891-7415 Joni.Adamson@dhss.mo.gov or Cheryl Thomas 573-751-6219 800-891-7415 Cheryl.Thomas@dhss.mo.gov	N/A	HPSA	Family Practice, General Practice, General Pediatrics, OB/GYN or Psychiatry	Yes, if slots are available and facility can show need	3-year contract	Recruitment and retention efforts – provide plan to retain physician beyond 3 years		Apps accepted Jul 1 - Sep 30. Site approval. http://www.dhss.mo.gov/j1visa/index.html
Montana Marge Levine 406-444-4748 mlevine@state.mt.us	Montana does not sponsor J-1 waiver requests. http://www.dphhs.state.mt.us/hpsd/Primary-Care/primary-care-j-1info.htm							
Nebraska Tom Rauner 402-471-0148 thomas.rauner@hhss.ne.gov	30 (updated 10/01/05)	HPSA or MUA	N/A	Will consider any applicant if facility can show it is in the state's interest	40 hours a week for 3 years; must start within 90 days of waiver	Description of efforts (No minimum requirement)	Same criteria applies. Has not yet used any of the flexibility slots.	Reviewed on a case-by-case basis. http://www.hhs.state.ne.us/hew/orh/J1.htm

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Nevada Mary Mackenzie 775-684-4047 mmackenzie@nvhd.state.nv.us	30 (updated 11/15/05)	HPSA, MHPSA, MUA or MUP	Family Practice, General Practice, Geriatrics, Pediatrics, General Internal Medicine, OB/GYN and Psychiatry.	On a case by case basis "at the discretion of the Health Division when the Division determines there is a critical need for a specialty provider in a specific area."	40 hours a week for 3 years in PC (or specialty care if an exception was granted); must agree to accept Medicare, participate in the Medicaid/ Nevada Check-Up program, & provide care on a sliding fee scale to low-income, uninsured patients.	Proof of recruitment & retention efforts, copies of ads, placement service agreements, etc. Facility must provide outline describing the site's long range plans for retention of the physician beyond the three-year obligation.	Nevada will consider these on a case by case basis. The practice site must be located in a federally designated Primary Care HPSA or MUA/P or a site approved by the State as a geographic exception.	Apps accepted Nov 1 - Dec 31 5 slots are reserved for emergency staffing needs. Site approval. Max 3 waivers per facility in a fiscal year. http://health2k.state.nv.us/primary/
New Hampshire Bryan Ayars 603-271-4741 bayars@dhhs.state.nh.us	15 (updated 11/14/05)	HPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics, or OB/GYN	Specialties must support primary care such as: Geriatrics, General Surgery, General Radiology or Psychiatry	40 hours a week for 3 years in a clinical patient care setting	Description of efforts and plan to retain physician beyond the 3-year obligation	A list of criteria regarding the application must be submitted prior to applying. The criteria information provided in advance will allow the state to confirm whether it would be willing to support a waiver request. Contact the Workforce Coordinator at 603-271-4741 for the criteria information.	Physician may not apply for LPR status until he/she has been at site for 2 years Physician must attest that he/she is seeking waiver in NH only. Must submit NH Physician Data Sheet.
New Jersey Linda Anderson 609-292-1495 linda.anderson@doh.state.nj.us	30 (updated 10/01/05)	HPSA (may expand to include MUA)	Family Practice, OB/GYN, General Pediatrics, Internal Medicine or Psychiatry	No	4 year obligation, no non-compete clause; must start within 90 days	Copies and summary of efforts over the past year		Year-round application process Priority for Family Practice & OB/GYN. http://www.state.nj.us/health/j-1/

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
New Mexico Gabriel Chavez 505-841-5866 gabrielc@DOH.STATE.NM.US	16 (updated 12/02/05) **Waiver decisions will be made Dec 14, as will the decision to extend the program.** (accepts 35 apps)	HPSAs for primary care physicians, MUAs or MUPs for specialists	Family Practice, General Internal Medicine, OB/GYN, Pediatrics or Psychiatry	Yes	40 hours a week for 3 years; proviso that physician will pay penalty of $250,000 in case of default	Summary of efforts	Physicians must be licensed by NM Dept of Health. Facility must provide a substantial amount of medical care to patients who reside in HPSAs, MUAs or MUPs. Facility must also show there is a significant shortage of the applicant's specialty & an unmet need for this specialty among its patients.	Apps accepted Oct 1 until Nov 30 Sign & notarize affidavit, Candidate Site Location & Report Agreement & Candidate Data Sheet
New York Steve Swanson 518-473-7019 sas03@health.state.ny.us	30 (updated 11/14/05)	HPSA, MUA or MUP (prefer HPSAs)	Internal Medicine, Family Practice or Pediatrics	Must demonstrate need.	40 hours a week for 3 years; must start work within 90 days of waiver; must state that physician agrees to treat all patients, regardless of ability to pay.	All efforts for 6 months prior to application	Up to five (5) waivers can be granted to physicians whose work sites are not located in HPSAs or MUA/Ps but who care for patients who reside in HPSAs or MUA/Ps. Must document that the sponsoring employer &/or physician will serve populations residing in HPSAs or MUA/Ps.	Deadline for 05/06 cycle is 11/30/05. Decisions will be made by Feb 2006. Physician must try to use other IGA programs first. Physician may not be out of status for more than 6 months. Physician must qualify for a limited NY medical license http://www.health.state.ny.us/nysdoh/dpprd/j-1a.htm

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North Carolina Tom Tucker 919-733-2040 tomtucker@mindspring.com Call to request an application: 919-715-7629	30 (updated 10/01/05)	HPSA Must be community with a population less than 20,000.	Family Practice, Internal Medicine, Pediatrics or OB/GYN	No	40 hours a week, for 48 weeks, for 4 years; must start work within 90 days of waiver; no non-compete clause; statement that physician will abide by INA	N/A		Rolling process Physician must score min 550 on TOEFL or 213 on CBT, 50 on TSE-P. Physician must try to obtain other IGA waivers first Facility must be non-profit. http://www.ncruralhealth.org/j1.html
North Dakota Mary Amundson 701-777-4018 mamundson@medicine.nodak.edu	30 (updated 11/14/05)	HPSA or MUA	Family Practice, Internal Medicine, General Surgery or Psychiatry No openings for Obstetrics or Pediatrics	Only in certain cases.	State requires a 3-year contract; facility may request longer periods	Must show evidence of efforts and show that no US candidate was available	First come, first served, based on need. If a site receives 1 of these waivers in a year, they will not have priority the next year. (Would be considered if slots available & no other apps)	Apps accepted Oct 1 - Sept 30 http://www.med.und.nodak.edu/depts/rural/rhw/j1/index.html
Ohio Phil Styer 614-644-8508 phil.styer@odh.ohio.gov	30 (updated 11/14/05)	HPSA or MHPSA	Adolescent Medicine, OB/GYN, Geriatrics, Family Practice, Pediatrics, Internal Medicine and Psychiatry	Yes, no limit on the number accepted.	40 hours a week for 3 years; no non-compete clause; J-1 Visa Liquidated Damages Clause only required for ARC; language regarding use of mediation services to settle any disputes	Evidence of efforts for 6 months prior; list of physicians who were interviewed; copies of letters sent to residency programs that train the type of physician being recruited; copies of letters sent to the 7 Ohio medical schools; copies of ads, etc.	Applicants have to show how they serve a HPSA/MHPSA population.	Apps accepted Sep 1 - due 2 weeks before a meeting 10 physicians approved 3X per year: Dec 1, Mar 1 & Apr 15 (may pre approve 3 apps for the next year) Site approval. Non-refundable fee of $3571 http://www2.odh.state.ohio.us/ODHPrograms/VISA/visa1.htm

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Oklahoma Michael Brown 405-271-8428 mikebr@health.state.ok.us	30 (updated 10/01/05)	HPSA, MHPSA or MUA	Internal Medicine, Family Practice, Pediatrics, OB/GYN or Psychiatry	On a case-by-case basis only – must show need and submit physician's CV prior to submission of waiver application	40 hours a week for 3 years; No non-compete clauses	N/A		Rolling applications. Only 2 physicians per county per fiscal year http://www.health.state.ok.us/program/pco/index.html
Oregon Dia Shuhart 503-373-0364 dia.shuhart@state.or.us	30 (updated 11/14/05)	HPSA, MUA or MUP HPSA is preferred	Family Practice, General Internal Medicine, OB/GYN, Pediatrics or Psychiatry Priority for Family Practice and Psychiatry.	6 slots per year; may consider more, if need is shown	40 hours a week for 3 years; wages and conditions equal to US physicians; no non-compete clause	Provide efforts for 6 months prior.	Will consider placements in non-designated areas (pilot program) with prior approval	$2000 fee Contact Coordinator before applying. Application review is 15 business days. MUA/Ps that are not also HPSAs need to document need for physician & receive approval prior to applying http://oregon.gov/DHS/ph/hsp/conrad/index.shtml
Pennsylvania Connie Hanna 717-772-5298 channa@state.pa.us	30 (updated 10/01/05)	HPSA, MUA, MUP	Family Practice, General Pediatrics, OB/GYN, General Internal Medicine or Psychiatry	Yes, but primary care applications are given priority	40 hours a week for 3 years; no non-compete clause	Efforts for 6 months within the last year	Facility must state intent to apply for slot in letter of need & justify need; must document that 20% of patients are from PC HPSA or MUA/P or 30% from low income HPSA; must provide EIN; one request per facility per FFY	Facility must contact office. http://www.dsf.health.state.pa.us/health/cwp/view.asp?A=169&Q=204585

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Rhode Island Robert Crausman 401-222-3855 RobertC@doh.state.ri.us	N/A	HPSA, MHPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics/ Pediatric Neurology, OB/GYN, Anesthesiology, Child Psychiatry or General Psychiatry	Yes	40 hours a week for 3 years; salary should not be less than 90% of mean salary for similarly employed physicians; no non-compete clauses. Breach of contract clauses may result in denial of application	Summary of efforts Must also provide retention plan		Apps accepted from June 15. Priority for: Spanish speakers; Community or mental health centers & state agencies; Anesthesiology esp with exp serving underserved populations; Physicians found through Brown. http://www.health.ri.gov/hsr/professions/visa/j1visa.php
South Carolina Mark Jordan 803-898-0766 JORDANMA@dhec.sc.gov	N/A	N/A	Family Practice, Pediatrics, General Internal Medicine, OB/GYN or Psychiatry	Must show that the specialty is in the public interest	3-year contract	Proof of unsuccessful efforts		Safety net sites apply in Aug; others apply in Oct Site approval. http://www.scdhec.net/
South Dakota Halley Lee 605-773-6320 halley.lee@state.sd.us	30 (updated 11/15/05)	HPSA or MUA	Family Practice, General Practice, OB/GYN, Internal Medicine, Pediatrics	Yes	40 hours a week (at least 32 hours of direct patient care) for 3 years; no non-compete clauses	Facility must document efforts	Must show how physician will serve the underserved. Apps handled on a first-come, first-served basis. Communities of populations of 50,000 & greater as well as communities within a 10 mile radius of such communities may not apply until or after April 1.	Rolling applications $200 fee. http://www.state.sd.us/doh/rural/J1waiver.htm

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Tennessee Ann Cranford 615-741-2101 ann.cranford@state.tn.us	30 (updated 11/15/05)	HPSA or MUA; HRSA	Family Practice, General Pediatrics, OB/GYN or General Internal Medicine	9 slots	3-year contract	Efforts for the past 6 months must be provided		Apps accepted Oct 1 - Sep 1 PC placed in rural areas; SS placed with hospitals. http://www2.state.tn.us/health/rural/j1visa0.html
Texas Clay Daniel 512-458-7518 clay.daniel@dshs.state.tx.us	FY 2006 program is full.	Geographic HPSA for PC, any HPSA or MUA for SS	Internal Medicine, General Practice, Family Practice, Pediatrics, OB/GYN and Psychiatry	Yes	40 hours a week for 3 years; list of benefits; statement that any amendments will adhere to federal & state visa waiver regulations	None	Texas will not utilize the new flexibility of five waiver slots outside of HPSAs, due to the great unmet need in HPSAs.	Apps accepted September 1. $2000 fee 6 letters of community support. http://www.dshs.state.tx.us/chpr/j1info.shtm
Utah Erin Olsen 801-538-6214 elolsen@utah.gov	30 (updated 10/01/05)	HPSA with a current shortage of providers	Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry	Must show that the sub-specialty is in the public interest	40 hours a week for 3 years; must start within 90 days of waiver; no non-compete clauses	Must provide evidence of unsuccessful efforts for at least one year prior to application	Utah will not participate until it has a policy in place to cover this issue. No date available as to when or if this policy will be put in place. Will not accept any apps based on the five flexibility slots at this time.	Apps accepted Oct 1 – Sep 30 http://health.utah.gov/primary_care/employment.html
Vermont Dawn Miller 802-951-5179 DMIller@vdh.state.vt.us	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP	Family Practice, General Internal Medicine, Pediatrics and OB/GYN	Yes	40 hours a week for 3 years; must start within 90 days of waiver; valid Vermont medical license	No minimum requirement	Policy currently under discussion	Rolling process Facility must contact Dept. for checklist & notify of intent to hire http://www.healthyvermonters.info/hi/ruralhealth/ruralhome.shtml

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Virginia Karen Reed 804-864-7427 karen.reed@vdh.virginia.gov	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP Priority for facilities in HPSAs over MUAs and MUPs	Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry Priority for physicians with residency in PC or Psychiatry.	Yes, if need is shown. Priority for primary care.	40 hours a week (at least 4 days) for 3 years; no non-compete clauses; physician agreement to abide by INA; fixed salary. Include 1 original and 1 copy	Proof of 6 months of unsuccessful recruitment	Documentation should include the number of similar positions in the community, define the community demographics, indicate current effects of not having the position available in the community, & a letter of support from the District Health Director &/or community practitioners, hospital administrators, etc. More detailed information is available at: http://www.vdh.virginia.gov/primcare/center/pdfs/J-1_Guideline_Revisions.pdf	Include copy of Medicaid & Medicare Provider Agreements. Review is 90 days http://www.vdh.virginia.gov/primcare/center/j1/info.asp
Washington Jennell Prentice 360-236-2814 jennell.prentice@doh.wa.gov crhmail@doh.wa.gov To check slot availability, visit website or call 360-236-2822.	22 PC; 6 SS (updated 10/31/05)	HPSA or whole county MUA	Internal Medicine, Family Practice, Family Practice with Obstetrics, Geriatrics, Pediatrics OB/GYN, and Psychiatry Physicians with other training are ineligible for primary care	8 slots for General Surgeons, Radiologists-Diagnostic & sub-specialties of Family Practice or Internal Medicine,	3-year contract for primary care; 5-year contract for specialty; No non-compete clauses Submit 2 copies with original signatures	Proof of 6 months of active efforts in the 12 months prior to the waiver application	Accept applications beginning April 1 of each year; must serve patients from HPSAs (minimum percentage), describe who will benefit (address Medicaid/Medicare access), provide detailed explanation of recruitment.	Apps accepted Oct 1 - Sep 30 Physician must be finished with training or in the last 6 months Review of applications is 2-3 weeks. http://www.doh.wa.gov/hsqa/ocrh/R&R/j1.htm

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West Virginia Devney Friel 304-558-4382 or 888-442-3456 devneyfriel@wvdhhr.org	30 (updated 10/01/05)	HPSA, MHPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry	Yes, on a case-by-case basis	40 hours a week (at least 4 days a week), 45 weeks a year, for 4 years; no non-compete clause; physician must abide by INA	Document efforts for 6 months prior		Site approval. Failure to comply with the program will result in default & penalties http://www.wvochs.org/dr/j-1.aspx
Wisconsin Kathie Lenzen 608-264-6528 lenzekl@dhfs.state.wi.us	30 (updated 08/15/05)	HPSA or MUA	Family Practice, General Pediatrics, General Internal Medicine, General OB/GYN and General Psychiatry	No – only full-time primary care	40 hours a week, with at least 24 hours in an outpatient setting, for 3 years; benefits equal to similar physicians	Evidence of unsuccessful efforts		Apps accepted from Aug 15. Must have US residency (some exceptions) http://www.dhfs.state.wi.us/dph_bcdhp/j_1visa/
Wyoming Doug Thiede 307-777-8651 dthied@state.wy.us	30 (updated 10/01/05)	HPSA, MHPSA, MUA or a state designated shortage area	General Internal Medicine, Family Practice, Pediatrics, OB/GYN and Psychiatry	Yes, but on a limited basis	3 years	Proof of efforts, including a contract with a recruiting firm, ads placed in a national publication over a 3-year period or longer.		Year round apps. Site approval. If establishing a clinical practice in WY, must be licensed by WY Board of Med.