Three-Part Telephone Seminar:

Inside Immigration Compliance

Speakers: Dawn Lurie (Discussion Leader), Kevin Lashus, Julie Myers, Angelo Paparelli, Mary Pivec, Jennifer Sultan (invited), and others to be announced

Available Online!

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SEMINAR OUTLINE

FIRST Phone Session on October 17 - ICE is Back in Business: What you need to know about Form I-9 Compliance

- Current trends surrounding Form I-9 audits
- Statistics for Worksite Actions-where is the government going from here?
- Anatomy of an ICE audit
- All "internal audits" are not equal
- Remediation related business decisions
- Critical compliance programs, proactive policies and training tools
- Electronic vs. Paper? - the intricacies of both

SECOND Phone Session on November 14 - E-Verify: You've come a long way baby!

- Money means milestones for E-Verify
- Best practices or lasting liability?
- Identity theft; Achilles heel of E-Verify
- Rights and responsibilities regarding monitoring and compliance
- Federal Contractors revisited in the E-Verify context

THIRD Phone Session on December 5 - Law, Regulations, and Interpretations: The Practicalities of Enforcement

- Civil and criminal enforcement actions: past, present, and future
- Administrative fine assessments, criminal prosecutions, settlements and challenges
- OCAHO-Administrative Law decisions: how to learn from the past
- Office of Special Counsel decisions and debates
- The NLRB and E-Verify ... what do companies with a Union workforce need to know?

ABOUT THE SPEAKERS

Dawn Lurie (Discussion Leader) has over 20 years of experience advising on U.S. and global immigration and is ranked as a leading business immigration lawyer by Chambers, Legal 500, Best Lawyers, Who's Who Legal, and other publications. Ms. Lurie regularly speaks and writes about immigration compliance matters and is often quoted by major news agencies and publications, including the Washington Post and the Associated Press. Ms. Lurie advises domestic corporations on a variety of compliance-related issues, particularly related to Form I-9 alien employment verification matters. She has been involved in audits and internal investigations and has successfully minimized monetary exposure as well as civil and criminal liabilities on behalf of her clients. She develops immigration compliance strategies and programs for both small and large companies. Dawn performs I-9, H-1B and H-2B compliance inspections during routine internal reviews, while performing due diligence (in the context of a merger, acquisition or sale) or while defending a company against a government investigation. Ms. Lurie has represented a number of businesses in high profile, high stakes government investigations involving both criminal and civil liability. Ms. Lurie is considered a leading authority on monitoring and compliance issues concerning the government's E-Verify program and also has experience in Office of Special Counsel immigration-related matters. She is also often brought in by other immigration attorneys, to co-counsel, in matters relating to government investigations. Ms. Lurie publishes and frequently lectures on Form I-9 issues including penalties for failure to act in accordance with government regulations, anti-discrimination laws and employers' responsibilities upon receiving social security "no-match" letters.

Kevin Lashus is the Managing Partner of the Austin, Texas office of Jackson Lewis LLP. Mr. Lashus focuses his practice on corporate employment verification compliance and inbound business immigration. Mr. Lashus has experience in providing uniquely tailored advice to assist clients in developing comprehensive employment authorization and immigration-related compliance

systems—including full-scale or localized IMAGE and E-Verify implementation protocols. Given his public-sector background—first as a Texas Assistant Attorney General, then as an Assistant District Counsel with the US Department of Justice, and finally, as an Assistant Chief Counsel with the US Department of Homeland Security—he is able to prepare clients to minimize exposure during even the most complex regulatory, administrative, and civil litigation. He is Board Certified in Immigration and Nationality Law by the Texas Board of Legal Specialization.

Julie Myers is the President, Compliance, Federal Practice and Software Solutions of Guidepost Solutions LLC. In this capacity, Ms. Wood brings her extensive background to oversee complex investigations and help build business compliance solutions for companies and educational institutions, large and small. Ms. Wood is the former founder and President of ICS Consulting, LLC (ICS Consulting), a specialist in compliance, risk assessments, immigration and customs investigations, and federal business development. Guidepost Solutions acquired ICS Consulting in September 2012. While with ICS Consulting, Ms. Wood was instrumental in developing proprietary software products that assist employers with compliance issues, including SecureID, ICS Eval and EZCertOrigin.

Angelo Paparelli is a partner of Seyfarth Shaw LLP. Mr. Paparelli, with a bicoastal practice in Southern California and New York City, is known for providing creative solutions to complex and straightforward immigration law problems, especially involving mergers and acquisitions, labor certifications and the H-1B visa category. His practice areas include legislative advocacy; employer compliance audits and investigations; U.S. and foreign work visas and permanent residence for executives, managers, scientists, scholars, investors, professionals, students and visitors; immigration messaging and speech-writing; corporate policy formulation; and immigration litigation before administrative agencies and the federal courts. He is frequently quoted in leading national publications on immigration law. He is also President of the Alliance of Business Immigration Lawyers, a 30-firm global consortium of leading immigration practitioners. Paparelli's blog and a comprehensive list of his many immigration law articles can be found at www.entertheusa.com. He is an alumnus of the University of Michigan where he earned his B.A., and of Wayne State University Law School where he earned his J.D. Paparelli is admitted to the state bars of California, Michigan and New York. Ms. Myers is also the former Assistant Secretary for ICE; she was in office from 2006 through 2008.

Mary Pivec With over 30 years' experience as a management-side labor and immigration attorney, Mary E. Pivec is recognized as a leading practitioner when it comes to defending employers in both whistleblower matters and hybrid civil and criminal cases involving complex immigration, discrimination, and wage and hour issues. Ms. Pivec co-chairs the Williams Mullen Whistleblower Defense Practice Group, which represents clients in a broad range of whistleblower and retaliation matters, including the 22 whistleblower statutes administratively enforced by the U.S. Department of Labor, as well as civil litigation arising under the whistleblower/anti-retaliation provisions of The Sarbanes-Oxley Act, The False Claims Act, and The Dodd-Frank Wall Street Reform and Consumer Protection Act.

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